

Nadeem Jan

From: ALAM, Sardar <salam@who.int>
Sent: Thursday, 19 November, 2020 8:07 PM
To: AFGAN, Sher
Cc: SHAKEEL, Samiullah; UR RASHEED, Haroon; nadeemjan@ctc.org.pk
Subject: Re: [EXT] Re: Explanation!

Dear Sher Afgan,

He may be put on final warning on account of undue reasoning with his supervisor instead for clarifying his own position, he is pointing out other worker for deficiencies.

No doubt, every officer shall explain him/herself on own turn for his negligence, deficiency in work in Area of responsibility or professional misconduct.

Kind Regards
Dr. Sardar Alam
AC DI Khan Division
WHO-KP, Pakistan
Contact # 0334-9142143

From: AFGAN, Sher <afgans@who.int>
Sent: Wednesday, November 18, 2020 6:23:03 PM
To: ALAM, Sardar <salam@who.int>
Cc: SHAKEEL, Samiullah <shakeels@who.int>; UR RASHEED, Haroon <urh@who.int>; nadeemjan@ctc.org.pk <nadeemjan@ctc.org.pk>
Subject: [EXT] Re: Explanation!

Dear Sir

Mr usman has failed to explain his position for submitting zero report without making necessary corrections. He has also claimed that he reported various staff for negligence but failed to provide substantial evidence about his claim. Therefore your final recommendation for disciplinary action is needed.

Thanks
Sher Afgan

On 18 Nov 2020 12:25, Khan Usman <tcspwana@gmail.com> wrote:

AOA Sir,

Please look at yellow colour Formal and Informal Zero Reports, there are 46 Zero Reports have been shared with you, please look at week no 4 and 8 zero reports

On Tue, Nov 17, 2020 at 2:33 PM AFGAN, Sher <afgans@who.int> wrote:

Dear Usman

Thanks for your detailed response.

You have mentioned that you have reported various staff members for negligence. I will take this opportunity if you could share "Previously sent emails/complaints" as attachment in response to this email for further necessary actions.

Regards

Sher Afgan

Polio Eradication Officer (WHO)

|District Emergency Operation Centre

|Wana Military Base, South Waziristan
|T: (+92-965) 212457|M: (+92-302) 9191797

|Email: afgans@who.int, sher.afgan@outlook.com

From: Khan Usman <tcsppwana@gmail.com>

Sent: Friday, November 13, 2020 12:06 PM

To: AFGAN, Sher <afgans@who.int>

Cc: UR RASHEED, Haroon <urh@who.int>; SHAKEEL, Samiullah <shakeels@who.int>; ALAM, Sardar <salam@who.int>

Subject: [EXT] Re: Explanation!

AOA Sir,

You have thrown stone at my head, but I have reported other UCPOs to you but no actions have been taken against them yet, As per DSO direction I was assigned the duty to collect the hard copy of Zero Reports from all Tehsils then share forward, without submission of hard copy of zero reports, should not be sent and shared forward, I have highlighted in every Zero report in yellow colour untimely Zero Report submission from all UCs, Please look at today Zero Reports Week No 46, only Saifuddin UCPO of UC Gul kach has submitted hard copy of Zero Report today, but other UCPOs and TCSPs like Mr Saif Ur Rehman UCPO of Wana City, Mr Hafeezullah UCPO of Kari Kot, Mr Sajjad UCPO of Dab Kot, Mr Muhammad Uzair UCPO of Dana TCSP Jan Muhammad of Tehsil Birmal and TCSP Abdullah of Shakai have not submitted hard Copy of Zero Reports today. Please instruct them all to submit their Zero Reports hard copy in time.

R/Sir,

What would I do if they will not submit their Zero Reports hard copy to DPCR on every Friday ,please look at today Zero Reports Week No 46,please find the attachment

On Thu, Nov 12, 2020 at 4:15 PM AFGAN, Sher <afgans@who.int> wrote:

Dear Usman

It has been observed from various data sources that your zero report is not accurate. Your zero report for last week was again missing COVID 19 cases reported from various health facilities. This is not the first time that errors have been found in your zero report.

Please explain your position why disciplinary action should not be taken against you.

Your written explanation should reach this office within 48 hours of this email. in case of failure to reply within the stipulated time, the case will be forwarded to HR section for disciplinary action.

Regards

Sher Afgan

Polio Eradication Officer (WHO)

|District Emergency Operation Centre

|Wana Military Base, South Waziristan

|T: (+92-965) 212457|M: (+92-302) 9191797

|Email: afgans@who.int, sher.afgan@outlook.com

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Usman Khan TCSP Wana SWA

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