

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Monday, 16 November, 2020 3:09 PM
To: 'ABBAS, Waseem'
Cc: 'MAZVIDZA, Simbarashe'; 'KHAN, Faizan'; 'Nadeem Jan'
Subject: FW: Absenteeism of UCPO

Dear Mr. Waseem,

With reference to below email, it is hereby to inform you that UCPO Mr. Fazal Malik dropped a voice message to his supervisor that he is on leave today due to collection of his children certificates. He has not followed proper leave procedure for planned leaves which shows his unprofessional attitude. Therefore, he is recommended for explanation letter followed by warning with salary cut if response is not satisfactory.

In case of any feedback regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Mohammad Tahir [mailto:tahirsafi.poda@gmail.com]
Sent: Monday, November 16, 2020 1:15 PM
To: shahidali@ctc.org.pk
Cc: IQBAL, Ahsan <iqbalah@who.int>; leaves.kp@ctc.org.pk; KHURSHID, Muhammad Naveed <khurshidm@who.int>
Subject: Absenteeism of UCPO

Dear Shahid Shb,

Hopefully this email finds you well,
I am reporting in your good self, the absenteeism of UCPO Fazli Malik, UC Mattani. Today he dropped just a message on WhatsApp about today leave, but did not follow HR protocols or processing any prior application for leave. kindly **Marked** him as absent accordingly.

Thanks & Regards
Mohammad Tahir
Town Delivery, Operation and Supervision Officer (TDOS)
Community Based Vaccination Program as part of
Polio Eradication Initiative Program (PEI) in Pakistan
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