

Nadeem Jan

From: AFGAN, Sher <afgans@who.int>
Sent: Thursday, 3 December, 2020 7:00 PM
To: Nadeem Jan
Cc: ALAM, Sardar; SHAKEEL, Samiullah; naila@ctc.org.pk
Subject: RE: [EXT] FW: Explanation letter on account of poor performance

Categories: Yellow Category

Dear Nadeem Jan

There is no need to go into further complications. Please deal with the issue as per **available evidence and SOPs**.

Regards

Sher Afgan

Polio Eradication Officer (WHO)

| District Emergency Operation Centre

| Wana Military Base, South Waziristan

| T: (+92-965) 212457 | M: (+92-302) 9191797

| Email: afgans@who.int, sher.afgan@outlook.com

From: Nadeem Jan <nadeemjan@ctc.org.pk>
Sent: Thursday, December 3, 2020 2:50 PM
To: AFGAN, Sher <afgans@who.int>
Cc: ALAM, Sardar <salam@who.int>; SHAKEEL, Samiullah <shakeels@who.int>; naila@ctc.org.pk
Subject: RE: [EXT] FW: Explanation letter on account of poor performance

Dear Sher Afghan Sb,

With reference to email below we are asked for any previous disciplinary record of Mr. Usman Khan TCSP. Noteworthy to mention that we didn't find any disciplinary record against him. Kindly if you could check with your self, regarding the same of his performance issues.

Regards,

Nadeem Jan

Project Officer-PTPP CTC

From: AFGAN, Sher [<mailto:afgans@who.int>]
Sent: Friday, 27 November, 2020 03:31 PM
To: Nadeem Jan
Cc: 'Shahid Ali'; ALAM, Sardar; SHAKEEL, Samiullah
Subject: Re: [EXT] FW: Explanation letter on account of poor performance

Dear Nadeem Jan

He has failed to cross check his reports with line list shared by DHO Office. He does not need field visits to all tehsils. He only has to channelize accurate and proper reporting. Which he failed to do so.

In addition he also provided sufficient proof of misconduct in his previous explanatory email quoting that "You have thrown stone at my head," dated 13th November 2020.

Similarly final warning was recommended by WHO Area Coordinator dated, 19th November 2020.

Therefore please deal with the case as per all available recommendation and evidence.

Thanks

Sher Afgan

On 27 Nov 2020 15:02, Nadeem Jan <nadeemjan@ctc.org.pk> wrote:

Dear Dr. Sher Afghan Sb,

You are already in copy and please required your comments/ feedback on the response of explanation.

Regards,

Nadeem Jan

Project Officer-PTPP CTC

From: Khan Usman [<mailto:tcspwana@gmail.com>]

Sent: Friday, 27 November, 2020 01:32 PM

To: Nadeem Jan

Cc: Shahid Ali; ABBAS, Waseem; KHAN, Faizan; AFGAN, Sher; ALAM, Sardar; SHAKEEL, Samiullah

Subject: Re: Explanation letter on account of poor performance

AOA Sir,

As you have assigned me to send all Zero Reports of Formal, Informal and Covid 19 cases for Wana, Toi Khulla, Birmal and Shakai Tehsils in the whole Sub Division Wana SWTD. It is difficult for me to visit all 4 Tehsils in Sub Division Wana and concerned UCPOs and TCSPs are existed in other Tehsils. I have already reported to PEO Sher Afgan Sb. All UCPOs and TCSPs have to submit hard copy Zero Reports of COVID -19 on every Friday and I am updating the list in email as well as in ODK onward according to their submission of hard copies.

I have accepted every thing regarding my explanation on Zero Report of Covid 19 cases in Week No 45 but if you look at Zero Reports Week no 45, I have reported all UCPOs in my email on 6th Nov Friday 2020. Mr Saif Ur Rehman UCPO Mobile was off and reported to you in email, others UCPOs went to DI Khan for Test and Interview on that day, without submission of hard copy Zero Report of Formal, Informal as well as Covid 19 Cases, I cannot share Zero Reports in " Y ":but I have to share it in " X ". It means not submitted hard copy of Zero Report in time of COVID 19 cases..

As I have been instructed by Dr Haron DSO Sir, with out submission of hard copy of Zero Reports, not to share it onward.

Respected Sir,

As regarding my performance, I have spent 10 Years in WHO, Please also look at my other activities in last 10 years. As you have made me responsible to send Reports of COVID-19 for 4 Tehsils SWTD. I have reported UCPOs and TCSPs about such reports to you in my previous emails. I did according to the instruction of DSO Dr Haron Sb, through his email to me. But in the last 2 Weeks, improvement has been seen in such reports. Please find the attached reports.

On Thu, Nov 26, 2020 at 5:14 PM Nadeem Jan <nadeemjan@ctc.org.pk> wrote:

Dear Mr. Usman Khan,

Please find attached of file of Explanation letter on account of poor performance.

Regards,

Nadeem Jan

Project Officer-PTPP CTC



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Usman Khan TCSP Wana SWA



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