Thanks

-------- Original message --------
From: "Zarkoon, Safdar Khan" <zarkoons@who.int>
Date: 12/5/20 2:33 PM (GMT+05:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: Sabeela Pasha <sabeela@ctc.org.pk>, 'Naila Nizam' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "ULLAH, Izzat" <iullah@who.int>, 'khalid@ctc.org.pk, "KHAN, Farmanullah" <khanfarmanullah@who.int>
Subject: RE: [EXT] FW: Explanation letter

Dear Sir,

Thanks,agreed from my side as well.

Regards
Dr Safdar

On 5 Dec 2020 14:31, "DEMEKE, Temesgen Atsedu" <demeket@who.int> wrote:
I agree with the decision based on SOPs
Thanks
Temesgen

-------- Original message --------
From: Sabeela Pasha <sabeela@ctc.org.pk>
Date: 12/3/20 11:36 PM (GMT+05:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "ULLAH, Izzat" <iullah@who.int>, "Zarkoon, Safdar Khan" <zarkoons@who.int>, 'khalid@ctc.org.pk, "KHAN, Farmanullah" <khanfarmanullah@who.int>
Subject: RE: [EXT] FW: Explanation letter

Dear Sir,

With reference to below placed email regarding explanation reply of Mr. Asghar . The staff has issued explanation on account of absenteeism and professional negligence .

The staff has shared his reply in which he stated that he was suffered with intense pain of headache, due to this he was not able to take leave, and gone to for an emergency appointment of Dr Ghulam Rasool Akram Hospital Quetta and due to his health issue he could not performed his duties completely and cause of this the UC micro plan got failed.

The PEO has shared his remarks. He suggested salary cut for his absenteeism for his compliance with his duties in future.

As per SOPs it is recommended to issue him warning with one day absenteeism on account of unapproved absenteeism and professional negligence.

The email Is being send to you for your kind information and kind remarks(if any).

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

**From:** Sabeela Pasha [mailto:sabeela@ctc.org.pk]
**Sent:** Thursday, November 19, 2020 5:16 PM
**To:** 'Safdar Khan' <zarkoons@who.int>
**Cc:** 'Naila Nizam' <naila@ctc.org.pk>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'ULLAH, Izzat' <iullah@who.int>; 'Zarkoon, Safdar Khan' <zarkoons@who.int>; ''khalid@ctc.org.pk' <'khalid@ctc.org.pk>; 'KHAN, Farmanullah' <khanfarmanullah@who.int>
**Subject:** RE: [EXT] FW: Explanation letter

Dear Dr. Safdar,

With reference to below placed email regarding explanation reply of Mr. Asghar . The staff has issued explanation on account of absenteeism and professional negligence .

The staff has shared his reply in which he stated that he was suffered with intense pain of headache, due to this he was not able to take leave, and gone to for an emergency appointment of Dr Ghulam Rasool Akram Hospital Quetta and due to his health issue

he could not performed his duties completely and cause of this the UC micro plan got failed.

The PEO has shared his remarks.

Please share your remarks and comments so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

**From:** ULLAH, Izzat [mailto:iullah@who.int]
**Sent:** Thursday, November 19, 2020 1:39 PM
**To:** Sabeela Pasha <sabeela@ctc.org.pk>
**Cc:** 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; 'khalid@ctc.org.pk; KHAN, Farmanullah <khanfarmanullah@who.int>
**Subject:** Re: [EXT] FW: Explanation letter

Dear Sabeela
His excuse may be accepted with salary cut for his absenteeism for his compliance with his duties in future.

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**From:** Sabeela Pasha <sabeela@ctc.org.pk>
**Sent:** Wednesday, November 18, 2020 3:34 PM
**To:** ULLAH, Izzat <iullah@who.int>
**Cc:** 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; 'khalid@ctc.org.pk <'khalid@ctc.org.pk>; KHAN, Farmanullah <khanfarmanullah@who.int>
**Subject:** [EXT] FW: Explanation letter

Dear Dr. Izatullah,

With reference to below placed email regarding explanation reply of Mr.Asghar . The staff has issued explanation on account of absenteeism and professional negligence .

The staff has hsared his reply in ehich he stated that he was suffered with intense pain of headache, due to this he was not able to take leave, and gone to for an emergency appointment of Dr Ghulam Rasool Akram Hospital Quetta and due to his health issue he could not performed his duties completely and cause of this the UC micro plan got failed.

Please share your remarks so that further process can be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator

**From:** Asghar Khan [mailto:asghartareen22@gmail.com]
**Sent:** Saturday, November 14, 2020 4:51 PM
**To:** Sabeela Pasha <sabeela@ctc.org.pk>
**Subject:** Re: Explanation letter

Honorable Mam,

It is humbly stated that, at 19th October unfortunately I was sufferd in intense pain of headache, due to this cause I was not able to leave, and gone to for an emergency appointment of Dr Ghulam Rasool Akram Hospital Quetta, as I already attached.

I am really sorry to such miss conduct on my behalf and I will b very carefull in future with my job.
Plz give me a chance to prove my self ,
I shall b very thankful to you for such kindness.

Regards
Asghar khan,
UCPO UC Malikyar 2.
Cell #03108905300
03368038199

Sent from my Huawei phone