

Dear Dr. Wende,

Well Noted, thanks.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

From: DUBALE, Wendemagegn Kegne [mailto:dubalew@who.int]
Sent: Wednesday, December 2, 2020 9:48 PM
To: Naila Nizam
Cc: PARVEEN, Khalida; AHMAD, Shakeel Muhammad Saleem
Subject: Re: [EXT] RE: non-seriousness on part of UCPO Akmal

Dear Naila,
The observations of Dr Nida is correct and it is also my findings.
Regards
Wende

From: Naila Nizam <naila@ctc.org.pk>
Sent: Wednesday, December 2, 2020 11:03 AM
To: DUBALE, Wendemagegn Kegne <dubalew@who.int>
Cc: PARVEEN, Khalida <parveenk@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Subject: [EXT] RE: non-seriousness on part of UCPO Akmal

Dear Dr. Wende,

Greetings from CTC!

With reference to the below email of Ms. Nida – Area Coordinator – Islamabad, She has highlighted some issues of Mr. Akmal – UCPO that he has shown a casual approach towards his role and responsibilities. His assigned UC microplan was not updated and the staff was not properly trained. He also failed to share morning updates in the WhatsApp Group and didn't attend the meeting called by his supervisor.

As per policy, he is recommended for an explanation letter on account of Poor Performance followed by a warning letter, if his response is found unsatisfactory.

Please share your comments /feedback, if have any in this regard.

Regards,
Naila Nizam
Project Manager

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From: Dr Nida Ali [<mailto:divsoislamabad@gmail.com>]
Sent: Monday, November 30, 2020, 7:09 PM
To: Naila; akmalhtc6@gmail.com
Cc: DUBALE, Wendemagegn Kegne; Sumaira Ahmed
Subject: non-seriousness on part of UCPO Akmal

Dear Akmal

Following were the observations from your UC today;

- 1- AIC Arifa was replaced by a new AIC Imtiaz with very limited capacity. The information was not passed on to the superior office.
- 2- AIC zeeshan was carrying an old microplan where even the names of team members were not updated. Being WHO, your main job is to provide technical and operational support which primarily involves Microplan synthesis and update.
- 3- AIC Zeeshan's microplan showed very poor workload rationalization with SMT team 1 covering only 6 houses on day 2. Upon questioning he failed to justify the workload. He was also unable to read and describe his own area map which shows poor quality of training.
- 4- You failed to share your morning update and location in group on time.
- 5- Moreover, you did not bother to attend the readiness meeting called by the undersigned on Friday 27th Nov 2020.

You have been assigned one of the highest risk zone of Islamabad and have been working there for more than a year now. This sorry state of affairs clearly shows that you are least interested in working and your motive towards eradication is highly questionable. At this point in the program, we can not afford such non seriousness on part of UC staff.

Dear Naila

Strict disciplinary action is recommended against the Union Council Polio Officer.

Regards
Dr Nida Ali
Divisional Surveillance Officer - Islamabad