

## Nadeem Jan

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**From:** Naila Nizam <naila@ctc.org.pk>  
**Sent:** Friday, 4 December, 2020 12:47 PM  
**To:** 'ABBAS, Waseem'  
**Cc:** 'MOHAMED, Gedi'; 'KHAN, Faizan'; 'Nadeem Jan'; 'Sarah Farooqui'  
**Subject:** RE: [EXT] Fwd: Complaint against UCPO

Dear Mr. Waseem,

Well noted, Thanks.

If you need any further information regarding the same, please let us know.

Regards,  
Naila Nizam  
Project Manager  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

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**From:** ABBAS, Waseem [mailto:[wabbas@who.int](mailto:wabbas@who.int)]  
**Sent:** Friday, December 4, 2020 12:04 PM  
**To:** Naila  
**Cc:** MOHAMED, Gedi; KHAN, Faizan  
**Subject:** FW: [EXT] Fwd: Complaint against UCPO

Dear Naila,

Kindly find below response from Team Lead KP for onwards processing.

Regards

Waseem Abbas

----- Original message -----

From: "MOHAMED, Gedi" <[mohamedge@who.int](mailto:mohamedge@who.int)>  
Date: 04/12/2020 12:02 (GMT+05:00)  
To: "ABBAS, Waseem" <[wabbas@who.int](mailto:wabbas@who.int)>  
Cc: "KAMRAN, Waheed" <[kamranw@who.int](mailto:kamranw@who.int)>, "KHAN, Faizan" <[khanfai@who.int](mailto:khanfai@who.int)>  
Subject: Re: [EXT] Fwd: Complaint against UCPO

Endorsed from my side as per the SOP.

Regards,

Gedi

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**From:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Sent:** Friday, December 4, 2020 9:20:01 AM  
**To:** MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>  
**Cc:** KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Subject:** FW: [EXT] Fwd: Complaint against UCPO

Dear Sir,

A compliant of **Harassment** was launched against Mr. Tariq, UCPO Khazana Dheri, Mardan by some Community health workers through their first level supervisor ([Complaint attached](#)). In the evening meeting chaired by Additional Deputy Commissioner, Mr. Tariq was recommended to be detached from campaign activities in the presence of WHO team (Dr. Nazir, Area Coordinator Mardan, Dr. Fahad, PEO and Mr. Haji Nazir, PCSO).

CTC has recommended immediate suspension till the inquiry is completed. Your approval is required.

Regards

Waseem Abbas

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**From:** Nadeem Jan [<mailto:nadeemjan@ctc.org.pk>]  
**Sent:** Thursday, December 3, 2020 4:44 PM  
**To:** 'ABBAS, Waseem'; 'KHAN, Faizan'  
**Cc:** [naila@ctc.org.pk](mailto:naila@ctc.org.pk); 'Sarah Farooqui'  
**Subject:** FW: [EXT] Fwd: Complaint against UCPO

Dear Mr. Waseem,

It is to inform you that we have received the below complaint against UCPO Mr. Muhammad Tariq of UC Khazana District Mardan,

It has been decided In the review meeting minutes day 3<sup>rd</sup> NID November 2020 to detach him from the campaign till further order,

In the light of the current scenario CTC is proceeding for immediate suspension of employment contract, and further decision will be made on the bases of the joint inquiry report.

In case of any query regarding the same please let u know.

Regards,

Nadeem Jan  
Project Officer-PTPP CTC

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**From:** MUFTI, Amir [<mailto:muftia@who.int>]  
**Sent:** Thursday, 3 December, 2020 02:58 PM  
**To:** 'Nadeem Jan'

**Cc:** ASIF, Muhammad Fahad; Doc Nazir Deshani; ABBAS, Waseem; KHAN, Faizan

**Subject:** Re: [EXT] Fwd: Complaint against UCPO

Dear Mr. Nadeem Jan,

In addition to the below email, please find attached the Evening Review Meeting of 2nd December 2020, in which, it was decided that Mr. Tariq (UCPO Khazana Dheri) will be detached from the campaign till further order.

Regards,

Amir Mufti

Program Data Assistant - Mardan Division

Polio Eradication Initiative

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Mobile: +92 313 914 1987

Email: [muftia@who.int](mailto:muftia@who.int)

Follow us on Twitter: @WHOPakistan



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**From:** Doc Nazir Deshani <[jamdocnazir@yahoo.com](mailto:jamdocnazir@yahoo.com)>

**Sent:** Wednesday, December 2, 2020 1:23 PM

**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; 'Nadeem Jan' <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>

**Cc:** MUFTI, Amir <[muftia@who.int](mailto:muftia@who.int)>; ASIF, Muhammad Fahad <[masif@who.int](mailto:masif@who.int)>

**Subject:** [EXT] Fwd: Complaint against UCPO

Dear Nadeem Jan,

Below email From Peo Mardan regarding subject mentioned.

Please need guidance as investigation is under process. Thanks

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**From:** ASIF, Muhammad Fahad <[masif@who.int](mailto:masif@who.int)>  
**Sent:** Wednesday, December 2, 2020 11:20:12 AM  
**To:** Doc Deshani <[iamdocnazir@yahoo.com](mailto:iamdocnazir@yahoo.com)>  
**Cc:** MUFTI, Amir <[muftia@who.int](mailto:muftia@who.int)>  
**Subject:** Complaint against UCPO

Respected Sir

Please find attached a complain against UCPO Mr. Tariq from UC Khazana. Yesterday the complaint was received by DHO Mardan and was discussed in ERM.

A committee was formed consisting of EPI Coordinator, LHW Coordinator and ADC LHW (female member) which has started investigating the matter.

During the investigation, social worker mobile teams of the area have demanded that they will not participate in the NID starting in the UC from tomorrow if UCPO Mr Tariq is there.

Therefore, EPI Coordinator and LHW Coordinator have requested (telephonically) that UCPO Mr. Tariq may be exempted from working in UC Khazana.

In this matter, further guidance and plan of action is requested.

Thanking you in anticipation.

Regards.

Dr. Muhammad Fahad Asif,  
Polio Eradication Officer,  
World Health Organization,  
District Mardan, KPK.  
+92 310 5400008



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[www.avg.com](http://www.avg.com)