

Approved as per SOPs

From: Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]

Sent: Tuesday, December 22, 2020 11:52 AM

To: SEIDA, Yahia <yseida@who.int>; yehiaghaffar <yehiaghaffar@hotmail.com>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; Dehani, Aasiya Bano <dehania@who.int>; AHMED, Mansoor <manahmed@who.int>; 'Ayesha Naeem' <ayesha.naeem@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk; DEMEKE, Temesgen Atsedu <demeket@who.int>

Subject: RE: [EXT] Re: Requested Registration Books for Validation

Dear Sir,

With refernece to below placed email regarding complaint received against UCPO Sammungli Mr. Naveed. He has been reported for his poor supervisory skills, weak performance and misleading his supervisors.

During the registration book validation activity dated 18th Dec 2020. many difference were found when registration books were been matched with data shared in Nov 2020 NID campaign by UC staff. This clearly indicated that UC Sammungli staff (AS, CHW) were involved in data fudging . As a UC monitor, the aforementioned UCPO failed to perform his duty in a proper manner and couldn't highlight the issues to his supervisors neither himself took any corrective measures. Furthermore the said staff was also absent in morning meeting dated 21st Dec 2020 and when TDO asked him he lied and misguided his supervisor.

The said staff has already been issued warning and final warning on account of poor performance and absenteeism and has been intimated that no improvement in his performance and conduct may lead to strict disciplinary action including conclusion of his contract.

Therefore, issuance of Show Cause followed by contract conclusion in case of unsatisfactory response is recommended to UCPO Mr. Naveed.

You are requested to share your kind feedback and approval regarding the same.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

From: Zabhi Ullah [<mailto:zabhiullah21@gmail.com>]

Sent: Tuesday, December 22, 2020 10:10 AM

To: AHMED, Mansoor <manahmed@who.int>

Cc: Sabeela <sabeela@ctc.org.pk>; Lubna Adnan RAKHSHANI <rakhshanil@who.int>; Dehani, Aasiya Bano <dehaniala@who.int>

Subject: Re: [EXT] Re: Requested Registration Books for Validation

Dear Dr Sab sorry for interference. UC staff had morning meeting yesterday to convey instructions for field staff regarding micro census updates. When I asked UC Lead he said that due to cold weather all AS were directly sent to field and they were given instructions on phone calls. But, it came to my notice that he lied to me. UC staff had meeting in morning and he was absent from that meeting.

Regards!

On Mon, 21 Dec 2020, 18:50 AHMED, Mansoor, <manahmed@who.int> wrote:

Dear Sabeela

As the compliant is received against UCPO Samungli about the negligence , weak performance and weak supervision of UCPO Samungli toward the area supervisors and CHWs of the UC, this behavior of UCPO Samungli is not acceptable and is against the interest of the program to achieve the desired results. The UCPO was already reported multiple times by district and international monitors , this time it is recommended to take accountability action against UCPO Samungli according to SOPs without any relaxation.

Regards

Dr Mansoor

PEO Quetta

From: Zabhi Ullah <zabhiullah21@gmail.com>

Sent: Monday, December 21, 2020 4:36 PM

To: Muhammad haris khan <m.haris804@gmail.com>; Lubna Adnan RAKHSHANI <rakhshanil@who.int>

Cc: draasiyabano@gmail.com; Dr. Yousuf NSTOP <paky777@hotmail.com>; DEOC Quetta <deocquetta@gmail.com>; Samreen <Samreen@ctc.org.pk>; Zarii Gull <zariigull669@gmail.com>; AHMED, Mansoor <manahmed@who.int>

Subject: [EXT] Re: Requested Registration Books for Validation

Respected Haris sab and Yousaf sab thank you for your support in data validation.

Respected madam

Please find the data validation report of UC Samungli. UC staff take data compilation too casual and light. They have been oriented many times, helped them at kit stations but they do not bother cross match data from books. UC heads are equally responsible in this crime. UCDO has never tried to sit and cross match data with books or missed children lists. UC lead being the leader of UC does not show any interest in work. He is asked for one thing to supervise staff, lead them. Even he is not doing that. Their first follow up was rejected and sent back with observations to rectify and share again. Even then they shared it with many mistakes.

For UC Lead I am keeping Dr Mansoor sab in loop to look into the issue

It is requested to kindly issue explanation letters to the under mentioned staff to justify the discrepancies. Action must be taken after they Fail to justify it

S #	Name	Designation
1	Muhammad Asif	UCDO
2	Sadaf Nazeer	AS
3	Rakhshanda	AS
4	Bibi Tahira	AS
5	Abdul Malik	AS
6	Wadia	AS

Regards!
Zabhi Ullah

On Mon, 21 Dec 2020, 15:36 Muhammad haris khan, <m.haris804@gmail.com> wrote:

Dear Madam Lubna,

Please find the below validation feedback and report of UC samungali.

Unreported NA and Refusals were found in micro census book during validation.

Name of Area supervisors with number of children underreported are mentioned in the report for your kind information.

Strict action must be taken against concern Area supervisor for data Fudging or under reporting.

Regards

----- Forwarded message -----

From: **fareed khan** <fareedkhan796@gmail.com>

Date: Mon, Dec 21, 2020, 2:25 PM

Subject: Re: Requested Registration Books for Validation

To: Muhammad haris khan <m.haris804@gmail.com>

Cc: Kassi <paky777@hotmail.com>, Zabhi Ullah <zabhiullah21@gmail.com>, Muhammad Asif <muhammadasiflehri@gmail.com>, <roshaankhan333@gmail.com>, <ahmedsaki1287@gmail.com>, <rakhshanil@who.int>, Mamoon Kasi <mamoonkasi@gmail.com>

Dear Sir Haris,

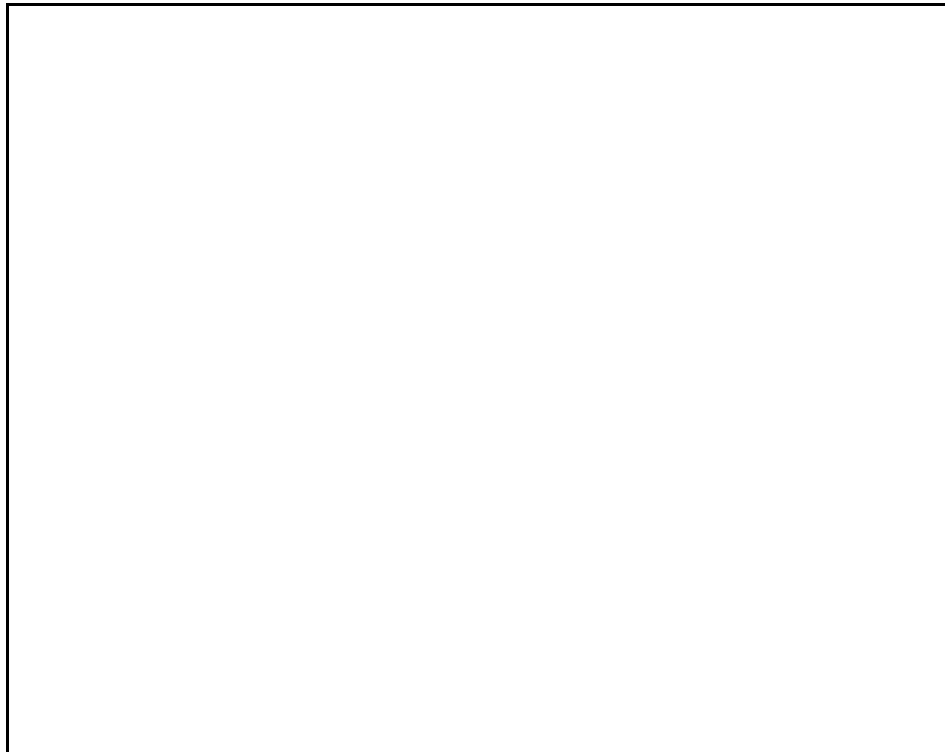
I hope you are doing well, Here is the report of validation of registration books activity, some issues were highlighted for your kind information.

1. Recorded(NA & Refusal) of the books are not matching with the data provided in NID NOV 2020 Campaign.

2. Still (NA & Refusal) of the books are not matching with the data provided in NID NOV 2020 Campaign.

3. Books condition were very poor (missing AS/CHW Codes & names in most of the books).

4. Most of the books (Coverage status) were not updated after post catch up activity.



Regards

Engineer Fareed khan

TDO Quetta

Contact: 03337940741

On Thu, Dec 17, 2020 at 12:59 PM fareed khan <fareedkhan796@gmail.com> wrote:

Noted with thanks.

On Thu, 17 Dec 2020, 12:57 pm Muhammad haris khan, <m.haris804@gmail.com> wrote:

Dear Fareed,

Allowed, kindly proceed accordingly and share validation report after completion of task.

Regards

On Thu, Dec 17, 2020, 12:53 PM fareed khan <fareedkhan796@gmail.com> wrote:

Respected Haris,

As per understanding with Zabhi Ullah I want to cross validate the follow up data of UC Samungli with their Registration books. There were issues in first follow up. However, the same mistakes are repeated from UC staff in the second follow up. Now in consultation with Zabhi Ullah we planned to cross validate the data of 6 AS with most mistakes. Your kind permission is requested please.

Yellow 6 Highlighted AS books are requested from UC Staff to provide by 11am tomorrow (Friday) 18/12/2020 in DEOC Quetta.



Regards

Engineer Fareed khan

DSO Quetta

Contact: 03337940741