

----- Original Message -----

Subject: RE: [EXT] FW: UCPO Accountability- UC Sagyoon- District Khairpur

Date: 2020-12-22 00:04

From: "SEID, Zahra" <seidz@who.int>

To: "DUBE, Tafadzwa" <dubet@who.int>, "ALI, Asif" <asifa@who.int>

Cc: "ASLAM, Shaista" <aslamsh@who.int>, Imran Ali <imran.ali@ctc.org.pk>, "BELAYNEH, Asalif Demissie" <belayneha@who.int>

Dear Dube

I suggest the CTC to send the show cause to Mr Javid mentioning the below issue reported by the AC and let him respond for the queries .

Best Regards.,

Zahra

FROM: DUBE, Tafadzwa <dubet@who.int>

SENT: Monday, December 21, 2020 2:11 PM

TO: ALI, Asif <asifa@who.int>; SEID, Zahra <seidz@who.int>

CC: SEID, Zahra <seidz@who.int>; ASLAM, Shaista <aslamsh@who.int>; Imran

Ali <imran.ali@ctc.org.pk>; BELAYNEH, Asalif Demissie

<belayneha@who.int>

SUBJECT: RE: [EXT] FW: UCPO Accountability- UC Sagyoon- District

Khairpur

Dear Dr Zahra,

Let me come and discuss.

Best wishes,

Dube

FROM: ALI, Asif <asifa@who.int>

SENT: Monday, 21 December 2020 12:30 pm

TO: DUBE, Tafadzwa <dubet@who.int>

CC: SEID, Zahra <seidz@who.int>; ASLAM, Shaista <aslamsh@who.int>; Imran

Ali <imran.ali@ctc.org.pk>; BELAYNEH, Asalif Demissie

<belayneha@who.int>

SUBJECT: Fwd: [EXT] FW: UCPO Accountability- UC Sagyoon- District

Khairpur

Dear Dube,

I request you to discuss the matter with acting TL and finalize action.

Regards

Get Outlook for Android [1]

-----

FROM: ALI, Asif <asifa@who.int>

SENT: Thursday, December 10, 2020 7:01:42 PM

TO: Imran Ali <imran.ali@ctc.org.pk>

CC: BELAYNEH, Asalif Demissie <belayneha@who.int>; DUBE, Tafadzwa  
<dubet@who.int>; ASLAM, Shaista <aslamsh@who.int>

SUBJECT: Re: [EXT] FW: UCPO Accountability- UC Sagyoon- District  
Khairpur

Thanks

Let me review with provincial team and come back to you with final  
feedback.

Regards

Get Outlook for Android [1]

-----

FROM: Imran Ali <imran.ali@ctc.org.pk>

SENT: Thursday, December 10, 2020 5:26:31 PM

TO: ALI, Asif <asifa@who.int>

CC: BELAYNEH, Asalif Demissie <belayneha@who.int>; DUBE, Tafadzwa <dubet@who.int>; ASLAM, Shaista <aslamsh@who.int>

SUBJECT: [EXT] FW: UCPO Accountability- UC Sagyoon- District Khairpur

Dear Dr.Asif,

Keeping in view the below observations we will issue explanation followed by warning to UCPO Mr.javed Junejo.

Kindly validated and share your feedback for further process.

Regards,

Imran

FROM: MAJIDANO, Suhail Ahmed [mailto:majidanos@who.int]

SENT: Thursday, December 10, 2020 4:50 PM

TO: Imran Ali

CC: SATHIA, Sundeep Kumar; SHAIKH, Asif Ali; NAICH, Nasrullah

SUBJECT: Fwd: UCPO Accountability- UC Sagyoon- District Khairpur

Respected Syed Imran,

I wish and pray that this email finds you well.

As discussed in our telephonic conversation a while ago, I am sharing the grave observations received from respected AC-WHO Sukkur Division against UCPO Mr. Javed Junejo, UC Sagyoon Taluka Sobho Dero of District Khairpur. Here's the summary of key observations and recommendation from my side:

- \* The UCPO filled ROUGH PAPERS AS A MATTER OF THE FORMALITY OF SUBMISSION OF CLUSTERS. He did not use official formats of ICM Clusters on field which is contrary to SOPs of monitoring and supportive supervision.

- \* Three of the clusters taken by UCPO, were verified. The selection of one areas for clustering was found to be unjustified.

- \* One of the clusters taken from Village Muhammad Ramzan Mashori by the UCPO had shown 1 REFUSAL FOR WHICH HE WAS FURTHER ENQUIRED. UPON FURTHER PROBING, THE STATEMENTS WHICH WERE PRESENTED BY THE UCPO DID NOT MATCH WITH THE TALLYSHEET DETAILS. This showed that UCPO either did not verify the child or had taken the cluster while the mobile team was vaccinating the same houses.

- \* The UCPO had NO TEAMS MONITORING CHECKLIST WITH HIMSELF. UCPO HAD NO CHECKLISTS FOR THE TP AND FIXED SITE MONITORING TOO.

- \* SMT SUPERVISOR MR. SYED ALI RAZA SHAH WHO ULTIMATELY REQUIRES SUPPORT FROM UCPO IN THE UC WAS ALSO MONITORED, HE ALSO HAD NO CHECKLISTS AT ALL.

- \* THE DEFINITIONS OF RCA AND MA WERE NOT CLEAR TO THE UCPO.

\* The UCPO was also found non-familiar with the EI Categories.

\* Upon the field visit to the Village Suleman Kalhoro, T:03, Day 01, Following children were found from the SMT Area which came within the category of Operational Failure.

A) RABIA D/O MUNAWAR KALHORO 3 YEARS OLD.

B) KHUDA BUX S/O MUNAWAR KALHORO 12 MONTHS OLD.

BOTH WENT TO KANDYARO ON SUNDAY AND RETURNED AFTER THE TEAM VISIT. BOTH WERE FOUND NOT RECORDED WITHIN THE TALLYSHEET.

C) MUHAMMAD HANIF S/O MUHAMMAD AMEEN 2 TO 3 YEARS OLD; WENT TO HINGORJA FOR THE MEDICAL TREATMENT BEFORE THE TEAM VISIT AND ARE NOW RESIDING AT SIDDIQUE KALHORO STILL).

ALL OF THESE ABOVE 3 CHILDREN WERE FOUND NOT WITHIN THE TALLYSHEETS.

Moreover, 2 Unrecorded Zero Dose Children were also found from the same village.

RECOMMENDATION:

\* An official explanation letter shall be issued to UCPO Mr. Javed Ali Junejo, UC Sagyoon Taluka Sobho Dero for his sheer negligence on field

and not adhering to campaign monitoring SOPs. This will help maintain accountability file of the UCPO at my side for future reference.

I look forward for your usual support in this matter so that further necessary steps are taken. The observations file is also attached for your study and support.

Fond Regards

Dr. Suhail Ahmed

PEO Khairpur

Get Outlook for Android [1]

-----

FROM: SATHIA, Sundeep Kumar <sathias@who.int>

SENT: Wednesday, 9 December 2020, 10:35 am

TO: MAJIDANO, Suhail Ahmed

CC: ALI, Asif; BELAYNEH, Asalif Demissie; NAICH, Nasrullah; SHAIKH, Asif

Ali

SUBJECT: UCPO Accountability- UC Sagyoon- District Khairpur

Dear Dr. Suhail Ahmed,

Greetings and Congratulations for the successful completion of the NID Nov Campaign.

Following key observations are shared with you formally during the field visit to UC Sagyoon within the NID-Nov Campaign.

\* The UCPO had filled the ROUGH PAPERS AS A MATTER OF THE FORMALITY OF SUBMISSION OF CLUSTERS. (QUESTION: IS IT THE NORMAL PRACTICE THAT SUCH CASUAL BEHAVIOR OF THE UCPO WAS OBSERVED, AND HOW IS THE COMPILATION BEING SHARED WITH THE PEOs? SNAPSHOTS OF THE SUCH CLUSTERS ARE ATTACHED).

\* Three of the clusters taken by UCPO, were verified. THE SELECTION OF THE AREAS WAS FOUND TO BE JUSTIFIED IN ONLY 2 AREAS. All were taken within the 30 minutes of the geographical distance.

\* One of the clusters taken from Village Muhammad Ramzan Mashori by the UCPO had shown 1 REFUSAL FOR WHICH HE WAS FURTHER ENQUIRED. UPON FURTHER PROBING, THE STATEMENTS WHICH WERE PRESENTED BY THE UCPO DID NOT MATCH WITH THE TALLYSHEET DETAILS. This showed that UCPO either did not verify the child or had taken the cluster while the mobile team was vaccinating the same houses.

\* The UCPO had NO TEAMS MONITORING CHECKLIST WITH HIMSELF. UCPO HAD NO CHECKLISTS FOR THE TP AND FIXED SITE MONITORING TOO.

\* SMT SUPERVISOR MR. SYED ALI RAZA SHAH WAS ALSO MONITORED. MASHAALLAH, HE ALSO HAD NO CHECKLISTS AT ALL.



\* THE DEFINITIONS OF EVEN RCA AND MA WERE NOT CLEAR TO THE UCPO.

\* The UCPO was also non-familiar with the EI Categories.

\* Upon the field visit to the Village Suleman Kalhoro, T:03, Day 01,

Following children were found from the SMT Area which came within the category of Operational Failure.

A) RABIA D/O MUNAWAR KALHORO 3 YEARS OLD.

B) KHUDA BUX S/O MUNAWAR KALHORO 12 MONTHS OLD.

BOTH WENT TO KANDYARO ON SUNDAY AND RETURNED AFTER THE TEAM VISIT. BOTH WERE FOUND NOT RECORDED WITHIN THE TALLYSHEET.

C) MUHAMMAD HANIF S/O MUHAMMAD AMEEN 2 TO 3 YEARS OLD; WENT TO HINGORJA FOR THE MEDICAL TREATMENT BEFORE THE TEAM VISIT AND ARE NOW RESIDING AT SIDDIQUE KALHORO STILL).

ALL OF THESE ABOVE 3 CHILDREN WERE FOUND NOT WITHIN THE TALLYSHEETS.

Moreover, 2 Unrecorded Zero Dose Children were also found from the same village.

LET ME PRESENT BEFORE YOU THE PERFECT COCKTAIL OF THE VIRUS CIRCULATION.

- \* POOR MONITORING AND SUPERVISION BY THE UCPO.
- \* POOR SUPPORT FROM THE SMT SUPERVISOR.
- \* UNRECORDED AND UNVACCINATED CHILDREN (OPERATIONAL FAILURE).
- \* UNRECORDED ZERO DOSE CHILDREN.
- \* MULTIPLE DEFAULTER CHILDREN.

RECOMMENDATION: YOU ARE THEREFORE REQUESTED TO INITIATE ACCOUNTABILITY OF THE UCPO AND MEANWHILE SUGGEST THE WAYS OF HOW TO BUILD THEIR CAPACITY.

PROFOUNDS REGARDS,

DR. SUNDEEP SAHITIA

AREA COORDINATOR

SUKKUR DIVISION

Links:

-----

[1] <https://aka.ms/ghei36>