

**From:** DAHIR, Ahmed [mailto:dahira@who.int]  
**Sent:** Friday, January 1, 2021 3:13 PM  
**To:** Sabeela Pasha <sabeela@ctc.org.pk>  
**Cc:** 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Mujeeb Rehman' <mujeebbugti5@gmail.com>; DEMEKE, Temesgen Atsedu <demeket@who.int>; BALOCH, Zakia Naimatullah <zbaloch@who.int>; BUGTI, Mujeeb Ur Rehman <mbugti@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>  
**Subject:** RE: [EXT] RE: Absenteeism of UCPO

Dear Sabeela,

Action should be taken as per SOPs.

Regards  
Ahmed

Dr. Ahmed Dahir  
Technical Officer – Balochistan  
Polio Eradication Initiative – World Health Organization, Pakistan  
Cell: +923000559476  
Email: [dahira@who.int](mailto:dahira@who.int)

**From:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Sent:** Friday, January 1, 2021 1:33 PM  
**To:** DAHIR, Ahmed <[dahira@who.int](mailto:dahira@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; 'Mujeeb Rehman' <[mujeebbugti5@gmail.com](mailto:mujeebbugti5@gmail.com)>; DEMEKE, Temesgen Atsedu <[demeket@who.int](mailto:demeket@who.int)>; BALOCH, Zakia Naimatullah <[zbaloch@who.int](mailto:zbaloch@who.int)>; BUGTI, Mujeeb Ur Rehman <[mbugti@who.int](mailto:mbugti@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** RE: [EXT] RE: Absenteeism of UCPO

Dear Sir ,

With reference to below placed email regarding complaint received against UCPO Barkhan Mr. Zahid Ali.

The PEO stated that the said staff is absent from his duty station from 29<sup>th</sup> -30<sup>th</sup> Dec 2020 without any approval.

AC also shared his remarks .she endorsed the complain of PEO .

As per SOPs it is recommended to issue him an explanation on account of un approved absenteeism further disciplinary action will be taken after getting response from the staff.

The email is being send to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator(Balochistan)

**From:** BALOCH, Zakia Naimatullah [<mailto:zbaloch@who.int>]  
**Sent:** Friday, January 1, 2021 1:10 PM  
**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; 'Mujeeb Rehman' <[mujeebbugti5@gmail.com](mailto:mujeebbugti5@gmail.com)>; BUGTI, Mujeeb Ur Rehman <[mbugti@who.int](mailto:mbugti@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** Re: [EXT] RE: Absenteeism of UCPO

Endorsed for disciplinary action as per SOPs.

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**From:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Sent:** Wednesday, December 30, 2020 12:44 PM  
**To:** BALOCH, Zakia Naimatullah <[zbaloch@who.int](mailto:zbaloch@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; 'Mujeeb Rehman' <[mujeebbugti5@gmail.com](mailto:mujeebbugti5@gmail.com)>; BUGTI, Mujeeb Ur Rehman <[mbugti@who.int](mailto:mbugti@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** [EXT] RE: Absenteeism of UCPO

Dear Dr. Zakia ,

With reference to below placed email regarding complaint received against UCPO Barkhan Mr. Zahid Ali.  
The PEO stated that the said staff is absent from his duty station from yesterday 29<sup>th</sup> Dec 2020 till date without any apporval.

Pleas share your rermarks on it so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator(Balochistan)

**From:** Mujeeb Rehman [<mailto:mujeebbugti5@gmail.com>]  
**Sent:** Wednesday, December 30, 2020 12:11 PM  
**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** BALOCH, Zakia Naimatullah <[zbaloch@who.int](mailto:zbaloch@who.int)>  
**Subject:** Absenteeism of UCPO

Respected Madam Sabella,

It is for your information that Mr Zahid Ali UCPO Nahirkot Barkhan is absent from duty station yesterday & today too. I called him for his location he himself asked me i am in Rakni ( Home ) not in duty station Nahirkot ( both days ).

Please take action against him according to SOPs.

Regards

Dr Mujeeb Bugti

PEO Barkhan