

Please initiate in HRIS

From: DUBALE, Wendemagegn Kegne [mailto:dubalew@who.int]

Sent: Wednesday, January 6, 2021 2:18 PM

To: Ayesha Naeem

Cc: AHMAD, Shakeel Muhammad Saleem; PARVEEN, Khalida; sarah@ctc.org.pk; Naila Nizam

Subject: Re: [EXT] FW: Negligence on part of UCPO I-10

Dear Ayesha

Kindly issue the explanation and final warning.

Regards

Wende

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>

Sent: Wednesday, January 6, 2021 1:08 PM

To: DUBALE, Wendemagegn Kegne <dubalew@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>; sarah@ctc.org.pk <sarah@ctc.org.pk>; Naila Nizam <naila@ctc.org.pk>

Subject: [EXT] FW: Negligence on part of UCPO I-10

Dear Sir,

Greetings from CTC !

With reference to the subject cited above, complaint of Area Coordinator against negligent approach of UCPO I-10 Mr. Asad Ali is shared hereby for your kind information. The said staff member didn't have micro-plan when third party visited the UC for micro-plan quality assessment. Furthermore, the micro-plan prepared by him was also lacking basic information which resulted in marking UC I-10 as failed for MPQA. He also failed to report absenteeism on UCMO on 5th Jan, 2020.

Previously he has been issued warning on his non-serious and casual approach on 26th Aug, 2019. As per SOPs, issuance of explanation followed by final warning in case of unsatisfactory response is recommended.

You are requested to share your kind approval and feedback, if any.

Best Regards,

Ayesha Naeem

Project Coordinator – PTPP Project

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell: 0346-1019451

From: Dr Nida Ali [mailto:divsoislamabad@gmail.com]

Sent: Tuesday, 5 January 2021 1:52 pm

To: Naila <naila@ctc.org.pk>; hareem@ctc.org.pk

Cc: Sumaira Ahmed <ahmedsu@who.int>; AmnaAmjad <amnaamjad@ymail.com>; Dr Tahawur <tak.ghazi@gmail.com>

Subject: Negligence on part of UCPO I-10

Dear Hareem and Naila

On the occasion of microplan quality assessment by a third party today at UC I-10, a sheer embarrassing situation was faced.

At the designated Health Facility Medical Centre I-10, UC microplan was not available. Moreover, UCPO Asad did not have the microplan on him, despite the fact that this is the foremost and most important part of their job description. There was ample time to prepare quality Microplans for this NID and UCPO Asad failed to do that. A few very basic errors were there (e.g; no mention of the name of first and last household) which are not to be expected in UC with UCPO.

UCMO was absent from his duty station today and UCPO Asad also failed to report that. This resulted in marking of UC I-10 as "failed" for MPQA. The UC had already failed LQAS after the last SIA.

This sheer negligence and irresponsibility on the part of experienced and well-informed UCPO is highly disappointing.

Administrative action against the said UCPO is recommended.

Regards

Dr Nida Ali
Area Coordinator
WHO - Islamabad