From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]

**Sent:** Sunday, January 17, 2021 2:40 PM **To:** Sabeela Pasha <sabeela@ctc.org.pk>

Cc: 'Ayesha Naeem' <ayesha.naeem@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI,

Muhammad Anwar <bugtim@who.int>

Subject: RE: [EXT] FW: Tehsil Killa Abdullah Day 06 report.

Thank you Sabeela, Kindly look in to the current complaint and take final action. Thanks Temesgen

Sent from my Galaxy

----- Original message -----

From: Sabeela Pasha <<u>sabeela@ctc.org.pk</u>> Date: 1/17/21 1:45 PM (GMT+05:00)

To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>

Cc: 'Ayesha Naeem' <a href="mailto:ayesha.naeem@ctc.org.pk">ayesha.naeem@ctc.org.pk</a>>, "KASI, Arbab Niamat Ullah"

<kasia@who.int>, "BUGTI, Muhammad Anwar" <bugtim@who.int>

Subject: [EXT] FW: Tehsil Killa Abdullah Day 06 report.

Dear Sir,

With reference to your below query, this is to bring to your kind information that the staff member was previously reported for his involvement in financial embezzlement and for his medical fitness issue. CTC conducted inquiry into the matter of financial embezzlement and the recommendations of issuance of final warning was approved by your kind-self (inquiry report attached).

Regarding the matter of his medical fitness, CTC had arranged the thorough check-up of the UCPO from BMC hospital and the report of his medical fitness is also attached herewith for reference.

It is pertinent to mention that CTC has never received any complaint regarding involvement of staff member in data fudging or regarding his any other performances gaps. Furthermore, he has been awarded 88 % marks by his supervisors and his performance was marked satisfactory during the performance appraisal activity carried out in June 2020 (report attached).

As the staff member has now been reported for data fudging, therefore, he shall be issued show cause before taking any disciplinary action and your approval is requested

for the same. His response shall be shared with all quarters concerned for remarks as well. Regarding his medical fitness issue, your guidance is requested as he has been declared medically fit by the doctor.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]

**Sent:** Sunday, January 17, 2021 11:35 AM **To:** Sabeela Pasha <sabeela@ctc.org.pk>

**Cc:** KAKAR, Ibrahim < <a href="mailto:kakari@who.int">kakari@who.int</a>; BUGTI, Muhammad Anwar < <a href="mailto:bugtim@who.int">bugtim@who.int</a>; KASI, Arbab

Niamat Ullah <<u>kasia@who.int</u>>; MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>

Subject: FW: Tehsil Killa Abdullah Day 06 report.

Dear Sabeela,

Kindly see the communication below. Why is action not taken when some one is not performing? This is affecting quality of program performance. Thanks

## **With Kind Regards**

Temesgen A Demeke
Team Leader Balochistan
Polio Eradication initiative - WHO Pakistan
Serena Bazaar, Quetta

Email: demeke@who.int Phone: +923003400530



From: KAKAR, Ibrahim < kakari@who.int> Sent: Sunday, January 17, 2021 8:48 AM

To: DEMEKE, Temesgen Atsedu < <a href="mailto:demeket@who.int">demeket@who.int</a> Cc: BUGTI, Muhammad Anwar < <a href="mailto:bugtim@who.int">bugtim@who.int</a> Subject: RE: Tehsil Killa Abdullah Day 06 report.

Dear Sir,

This UCPO is reported many time on suboptimal performance, data fudging and he is also unable to move in field but still no any action against him by vendor.

**From:** Abdullah, Muhammad <<u>mabdullah@who.int</u>>

**Sent:** Saturday, January 16, 2021 11:27 PM **To:** KAKAR, Ibrahim <<u>kakari@who.int</u>>

Cc: Doulat Khan < khandoulat60@gmail.com >; MUSHTAQ, Yasir < mushtaqy@who.int >; Yaseen Khan < yaseenkhansahar@hotmail.com >; DEMEKE, Temesgen Atsedu < demeket@who.int >; BUGTI, Muhammad Anwar < bugtim@who.int >; Dr Waheed Ur Rehman < drwaheed17@gmail.com >; Aftab Kakar < nstopteamleadbalochistan@gmail.com >; Dpcr Killa Abdullah < dpcr.killaabdullah@gmail.com >; KHAN, Zarak < khanz@who.int >; Dr. Masood Khan Jogezai Jogezai < drmasoodkhanjogezai@gmail.com >; QURBAN, Mohsin < qurbanm@who.int >; Kan Kany < kanankany88@gmail.com >; Abdul Aziz < aaziz@unicef.org >

Subject: Tehsil Killa Abdullah Day 06 report.

Dear Sir,

Please find the attached meeting minutes of Day 06 for your kind consideration.

## **Executive Summary:**

- 1. UCPO Muhammad Qasam UC Piralzai 02 clusters and data checked and was found fudged recommended for termination.
- 2. TCO Doulat khan has reported fake finger marking at killi Budwan.
- 3. DEOC DDM Focal person is requested to deduct salary of the absent teams as per DDM cards filled at UC level not to pay full payment to those who has come for only 4 days and paid for 10 days in IDIMS for which in ddm card 4 days are mentioned.
- 4. Killi Wadokae 25 to 30 children are refusals and he demands post of his son which is already terminated on fake finger marking and has threatened UCPO Shamsullah. The issue has been discussed with AC Sahb to take disciplinary action against him the issues remains the same till date.
- 5. NO FC patrolling since day 01 of the campaign at Tehsil Killa Abdullah.
- 6. Lack of security in GP02, K.A 01, GP01, and the issue has not been solved since day 01.
- 7. Micro census activity conducted throughout the Tehsil but it needs to be refined in the next campaign as their has been reported that the community has hidden children in refusal houses and also told unrelated names that are not present in the house.
- 8. There is still issue of Tally sheets recording of missed children and SMT teams are not as committed to their job.
- 9. The teams had to do 4 tasks (T sheets filling, MC registration, OPV, and VitA administration) at a time due to which there were issues of MC registration. There was low same-day coverage and also the team's commitment is low.
- 10. Teams IPC skills are weak and therefore they are missing children inside the house as they are not giving proper time to the house.

11. UCPO Girdi Pinaki 02 has been threatened by Wadokae and UCPO Muhammad Umar UC Habibzai has been threatened by XAIC Hayatullah and has taken vaccine carrier, old MC book and marker.

Thanks