From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]

**Sent:** Wednesday, January 20, 2021 4:26 PM **To:** Sabeela Pasha <sabeela@ctc.org.pk>

**Cc:** 'najeeb tareen' <najeeb.tareen66@gmail.com>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Ayesha Naeem' <ayesha.naeem@ctc.org.pk>; AHAD, Abdul <ahada@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; KHAN, Farmanullah <khanfarmanullah@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>

Subject: RE: [EXT] RE: Explanation reply of UCPO Mr.Masood

Kindly take action based on SOPs. Thanks

## **With Kind Regards**

Temesgen A Demeke
Team Leader Balochistan
Polio Eradication initiative - WHO Pakistan
Serena Bazaar, Quetta
Email: demeke@who.int

Email: <a href="mailto:demeke@who.int">demeke@who.int</a> Phone: +923003400530



From: Sabeela Pasha <<u>sabeela@ctc.org.pk</u>>
Sent: Wednesday, January 20, 2021 4:15 PM

To: DEMEKE, Temesgen Atsedu < demeket@who.int >

**Cc:** 'najeeb tareen' <<u>najeeb.tareen66@gmail.com</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>; 'Ayesha Naeem' <<u>ayesha.naeem@ctc.org.pk</u>>; AHAD, Abdul <<u>ahada@who.int</u>>; KASI, Arbab Niamat Ullah <<u>kasia@who.int</u>>; KHAN, Farmanullah <<u>khanfarmanullah@who.int</u>>; Zarkoon, Safdar Khan <<u>zarkoons@who.int</u>>

Subject: RE: [EXT] RE: Explanation reply of UCPO Mr.Masood

Dear Sir.

With reference to below placed email regarding Explanation letter reply of Mr. Masood.

The staff has issued explanation letter on account of failing to meet deadline for data submission.

The staff stated in his reply that on the mentioned date due to making copy of original MP he got late to submit it on time. Due to this reason data was not submitted on time. He admitted his mistake and negligence and apologized on that. IO and AC also shared his remarks.

As per SOPs if staff admitted his mistake he is liable for a warning to warn him not to repeat this type of negligence again.so it is recommended to issue him warning on account of failing to meet deadline for data submission and intimate him no to repeat this type of mistake again.

The email is being send to you for your kind information and kind remarks(if any)

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: Zarkoon, Safdar Khan [mailto:zarkoons@who.int]

**Sent:** Wednesday, January 20, 2021 12:35 PM **To:** Sabeela Pasha < <u>sabeela@ctc.org.pk</u>>

**Cc:** 'najeeb tareen' < <a href="majeeb.tareen66@gmail.com">najeeb.tareen66@gmail.com</a>>; BUGTI, Muhammad Anwar < <a href="majeeb.tareen66@gmail.com">bugtim@who.int</a>; 'Ayesha Naeem' < <a href="majeeb.tareen66@gmail.com">ayesha.naeem@ctc.org.pk</a>; AHAD, Abdul < <a href="majeeb.tareen66@gmail.com">ahada@who.int</a>; KASI, Arbab Niamat

Ullah <kasia@who.int>; KHAN, Farmanullah <khanfarmanullah@who.int>

Subject: Re: [EXT] RE: Explanation reply of UCPO Mr.Masood

Dear Sabeela,

Thanks for the email. I agree with the line supervisor.

Dear Dr Najeeb,

Please ensure that the staff is compliant in the future.

Regards

On 19 Jan 2021 16:09, Sabeela Pasha <sabeela@ctc.org.pk> wrote:

Dear Dr .Najeeb,

With reference to below placed email regarding Explanation letter reply of Mr. Masood. The staff has issued explanation letter on account of failing to meet deadline for data submission.

The staff stated in his reply that on the mentioned date he got an emergency at home so he handed over the MP to UCDO and instructed him to submit it on time however he submitted late. Due to this reason data was not submitted on time.

He admitted his mistake and apologized on that.

Please share your remarks so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: Sabeela Pasha [mailto:sabeela@ctc.org.pk]

Sent: Monday, January 18, 2021 10:39 AM To: 'AHAD, Abdul' <a hada@who.int>

**Cc:** 'BUGTI, Muhammad Anwar' < <a href="mailto:bugtim@who.int">bugtim@who.int</a>; 'Ayesha Naeem' < <a href="mailto:ayesha.naeem@ctc.org.pk">ayesha.naeem@ctc.org.pk</a>; 'Safdar Khan' < <a href="mailto:ayesha.naeem@ctc.org.pk">ayesha.naeem@ctc.org.pk</a>; 'Safdar Khan' < <a href="mailto:ayesha.naeem@ctc.org.pk">ayesha.naeem@ctc.org.pk</a>; 'KASI, Arbab Niamat Ullah' < <a href="mailto:kasia@who.int">kasia@who.int</a>; 'KHAN, Farmanullah'

< khanfarmanullah@who.int >

Subject: Explanation reply of UCPO Mr.Masood

Dear Dr .Abdul Ahad,

With reference to below placed email regarding Explanation letter reply of Mr. Masood. The staff has issued explanation letter on account of failing to meet deadline for data submission.

The staff stated in his reply that on the mentioned date he got an emergency at home so he handed over the MP to UCDO and instructed him to submit it on time however he submitted late. Due to this reason data was not submitted on time.

He admitted his mistake and apologized on that.

Please share your remarks so that further process will be taken accordingly. In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: <a href="mailto:sabeela@ctc.org.pk">sabeela@ctc.org.pk</a> [mailto:sabeela@ctc.org.pk]

Sent: Monday, January 18, 2021 10:26 AM

To: sabeela@ctc.org.pk

Subject: Photo from Sabeela Pasha

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Sent from myMail for Android