

Dear Masood Ul hassan shb,

Reference to the explanation letter of UCPO Faiz Fareed, Verbal warning suggested for him. You are requested to do the same and share your remarks for the record.

From: Ayesha Naeem [mailto:ayesha.naeem@ctc.org.pk]

Sent: Tuesday, January 19, 2021 11:11 PM

To: hareem@ctc.org.pk

Subject: FW: [EXT] Re: Explanation letter of absence from duty with notice (UCPO Hajipur - Mr. Faiz Fareed)

Harem, initiate verbal warning in HRIS. Please ask the supervisor to give him verbal warning and then email us that the same has been done.

From: NAWAZ, Muhammad Yasir [mailto:nawazmu@who.int]

Sent: Sunday, January 17, 2021 10:24 PM

To: Ayesha Naeem

Cc: HAMMADI, Rusul Alaa Mohammed Ameen; FAROOQ, Zainab; MASOUD-UL-HASSAN, Muhammad; Naila Nizam; hareem@ctc.org.pk

Subject: Re: [EXT] Re: Explanation letter of absence from duty with notice (UCPO Hajipur - Mr. Faiz Fareed)

Dear Miss Ayesha Naeem AoA

Hoping you fine.

The reply of Mr Faiz Fareed UCPO Haji Pur is accepted but it is my request that the officers should be instructed to properly inform their supervisor in future. A single phone call is not a difficult task & Mr Faiz did not pick the phone of his supervisor for next two days.

Regards

Dr Yasir

Area Coordinator

DG Khan Division

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>

Sent: Friday, January 15, 2021 12:11 PM

To: NAWAZ, Muhammad Yasir <nawazmu@who.int>

Cc: HAMMADI, Rusul Alaa Mohammed Ameen <aminr@who.int>; FAROOQ, Zainab <farooqz@who.int>; MASOUD-UL-HASSAN, Muhammad <masoudulhassanm@who.int>; Naila Nizam <naila@ctc.org.pk>; hareem@ctc.org.pk <hareem@ctc.org.pk>

Subject: FW: [EXT] Re: Explanation letter of absence from duty with notice (UCPO Hajipur - Mr. Faiz Fareed)

Dear Dr. Yasir,

Greetings!

You are requested to share your remarks regarding the subject matter.

Best Regards,
Ayesha Naeem

Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: Ayesha Naeem [mailto:ayesha.naeem@ctc.org.pk]
Sent: Monday, January 11, 2021 10:45 AM
To: 'NAWAZ, Muhammad Yasir'
Cc: 'HAMMADI, Rusul Alaa Mohammed Ameen'; 'ADEM, Abdinasir'; 'FAROOQ, Zainab'; 'MASOUD-UL-HASSAN, Muhammad'; Naila Nizam (naila@ctc.org.pk)
Subject: RE: [EXT] Re: Explanation letter of absence from duty with notice.

Dear Dr. Yasir,

Greetings from CTC !

With reference to your below email regarding unapproved absenteeism of UCPO Hajipur Mr. Faiz Farid, attached is his response to the explanation letter issued to him by CTC. You are requested to share your remarks regarding the same.

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: NAWAZ, Muhammad Yasir [mailto:nawazmu@who.int]
Sent: Sunday, January 10, 2021 7:38 PM
To: Ayesha.naeem@ctc.org.pk
Cc: HAMMADI, Rusul Alaa Mohammed Ameen; ADEM, Abdinasir; FAROOQ, Zainab; MASOUD-UL-HASSAN, Muhammad
Subject: Fw: [EXT] Re: Explanation letter of absence from duty with notice.

Dear Miss Aysha AoA

Hoping you fine.

Please find the below e mail of Mr Faiz Fareed UCPO union Council Hajipur District Rajanpur. Mr Faiz Fareed was absent on 31-12-2020 in the training of the UCMOs & AiCs at DDOH office Jampur & that training was monitored by me & the I.O Rajanpur Dr Masood. In the morning ,Mr Faiz in his headcount ,declared that he will be attending the training at DDOH office on that day which he did not attend.

I have few queries regarding the reply of the UCPO.

This reply from the UCPO to his supervisor for his absence should be investigated by your department, as his reply is unprofessional & accusing the character of the supervisor as well. Secondly, the UCPO was absent at that day on 31-12-2020 & wrongly informed of his daily activity in the head count.

Regards
Dr Yasir Nawaz
Area Coordinator WHO
DG Khan Division

From: MASOUD-UL-HASSAN, Muhammad <masoudulhassanm@who.int>
Sent: Thursday, January 7, 2021 9:17 PM
To: NAWAZ, Muhammad Yasir <nawazmu@who.int>
Subject: Fwd: [EXT] Re: Explanation letter of absence from duty with notice.

Respected Sir,
This is for your information and further action.
Thanks.

Dr M.Masoud-ul-Hassan
PEO-WHO Rajanpur
Mobile:- [0333/0345- 5969151](tel:033303455969151)
Email:- masoudulhassanm@who.int

Begin forwarded message:

From: صدیق نظامی چشتی فرید ف ایض خواجہ <sahibzadafaizfrid@gmail.com>
Date: 7 January 2021 at 3:01:42 PM GMT+5
To: "MASOUD-UL-HASSAN, Muhammad" <masoudulhassanm@who.int>
Subject: [EXT] Re: Explanation letter of absence from duty with notice.

Dear respected sir.
It is reference to the subject cited above. The following points will be explained my point of view:
1... sir, its based on all bout missleading you by my colleague.
2: i was dired busy on last working day of my job. Therefore. I could not be abl to attend the concerned UCMO and AIC training.
3: inspite of my hearing on true bases. My self esteemed has been crushed by you on the bases of false informations.
4: Respected sir. After all self respect is an impotent matter for an nobel persnnel.
Besdes all of this. My appologise accept in this regards with my core heart.

Best Regards.
Faiz Fareed
UCPO Haji pur sharif

On Tue, 5 Jan 2021, 6:18 pm MASOUD-UL-HASSAN, Muhammad,
<masoudulhassanm@who.int> wrote:
Dear Faiz Fareed:

It has been noticed by the concerned authorities that you have taken **leave from your job without requesting or receiving prior permission** from your supervisor on 31st December 2020. This is seen as a sign of gross negligence of your duties as UCPO.

Secondly this has also been noticed that you sent **FAKE** head count.

If you absence yourself without prior permission, you are behaving irresponsibly and opening yourself to disciplinary action.

You're hereby directed to submit a written explanation for taking unauthorized leave within three working days of receiving this letter.

A copy of this letter will be put in your office personnel file. Kindly treat this as an urgent matter.

Regards.

Dr M.Masoud ul Hassan
Immunization Officer -WHO Rajanpur
Mobile:- 0345-5969151
Email:- masoudulhassanm@who.int