Dear Sir,

Greetings from CTC !

With reference to the subject cited above, your kind approval is requested for issuance of explanation to the below mentioned staff on account of their neglect of duty during Jan 2021 campaign:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.No.** | **UC** | **Name** | **CNIC #** | **Brief Description of complaint** | **Reported by** | **Previous Disciplinary Action** |
| 1 | Rural 3, Islamabad | Changaiz Khan | 3740142868345 | During Jan 2021 campaign, Third Party Monitors identified the missed area in UC Rural 8 comprising of 40 houses. The UCPO is local of the UC but he couldn’t identify or include the missed area in microplan for more than a year. Despite of doing MP desk review and field validation, the area remains missed which shows negligence of UCPO. (email attached) | PEO & Area Coordinator | None |
| 2 | Rawat, Islamabad | Imran Akhlaq | 8230378176503 | Third party identified missed area of HRMP Population during Jan 2021 campaign. It was found missed for the last one year. Area was never identified by concerned UCPO. On investigation of missed area it was found children are zero dose for routine EPI as well. District monitor identified gaps in MP and despite gaps identified MP was not updated. The UCPO also didn’t inform PEO about missed area identified. | PEO & Area Coordinator | None |

In case of any further information, please contact the undersigned.

Best Regards,

Ayesha Naeem

Project Coordinator – PTPP Project

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Cell: 0346-1019451

FYI

**From:** Dr Nida Ali [mailto:divsoislamabad@gmail.com]   
**Sent:** Wednesday, January 13, 2021 11:39 PM  
**To:** hareem@ctc.org.pk  
**Cc:** changaizk11@gmail.com; Sumaira Ahmed; Dr Tahawur; AmnaAmjad  
**Subject:** Fwd: Negligence on the part of UCPO

Dear Hareem

The very basic task of UCPO is to technically support the UC for microplanning and ensuring quality implementation of campaigns.

Failure to do so results in missed pockets of vaccination, the sort of which we have witnessed in this SIA when Third Party Monitors identified the missed area in UC Rural 8 which is assigned to UCPO Changaiz.  
Despite being local, part of the UC for > 1 year, doing MP desk review and field validation, the area remains missed.  
The question arises, what difference has the presence of UCPO made for the UC and overall for polio eradication.

In such disappointing situation, administrative action is recommended against the said UCPO.

Regards

Dr Nida Ali

Area Coordinator

WHO - Islamabad

---------- Forwarded message ---------  
From: **Tahawur Khaleeq** <[tak.ghazi@gmail.com](mailto:tak.ghazi@gmail.com)>  
Date: Tue, Jan 12, 2021 at 9:15 PM  
Subject: Negligence on the part of UCPO  
To: Dr Nida Ali <[divsoislamabad@gmail.com](mailto:divsoislamabad@gmail.com)>  
Cc: AHMED, Sumaira <[ahmedsu@who.int](mailto:ahmedsu@who.int)>, Hareem Naz <[hareem@ctc.org.pk](mailto:hareem@ctc.org.pk)>

Respected Ma'am

Today in the district level evening review meeting it was brought into the notice of the committee by the third party that they found an area comprising of 40 houses in the area of AIC Zaira Ulla, UCMO Ali Mumtaz in Rural 8 that has been missed for over a year. Ma'am it is duty of the UC staff to field and desk validate the Microplan and none of the UC staff including UCPO Changaiz were able to identify and incorporate the area in the Microplan. This is a huge negligence and failure to dispense duties by UCPO and he needs to be held accountable. Kindly advise CTC to issue explanation and take action accordingly

Regards

Dr Tahawur Abbas Khaleeq   
Polio Eradication Officer Islamabad (WHO)