

From: RAFEEQ, Muhammad [mailto:rafeeqm@who.int]
Sent: Thursday, April 29, 2021 5:49 PM
To: Ayesha Naeem
Cc: KHAN, Faizan; ABBAS, Waseem; Naila Nizam; majid.amin@ctc.org.pk
Subject: Re: [EXT] FW: Explanation letter on account of unapproved absenteeism

Dear Ayesha Naeem,
Thank you very much.

On 4th jan, when I visited CH Dossali, UCPO Mr Haseen ullah was not present in health facility, I tried to contact him but couldn't reach him,so I reported him as Absent though he had performed his duty and we had Communication issue. I was new to District North Waziristan(joined on 1jan 2021) and was not aware of the Communication issues. His reply is satisfactory and he will be careful in future. He has a key role in Polio campaigns,Essential immunization and AFP Surveillance at his union Counsel.

Best regards,
Dr M.Rafeeq
immunization officer
North Waziristan

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From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Thursday, April 29, 2021 4:08:36 PM
To: RAFEEQ, Muhammad <rafeeqm@who.int>
Cc: KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>; Naila Nizam <naila@ctc.org.pk>; majid.amin@ctc.org.pk <majid.amin@ctc.org.pk>
Subject: [EXT] FW: Explanation letter on account of unapproved absenteeism

Dear Dr. Rafeeq,

Greetings!

Your remarks are requested on below response of explanation issued to UCPO Dossali 1 - Mr. Haseen Ullah on account of unapproved absenteeism.

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: Haseen Wazir [mailto:razmakwazir1990@gmail.com]
Sent: Friday, 26 February, 2021 10:16 PM
To: Nadeem Jan

Cc: wazirn@who.int; RAFEEQ, Muhammad; ABBAS, Waseem; KHAN, Faizan; anza.khan@ctc.org.pk
Subject: Re: Explanation letter on account of unapproved absenteeism

Respected Sir,

It is with reference to your explanation letter No EL-KP-TD-041/February/N called from me on account of absenteeism on dated 4th Jan-2021, It gives me a lot of pleasure for being given a chance to explain my position before taking any extreme disciplinary action.

I take such critique very positive as part of my professional life. I consider this as a step forward to a successful professional career and consider to be the cause as genuine to the said absenteeism.

On dated 4th Jan-2021 early in the morning I had reached to CH Dossali (UC Team Support Center) and spent one and half hour as staff of CH Dossali is also evidence of my presence on that day, then left to CD Kohi Pari Zero reporting site of AFP surveillance to collect zero report because i was not informed meanwhile,during this time my supervisor had visited my UC support center and I was found absent, After visiting CD Kohi pari i again visited CH Dossali got inform by UCMO about IO visit there, Although I was present at field but due to no communication facility thats why not met with my supervisor.

I hope that all these will be taken positive for the sake of healthy team working environment my lame explanations can expect be positive.

Thanks and Regards

Haseen ullah,
UCPO Dosalli-1 NWTD.
03327238080

On Fri, 26 Feb 2021, 11:55 am Nadeem Jan, <nadeemjan@ctc.org.pk> wrote:
Dear Mr. Haseen Ullah,

Please find attached file of Explanation letter on account of unapproved absenteeism.

Regards,

Nadeem Jan
Project Officer-PTPP CTC



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