

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Thursday, January 28, 2021 5:44 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; 'Ayesha Naeem' <ayesha.naeem@ctc.org.pk>; khalid@ctc.org.pk; KHAN, Farmanullah <khanfarmanullah@who.int>; m.usman@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; 'najeeb tareen' <najeeb.tareen66@gmail.com>
Subject: RE: [EXT] Re: FW: Explanation letter

I agree with CTC's decision Sabeela and thank you for sharing the info.

With Kind Regards

Temesgen A Demeke
Team Leader Balochistan
Polio Eradication initiative - WHO Pakistan
Serena Bazaar, Quetta
Email: demeke@who.int
Phone: +923003400530



From: Sabeela Pasha <sabeela@ctc.org.pk>
Sent: Thursday, January 28, 2021 4:39 PM
To: DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; 'Ayesha Naeem' <ayesha.naeem@ctc.org.pk>; khalid@ctc.org.pk; KHAN, Farmanullah <khanfarmanullah@who.int>; m.usman@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; 'najeeb tareen' <najeeb.tareen66@gmail.com>
Subject: RE: [EXT] Re: FW: Explanation letter

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Najeeb ud din.

The staff has issued explanation letter on account of un professional attitude ,the staff has shared his reply

In his reply he stated that he did not misbehave with his staff intentionally. It was happened due to lack of communication and misunderstanding among staff. further he admitted that as his UC is very far from DEOC that's why data did not submit on time he apologized on that too.

The PEO also shared his remarks and he suggesting warning to the said staff to avoid same mistake in future.

AC also endorsing the remarks of IO.

As staff admitted his mistake it is recommended to issue him warning on account of un professional attitude and intimate him not to repeat this type of mistake in future.

The email is being send to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: Zarkoon, Safdar Khan [<mailto:zarkoons@who.int>]
Sent: Thursday, January 28, 2021 12:13 PM
To: najeeb tareen <najeeb.tareen66@gmail.com>
Cc: Sabeela Pasha <sabeela@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; Ayesha Naeem <ayesha.naeem@ctc.org.pk>; khalid@ctc.org.pk; KHAN, Farmanullah <khanfarmanullah@who.int>; ukkp89@gmail.com; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: Re: [EXT] Re: FW: Explanation letter

Agreed with the first line supervisor.

Regards
Safdar

On 23 Jan 2021 21:54, najeeb tareen <najeeb.tareen66@gmail.com> wrote:

Dear madam Sabeela Pasha,

As the UCPO Mr. Najeeb ud din has accepted his mistake and also apologized for it. So his apology may be accepted and a warning to be issued, not to repeat the same mistakes next time.

Thanks and regards
Dr. Najeeb ullah
IO District Pishin.

On Fri, Jan 22, 2021 at 12:33 AM Sabeela Pasha <sabeela@ctc.org.pk> wrote:

Dear Dr.Najeeb ,

With reference to below placed email regarding explanation reply of UCPO Mr. Najeeb ud din.

The staff has issued explanation letter on account of un professional attitude ,the staff has shared his reply

In his reply he did not misbehave with his staff. I was happened due to lack of communication and mis understanding among staff.

He applogized on that and further he admitted that due to his UC is very far ffrom DEOC that's why data did not submit on time he applogized on that too.

Please share your remarks and comments so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

From: najeeb kakar [mailto:najeebsargarah3344@gmail.com]

Sent: Friday, January 22, 2021 12:08 PM

To: sabeela@ctc.org.pk

Subject: Explanation letter

Dear Mam,

Responding on the censure regarding the disruptive behaviour with with UC staff. I intentionally did not want to act against the prescribed communication rule but due to lack of communication and understanding such unwanted incident occurred. I assured all the staff that I will not provide any chance of complain again. Personally I apologise from all those who have been disheartened on this occasion. Further more we will carry on our work on mutual respect.

And our UC is so far and it is very difficult to communicate with DEOC easily. Next time I will try to submit data within time.

Yours sincerely

Najeeb u din UCPO Ajram 1