

**From:** ALI, Asif [mailto:asifa@who.int]  
**Sent:** Sunday, January 31, 2021 11:32 AM  
**To:** Imran Ali  
**Cc:** BELAYNEH, Asalif Demissie; SEID, Zahra; Ayesha Naeem; ASLAM, Shaista; DUBE, Tafadzwa  
**Subject:** Re: [EXT] FW: Muhammad Jumman Show Cause letter.

Please proceed

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**From:** Imran Ali <imran.ali@ctc.org.pk>  
**Sent:** Sunday, January 31, 2021 11:19:37 AM  
**To:** ALI, Asif <asifa@who.int>  
**Cc:** BELAYNEH, Asalif Demissie <belayneha@who.int>; SEID, Zahra <seidz@who.int>; Ayesha Naeem <ayesha.naeem@ctc.org.pk>; ASLAM, Shaista <aslams@who.int>; DUBE, Tafadzwa <dubet@who.int>  
**Subject:** [EXT] FW: Muhammad Jumman Show Cause letter.

Dear Dr.Asif,

Mr.Muhammad Jumman UCPO Chamber-01 District Tando Allahyar has served Show cause on account of dual job. In below response he has admitted that he has accepted and joined another job in this regard as per SOP's we will proceed his termination. If you have any feedback kindly share so that I can proceed his termination.

Regards,  
Imran

**From:** Juman Arisar [mailto:mj.arisar123@gmail.com]  
**Sent:** Wednesday, January 27, 2021 6:57 PM  
**To:** Imran Ali  
**Subject:** Re: Muhammad Jumman Show Cause letter.

Respectable /sir

In response of show cause received from CTC,i clarify that due to risk of UCPOs new contract extension issue i was very tensed about my future,and i m a single source of support for my family to fulfill financial expenditures,basically I m belonging from a very poor family and I was afraid that at any time my job contract will be suspend from CTC and I will be a jobless person that why i was applying 2 3 places for search a new job and luckily I got good response from one organization, but they ask me to immediately join, otherwise they will suspend this vacancy for me,and I also discuss all this with my District Immunization officer, he replied me that an email will be send you and you wil respond this email,but when I have received no any email than I have join that job on 20-01-2021. But,I also accept that its my mistake that i couldn't inform you about that,due to firstration,nd lack of knowledge of proper process about how to inform you about this job,but its true that i have never suspend any UCPO activity regards this job till to date.I m very ashamed on this act,that this was took place only due to not clear about SOPs otherwise i will send u my resignation notice,therefore kindly accept my this request that for do not taken any deciplanary action against me,I will gratefull to you.

Thanks

Regards  
Muhammad Juman  
UCPO Chamber-1  
District Tando Allahyar

On Wed, Jan 27, 2021, 4:29 PM <[imran.ali@ctc.org.pk](mailto:imran.ali@ctc.org.pk)> wrote:  
Dear Muhammad Jumman,

Find attached your show cause letter on account of Dual Job. You are directed to submit your response with in given timeline.

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Regards  
Imran Ali  
Regional Coordinator  
CTC- Sindh