Sent: Wednesday, February 3, 2021 4:31 PM To: Imran Ali Subject: Fwd: FW: [EXT] Concealment of Dual Job; UCPO Muhammad Jumman, Sindh **FYA** Sent from myMail for iOS ----- Forwarded message ------From: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int> To: ayesha.naeem@ctc.org.pk <ayesha.naeem@ctc.org.pk> Cc: Naila (naila@ctc.org.pk) <naila@ctc.org.pk>, PARVEEN, Khalida <parveenk@who.int>, ZAHEER, Bilal <zaheerbi@who.int> Date: Wednesday, 3 February 2021, 4:21 PM +0500 Subject: FW: [EXT] Concealment of Dual Job; UCPO Muhammad Jumman, Sindh Dear Ayesha, With reference below your email regarding ,Termination of Mr Muhammad Jumman on account of dual job UCPO Chamber-01 District Tando Allahyar Sindh. Federal Management has been approved for your information and further necessary action. Regards, Shakeel Ahmad

From: ayesha.naeem@ctc.org.pk [mailto:ayesha.naeem@ctc.org.pk]

From: Ayesha Naeem <a yesha.naeem@ctc.org.pk>

Sent: Monday, February 1, 2021 10:03 AM

To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>

Cc: MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>; ZAHEER, Bilal <<u>zaheerbi@who.int</u>>;

sarah@ctc.org.pk; Naila Nizam <naila@ctc.org.pk>

Subject: [EXT] Concealment of Dual Job; UCPO Muhammad Jumman, Sindh

Dear Mr. Shakeel and Ms. Khalida,

Greetings from CTC!

With reference to the subject matter, approval of WHO FO is requested for issuance of contract termination letter to UCPO Chamber-01 District Tando Allahyar – Mr. Muhammad Jumman on account of concealment of dual job. The staff member has been selected as Nutrition Assistant, however, he failed to disclose the same to CTC. Moreover, in response to the show cause letter issued, the said UCPO has admitted that he has joined his new assignment from 20-Jan-2021. WHO PO has approved his termination (email appended).

In case of any further information, please feel free to contact the undersigned.

Best Regards,

Ayesha Naeem

Project Coordinator - PTPP Project

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell: 0346-1019451

From: ALI, Asif [mailto:asifa@who.int]
Sent: Sunday, January 31, 2021 11:32 AM

To: Imran Ali

Cc: BELAYNEH, Asalif Demissie; SEID, Zahra; Ayesha Naeem; ASLAM, Shaista; DUBE, Tafadzwa

Subject: Re: [EXT] FW: Muhammad Jumman Show Cause letter.

Please proceed

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From: Imran Ali < imran.ali@ctc.org.pk > Sent: Sunday, January 31, 2021 11:19:37 AM

To: ALI, Asif <asifa@who.int>

Cc: BELAYNEH, Asalif Demissie < belayneha@who.int; SEID, Zahra < seidz@who.int; Ayesha Naeem < ayesha.naeem@ctc.org.pk; ASLAM, Shaista < aslamsh@who.int; DUBE, Tafadzwa < dubet@who.int>

Subject: [EXT] FW: Muhammad Jumman Show Cause letter.

Dear Dr.Asif,

Mr.Muhammad Jumman UCPO Chamber-01 District Tando Allahyar has served Show cause on account of dual job. In below response he has admitted that he has accepted and joined another job in this regard as per SOP's we will proceed his termination. If you have any feedback kindly share so that I can proceed his termination.

Regards,

Imran

From: Juman Arisar [mailto:mj.arisar123@gmail.com]

Sent: Wednesday, January 27, 2021 6:57 PM

To: Imran Ali

Subject: Re: Muhammad Jumman Show Cause letter.

Respectable /sir

In response of show cause received from CTC, i clearify that due to risk of UCPos new contract extansion issue i was very tensed about my future, and i m a single source of support for my family to fulfill financial expenditures, basically I m belonging from a very poor family and I was afraid that at any time my job contract will be suspend from CTC and I will be a jobless person

that why i was applying 2 3 places for search a new job and luckily I got good response from one organization, but they ask me to immediately join, otherwise they will suspend this vaccancy for me, and I also discuss all this with my District Immunization officer, he repliyed me that an email will be send you and you wil respond this email, but when I have received no any email than I have join that job on 20-01-2021. But, I also accept that its my mistake that i couldn't inform you about that, due to firstration, nd lack of knowledge of proper process about how to inform you about this job, but its true that i have never suspend any UCPO activity regards this job till to date. I m very ashamed on this act, that this was took place only due to not clear about SOPs otherwise i will send u my resignation notice, therefore kindly accept my this request that for do not taken any deciplanary action against me, I will gratefull to you.

Thanks

Regards

Muhammad Juman

UCPO Chamber-1

District Tando Allahyar

On Wed, Jan 27, 2021, 4:29 PM < imran.ali@ctc.org.pk > wrote:

Dear Muhammad Jumman,

Find attached your show cause letter on account of Dual Job. You are directed to submit your response with in given timeline.

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Regards Imran Ali Regional Coordinator CTC- Sindh