

## Nadeem Jan

---

**From:** ABBAS, Waseem <wabbas@who.int>  
**Sent:** Wednesday, 3 February, 2021 12:31 PM  
**To:** Nadeem Jan  
**Cc:** 'Ayesha Naeem'; KHAN, Faizan  
**Subject:** FW: [EXT] FW: Disciplinary Action against Nizam Ud Din UCPO Banda/Darr

Dear Nadeem,

Kindly proceed as per SOP.

Thank you

Waseem Abbas

---

**From:** SALVATORI, Edda <salvatorie@who.int>  
**Sent:** Wednesday, 3 February 2021 12:30 PM  
**To:** ABBAS, Waseem <wabbas@who.int>  
**Cc:** MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>  
**Subject:** RE: [EXT] FW: Disciplinary Action against Nizam Ud Din UCPO Banda/Darr

Dear Mr. Waseem,  
Approved.  
Best regards  
Edda

---

**From:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Sent:** Wednesday, 3 February 2021 10:53 AM  
**To:** SALVATORI, Edda <[salvatorie@who.int](mailto:salvatorie@who.int)>  
**Cc:** MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Subject:** FW: [EXT] FW: Disciplinary Action against Nizam Ud Din UCPO Banda/Darr

Dear Ms. Edda,

Negligence in performance of duty was reported against Mr. Nizam Uddin UCPO. After investigation, CTC has recommended him for Warning.

Your approval is required to proceed with the action.

Thank you

Waseem Abbas

---

**From:** Nadeem Jan <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>  
**Sent:** Wednesday, 3 February 2021 10:18 AM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>

**Cc:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; 'Ayesha Naeem' <[ayesha.naeem@ctc.org.pk](mailto:ayesha.naeem@ctc.org.pk)>; 'Anza Isa Khan' <[anzaisakhan1@gmail.com](mailto:anzaisakhan1@gmail.com)>

**Subject:** RE: [EXT] FW: Disciplinary Action against Nizam Ud Din UCPO Banda/Darr

Dear Waseem,

With reference to the below email communication, an explanation letter has been issued to **UCPO-Mr. Nazim Ud Din** on account of neglect of duty;

In response to the explanation letter the subject staff member explained the reason of his first cousin death (attached file of Response),

Immediate supervisor feedback also received and considered the response of the subject staff member unsatisfactory (attached file of feedback),

He is recommended for Warning letter on letter on account of Neglect of duty.

You are requested to share your kind feedback, if any.

Regards,

Nadeem Jan  
Project Officer-PTPP CTC

---

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]

**Sent:** Monday, 18 January, 2021 06:39 PM

**To:** Nadeem Jan

**Cc:** KHAN, Faizan; Ayesha Naeem

**Subject:** Re: [EXT] FW: Disciplinary Action against Nizam Ud Din UCPO Banda/Darr

Dear Nadeem,

Thank you. Kindly share report for management review.

Regards

Waseem Abbas

On Jan 18, 2021, at 5:43 PM, Nadeem Jan <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)> wrote:

Dear Mr. Waseem,

With reference to the following email it is hereby to inform you that during the field visit of immunization officer, it is noticed that **UCPO- Mr. Nizam Ud Din** during house to house mobile team visit did not record data for catchup cluster and his cluster data found blank. In addition, during the cluster verification he was not able to physically verify the cluster houses of the campaign day 3rd.

Therefore he is recommended for an Explanation letter on account of neglect of duty, if the response received unsatisfactory followed by warning letter.

In case if you need any further assistance regarding the same, Please let us know.

Regards,

Nadeem Jan  
Project Officer-PTPP CTC

---

**From:** AFGAN, Sher [<mailto:afgans@who.int>]  
**Sent:** Monday, 18 January, 2021 10:45 AM  
**To:** 'Nadeem Jan'  
**Cc:** ANWAR, Rizwan; TAHIR, Muhammad; Muhammad Raziq  
**Subject:** Disciplinary Action against Nizam Ud Din UCPO Banda/Darr

Dear Nadeem Jan

Hope this email finds you in good health.

This is to intimate you that during our field visit on 14<sup>th</sup> January 2021, (UCPO Banda/Darr) Nizam Ud Din's clusters were verified as a routine activity.

The following findings need your attention.

1. UCPO was visiting house to house with Mobile Team members and did not record data for his catchup cluster at all. All his catchup clusters were blank.
2. While his campaign clusters were in process of verification, he was not even able to identify physical location of any house in the clusters already taken on day 3 of campaign.
3. He also admitted that he did not take clusters in other days of campaign in proper way and only reported fake data.

You are hereby requested to deal with the case as per HR Policies and SOPs for further action.

Thanks.

**Sher Afgan**

**Immunization Officer (WHO)**

| District Emergency Operation Centre Kurram

| M: (+92-302) 9191797 M: (+92-333) 9191797

| Email: [afgans@who.int](mailto:afgans@who.int), [sher.afgan@outlook.com](mailto:sher.afgan@outlook.com)



Virus-free. [www.avg.com](http://www.avg.com)

<Nizam Ud Din UCPO Clusters.pdf>