

From: ALI, Asif [mailto:asifa@who.int]
Sent: Tuesday, February 2, 2021 3:56 PM
To: Imran Ali
Cc: BELAYNEH, Asalif Demissie; Ayesha Naeem; DUBE, Tafadzwa; ASLAM, Shaista
Subject: Re: [EXT] FW: Investigation Report against UCPO Maryam UC 4 Site Town

Thanks, Imran.

Please proceed with Dr Omar and agreed on the required action.

Regards

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From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Tuesday, February 2, 2021 3:43:51 PM
To: ALI, Asif <asifa@who.int>
Cc: BELAYNEH, Asalif Demissie <belayneha@who.int>; Ayesha Naeem <ayesha.naeem@ctc.org.pk>; DUBE, Tafadzwa <dubet@who.int>; ASLAM, Shaista <aslams@who.int>
Subject: [EXT] FW: Investigation Report against UCPO Maryam UC 4 Site Town

Dear Dr.Asif,

Reference to below email UCPO Maryam Rafique UC-04 SITE town had assigned her task of tally sheets analysis to AS's while UCPO was already advised by her supervisor to stop this practice. UCPO has admitted her act in this regard we will issue her warning letter on account of insubordination and causal attitude towards her job.

Kindly share your validation for further process.

Regards,
Imran

From: NISAR, Umar [mailto:nisaru@who.int]
Sent: Tuesday, February 2, 2021 1:08 PM
To: Imran Ali
Cc: ALI, Asif; BELAYNEH, Asalif Demissie
Subject: FW: Investigation Report against UCPO Maryam UC 4 Site Town

Dear Imran,

Reference to the complaint received from the DDOSO West against UCPO Maryam of UC 4 SITE, personal hearings of all the parties involved including AS Faiza, UCMO Tariq and UCPO Maryam at the DEOC West were conducted in presence of the TDOSO, DDOSO and DDPO.

It was found that UCPO Maryam insisted that the tallysheet analysis be conducted by the area supervisors during campaign days. Tallysheet analysis is post campaign activity conducted to assess the performance of the teams and area supervisors in a given UC to identify the deficiencies through data and address the issues prior to the next campaign. Besides other critical variables, it provides an insight of how many eligible children were approached in the UC, how many were vaccinated and how many were missed. As this analysis is highly technical and demands the highest degree of impartiality and

technical expertise, therefore its responsibility lies with UCPO. The act of delegating the analysis to Area Supervisor is unacceptable.

Moreover in this particular instance, following clear instruction of the DDOSO on 12-01-21 during her field visit to discontinue the practice immediately, the UCPO under discussion sent a whatsapp app message to the supervisors on 14-01-21 for continuing the practice and keeping it a secret from any monitors who visit the UC.

The act is a complete transgression of the mandate of any GPEI partner who are primarily deployed to independently monitor and provide technical support for improvement of polio activities in the UC.

You are requested to do the needful as per the SOPs/protocol.

Annexed are the statements of the AS, UCMO and UCPO and the report submitted by the DDOSO for your reference.

Regards,

Dr. Omar Nisar Qureshi

Deputy District Polio Officer, KHI WEST

(Area Coordinator-WHO)

Cell: [0345-8401591](tel:0345-8401591)

Email: nisaru@who.int

From: MANDOKHAIL, Nadia Khan <mandokhailn@who.int>

Sent: Tuesday, February 2, 2021 11:56 AM

To: NISAR, Umar <nisaru@who.int>

Subject: Investigation Report against UCPO Maryam UC 4 Site Town

Dear Dr Umer ,

All the details of the findings found during NID Jan Campaign during the field visit to UC 4 Metrovile Site Town ,Statements from AS Faiza ,UCMO Tariq and UCPO Maryam are attached with this email with all other findings .

Forwarding it to you for the necessary action .

Thanks .

Regards ,

Dr Nadia Khan Mandokhail

DDOSO District West and District Keamari