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# Re: [EXT] Performance Gaps of Staff Members

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### Subject: Re: [EXT] Performance Gaps of Staff Members

From **DUBALE, Wendemagegn Kegne**

To **Ayesha Naeem**

Cc **BASIT, Abdul** , [sarah@ctc.org.pk](#) , [hareem@ctc.org.pk](#) , **BAIG,**

**Shakirullah** , **Ali, Nida**

Date **Today 03:28**

## Message Body

Dear Ayesha,  
The recommended action is approved from my side.  
Regards  
Wende

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**From:** Ayesha Naeem <[ayesha.naeem@ctc.org.pk](mailto:ayesha.naeem@ctc.org.pk)>

**Sent:** Tuesday, February 2, 2021 11:57 PM

**To:** DUBALE, Wendemagegn Kegne <[dubalew@who.int](mailto:dubalew@who.int)>

**Cc:** BASIT, Abdul <basita@who.int>; sarah@ctc.org.pk <sarah@ctc.org.pk>; hareem@ctc.org.pk <hareem@ctc.org.pk>; BAIG, Shakirullah <sbaig@who.int>; Ali, Nida <alini@who.int>

**Subject:** [EXT] Performance Gaps of Staff Members

Dear Sir,

Greetings !

With reference to the subject matter, the following staff members have been reported by their supervisors for performance gaps. Your kind approval is requested for initiating recommended actions as per below details:

S.No.	Province	UC	Name	CNIC #	Details of Issue Reported	Previous Disciplinary Action	Recommended Action
1	Islamabad	Koral Urban	Nisar Haider	3740520619953	Third Party Monitors had identified a Plaza in the U Koral Urban which was missed from past 01 year. Upon further investigation it was found that not only 01 but adjacent plazas were also missed. These plazas were also not mentioned by name	None	Explanation followed by final warning in case of unsatisfactory response as the negligence is of serious nature

					and day in the UC Microplan .		
2	Gilgit Baltistan	Khanbari/Dodishal	Burhan Ullah	712036705561	Supervisor assigned all UCPO's to conduct a market survey on 6th day of the campaign. But the staff member did not complete the assigned task.	None	Explanation followed by warning in case of unsatisfactory response
3	Gilgit Baltistan	Botoga Khiner	Naik Alam	7120299550191	UC Botoga Khiner failed the LQAs in NID Jan 2021 and the reason was that team didn't visit 10 children. UCPO failed to highlight the missed children to the concerned supervisor. Also his coordination with	None	Explanation followed by warning in case of unsatisfactory response

					the team is not satisfactor y.		
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The email trails are also attached herewith. In case of any further information, please contact the undersigned.

Best Regards,  
Ayesha Naeem  
Project Coordinator - PTPP Project  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Cell: 0346-1019451