

Nadeem Jan

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Wednesday, 17 February, 2021 2:36 PM
To: nadeemjan@ctc.org.pk; anza.khan@ctc.org.pk
Subject: FW: [EXT] FW: Dual job of UCPO Mr. Abdul Aziz Khan, UC Asad Khel-North Waziristan

Please attach the approval of WHO FO in HRIS.

From: AHMAD, Shakeel Muhammad Saleem [mailto:ahmadsh@who.int]
Sent: Wednesday, February 17, 2021 2:21 PM
To: ayesha.naeem@ctc.org.pk
Cc: PARVEEN, Khalida; ZAHEER, Bilal
Subject: FW: [EXT] FW: Dual job of UCPO Mr. Abdul Aziz Khan, UC Asad Khel-North Waziristan

Dear Ayesha,

With reference below the email ,Federal office management team has approved termination of Mr Abdul Aiziz UCPO Asad Khel, North Waziristan. For your information and further action

Regards,
Shakeel Ahmad

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Friday, February 12, 2021 2:32 PM
To: PARVEEN, Khalida <parveenk@who.int>
Cc: ZAHEER, Bilal <zaheerbi@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; sarah@ctc.org.pk;
Naila Nizam <naila@ctc.org.pk>
Subject: [EXT] FW: Dual job of UCPO Mr. Abdul Aziz Khan, UC Asad Khel-North Waziristan

Dear Ms. Khalida,

Greetings!

Approval of WHO FO is requested for issuance of termination letter to UCPO Asad Khel, North Waziristan – Mr. Abdul Aziz on account of concealment of dual job. He is working as Laboratory Attendant in Govt High School Pir Sahib since 2013, however he concealed the same from CTC.

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: Ayesha Naeem [mailto:ayesha.naeem@ctc.org.pk]
Sent: Sunday, February 7, 2021 2:03 PM
To: ahmadsh@who.int; parveenk@who.int

Cc: mursalh@who.int; zaheerbi@who.int; irfan@ctc.org.pk; sarah@ctc.org.pk; Naila Nizam (naila@ctc.org.pk)

Subject: Dual job of UCPO Mr. Abdul Aziz Khan, UC Asad Khel-North Waziristan

Dear Mr. Shakeel and Ms. Khalida,

Greetings !

With reference to the subject matter, approval of WHO-FO is requested for issuance of termination letter to UCPO Asad Khel, North Waziristan – Mr. Abdul Aziz on account of concealment of dual job. He is working as Laboratory Attendant in Govt High School Pir Sahib since 2013, however he concealed the same from CTC.

The subject UCPO was issued show cause letter on 26th Jan, 2021 in order to record his stance and in response he denied his current regular job by stating that he had been appointed as IT Lab in-charge in 2013 but due to no position code in the same school, he was suspended/terminated. An investigation into the matter was carried out by CTC team and it came to open that the subject staff member is a regular employee in Education Department and is receiving monthly salaries on a regular basis (salary slips for the month of Dec 2020 and Jan 2021 are attached).

As per SOPs, concealment of dual job is a red line issue marked for zero tolerance, therefore his termination was endorsed by WHO PO (email appended). Moreover, as the staff member is withdrawing salary from another organization, so it is recommended that he shall not be paid salary for the month of Feb 2021.

In case of any further information regarding the same, please feel free to contact the undersigned.

Best Regards,

Ayesha Naeem

Project Coordinator – PTPP Project

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell: 0346-1019451

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Thursday, February 4, 2021 4:35 PM

To: Nadeem Jan

Cc: KHAN, Faizan; 'Ayesha Naeem'

Subject: RE: [EXT] Dual job of UCPO Mr. Abdul Aziz Khan UC Asad Khel- North Waziristan

Dear Nadeem,

Kindly proceed as per SOP.

Thank you

Waseem Abbas

From: SALVATORI, Edda <salvatorie@who.int>

Sent: Thursday, 4 February 2021 4:31 PM

To: ABBAS, Waseem <wabbas@who.int>

Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: RE: [EXT] Dual job of UCPO Mr. Abdul Aziz Khan UC Asad Khel- North Waziristan

Dear Mr. Waseem,

Approved as per SOPs.

Best regards
Edda

From: ABBAS, Waseem <wabbas@who.int>
Sent: Thursday, 4 February 2021 4:26 PM
To: SALVATORI, Edda <salvatorie@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] Dual job of UCPO Mr. Abdul Aziz Khan UC Asad Khel- North Waziristan

Dear Ms. Edda,

Mr. Abdul Aziz Khan is holding dual job as IT Lab In charge, CTC after investigation found him guilty. He is recommended for **Termination**.

Your approval is required to proceed with action

Thank you

Waseem Abbas

From: Nadeem Jan <nadeemjan@ctc.org.pk>
Sent: Thursday, 4 February 2021 3:59 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: 'Ayesha Naeem' <ayesha.naeem@ctc.org.pk>; 'Naila Nizam' <naila@ctc.org.pk>; sarah@ctc.org.pk; MOHAMED, Gedi <mohamedge@who.int>; KHAN, Faizan <khanfai@who.int>; anza.khan@ctc.org.pk
Subject: RE: [EXT] Dual job of UCPO Mr. Abdul Aziz Khan UC Asad Khel- North Waziristan

Dear Waseem,

With reference to the below communication, Show cause letter has been issued to **UCPO Mr. Abdul Aziz Khan UC Asad Khel- North Waziristan** on account of **dual job in the Education Department**,

The subject candidate response received and explained that he has been appointed as IT Lab in-charge in 2013 but due to no position code in the same school; he was suspended/ Terminated, and denied his current regular job in Education department (Annexure-A and B),

An investigation was carried out and found that the subject staff member is the current regular employee holding the **position of Laboratory Attendant** in Education Department in (Govt High School Pir Sahib) and receiving monthly salaries on a regular bases, attached pay slips for the months of December and January-2021 is attached (Annexure-C and D)

He is recommended for termination of employment contract on account of dual job concealment and misleading information.

In case of any feedback regarding the same, please let us know

Regards,

Nadeem Jan
Project Officer-PTPP CTC

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Thursday, 7 January, 2021 01:17 PM
To: Nadeem Jan
Cc: 'Ayesha Naeem'; 'Naila Nizam'; sarah@ctc.org.pk; MOHAMED, Gedi; KHAN, Faizan
Subject: RE: [EXT] Dual job of UCPO Mr. Abdul Aziz Khan UC Asad Khel- North Waziristan

Dear Nadeem,

Thank you for the information. Kindly share the inquiry report once it is completed.

Regards

Waseem Abbas

From: Nadeem Jan <nadeemjan@ctc.org.pk>
Sent: Thursday, 7 January 2021 12:50 PM
To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Cc: 'Ayesha Naeem' <ayesha.naeem@ctc.org.pk>; 'Naila Nizam' <naila@ctc.org.pk>; sarah@ctc.org.pk
Subject: [EXT] Dual job of UCPO Mr. Abdul Aziz Khan UC Asad Khel- North Waziristan

Dear Mr. Waseem,

It has been reported that **UCPO Mr. Abdul Aziz Khan UC Asad Khel- North Waziristan** has been appointed to the position of Laboratory Attendant in Education department, He has concealed his new job status from the organization which fall under the Red line area and marked for zero tolerance.

He is recommended for show cause letter followed by termination of employment contract if response received unsatisfactory.

In case of any feedback regarding the same, please let us know.

Regards,

Nadeem Jan
Project Officer-PTPP CTC



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