Dear Ayesha,

This is agreed from my side.

Regards

Wende

**From:** Ayesha Naeem <ayesha.naeem@ctc.org.pk>  
**Sent:** Friday, February 19, 2021 9:55 AM  
**To:** DUBALE, Wendemagegn Kegne <dubalew@who.int>  
**Cc:** Ali, Nida <alini@who.int>; AHMED, Sumaira <ahmedsu@who.int>; hareem@ctc.org.pk <hareem@ctc.org.pk>  
**Subject:** FW: [EXT] FW: Explanation on Account of Neglect of Duty - UCPO Mr. Nisar

Dear Sir,

Greetings!

With reference to the subject matter, your kind approval is requested for issuance of warning letter to UCPO Koral Urban Mr. Nisar Haider, on account of neglect of duty. The said UCPO was reported by his field supervisor when Third Party Monitors had identified a Plaza in the UC which was missed from past 01 year. Upon further investigation it was found that not only 01 but adjacent plazas were also missed. These plazas were also not mentioned by name and day in the UC Microplan. The feedback of the field supervisor is also appended herewith.

Best Regards,

Ayesha Naeem

Project Coordinator – PTPP Project

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Cell: 0346-1019451

**From:** Ali, Nida [mailto:alini@who.int]   
**Sent:** Thursday, February 11, 2021 12:50 PM  
**To:** Ayesha Naeem  
**Cc:** DUBALE, Wendemagegn Kegne; hareem@ctc.org.pk; HASSAN MOMAND, Hamid; Nisar Haider; Amna Amjad; AHMED, Sumaira  
**Subject:** RE: [EXT] FW: Explanation on Account of Neglect of Duty - UCPO Mr. Nisar

Dear Ayesha

The reply from UCPO fails to serve the purpose of explanation.

An official strict warning should be issued to Nisar Haider.

Regards

**Dr Nida Ali**

Area Coordinator

Islamabad



**From:** Ayesha Naeem <ayesha.naeem@ctc.org.pk>   
**Sent:** Wednesday, February 10, 2021 3:24 PM  
**To:** Ali, Nida <alini@who.int>  
**Cc:** DUBALE, Wendemagegn Kegne <dubalew@who.int>; hareem@ctc.org.pk  
**Subject:** [EXT] FW: Explanation on Account of Neglect of Duty - UCPO Mr. Nisar

Dear Dr. Nida,

Your remarks are requested on below response of UCPO Koral Urban - Mr. Nisar to the explanation letter issued to him on account of neglect of duty.

Best Regards,

Ayesha Naeem

Project Coordinator – PTPP Project

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Cell: 0346-1019451

**From:** Nisar Haider [mailto:nisarhaider786@gmail.com]   
**Sent:** Friday, February 5, 2021 1:22 AM  
**To:** Hareem Naz  
**Subject:** Re: Explanation on Account of Neglect of Duty

Respected sir/Madam,

                                       With due respect, The plaza Identified missed  by third party was in work of day 5th, but they identify on day 4th during campaign. The previous Chalking was not found because some plaza owners not allowed  teams to do chalking inside plazas, so teams did one main Chalking outside the plaza. During Supervisor visit to the area, my microplans hard copy was in teams Support Center , that why i could not show at the spot. As per procedure of field validation, i did field validation of All Area Incharges, by selecting any work day and any one team.i did the field validation of this area by selecting day 1 of team 3 of this area Incharge. It is practically difficult to write each and every plaza, shop, commercial units on Microplans, we Cover it by writing first and last House hold name.

This Happened unintentionally, i apologize for this and will  never happen again.

Regards

Nisar Haider

Ucpo koral urban North

On Thu, Feb 4, 2021, 2:35 PM <[hareem@ctc.org.pk](mailto:hareem@ctc.org.pk)> wrote:

Dear Nisar Haider,  
  
Kindly find attached your Explanation Letter on Account of Neglect of   
duty.  
  
Regards,  
  
Hareem Naz

|  |  |
| --- | --- |
| [Description: Image removed by sender.](https://www.avast.com/sig-email?utm_medium=email&utm_source=link&utm_campaign=sig-email&utm_content=emailclient&utm_term=icon) | Virus-free. [www.avast.com](https://www.avast.com/sig-email?utm_medium=email&utm_source=link&utm_campaign=sig-email&utm_content=emailclient&utm_term=link) |