

Nadeem Jan

From: ABBAS, Waseem <wabbas@who.int>
Sent: Monday, 15 February, 2021 11:47 AM
To: Anza Isa Khan
Cc: ayesha.naeem@ctc.org.pk; 'Nadeem Jan'; KHAN, Faizan
Subject: FW: [EXT] FW: UC Pishtakhara - AS Nosheen absent from field but marked as present in morning report on catchup Day 2

Categories: Yellow Category

Dear Anza,

Kindly proceed as per SOP.

Thank you

Waseem Abbas

From: MOHAMED, Gedi <mohamedge@who.int>
Sent: Monday, 15 February 2021 11:46 AM
To: ABBAS, Waseem <wabbas@who.int>
Cc: SALVATORI, Edda <salvatorie@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: Re: [EXT] FW: UC Pishtakhara - AS Nosheen absent from field but marked as present in morning report on catchup Day 2

Approved

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From: ABBAS, Waseem <wabbas@who.int>
Sent: Monday, February 15, 2021 8:40:05 AM
To: MOHAMED, Gedi <mohamedge@who.int>
Cc: SALVATORI, Edda <salvatorie@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] FW: UC Pishtakhara - AS Nosheen absent from field but marked as present in morning report on catchup Day 2

Dear Sir,

Mr. Kaleem Ullah, UCPO has concealed the information regarding absence of AS during Campaign and marked her present in his report. Supervisor shows dissatisfaction over his response to explanation. CTC after investigation found him guilty of "Abuse of Authority", which falls under Yellow Line as per CTC SOP and recommended him for a written warning.

Your approval is required to proceed with the recommended action.

Thank you

Waseem Abbas

From: Anza Isa Khan <anza.khan@ctc.org.pk>
Sent: Thursday, 11 February 2021 6:12 PM
To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Cc: ayesha.naeem@ctc.org.pk; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: [EXT] FW: UC Pishtakhara - AS Nosheen absent from field but marked as present in morning report on catchup Day 2

Dear Mr. Waseem & Mr. Faizan,

With reference to the following email, an explanation letter has been issued to Mr. Kaleem Ullah UCPO- UC Pishtakhara on account of concealment of information and misuse of authority. A file has been attached to this email showing the response of Mr. Kaleem Ullah.

In his response Mr. Kaleem Ullah says that he was informed by the subject AS a few days prior about the test and in response he asked her to remind him when the test day is confirmed. On the 17th of January, 2021, during campaign, he AS was marked present and dispatched for her duty and according to Mr. Kaleem Ullah, he left for area 8-Meendawa, during which he received a call from TDO asking about the whereabouts of the AS, as she was not present in her area and had left for Junior clerk test which was on that day. Further he says that he contacted UCDO to inquire about her, and she responded that she gave her permission to leave for the test. The TDO then reported this incident and enquiry was launched into the matter.

The response of Dr. Ahsan Iqbal is also present in the attached file. In his response he says that the leave application submitted is on a plain paper that has been signed by the UCDO which is an issue during campaign days without the approval of UCPO. He also says that in the morning report submitted to DEOC by the said UCPO, she was marked present and nothing of the sort was indicated in the report that could highlight her going to the test. Lastly the Town Operation Officer, Mr. Tahir, asked the AS of the incident to which she replied that she had indeed informed the UCPO about her short leave. He has recommended a warning for to the said UCPO in light of the above information gathered and his response.

In light of all the gathered information and the response of the UCPO, a letter of warning is recommended for Mr. Kaleem Ullah on account of concealment of information and misuse of authority.

Regards,

Mr. Anza Isa Khan
Project Officer-PTPP
Chip training & Consulting (Pvt) Ltd.

