

Well noted with thanks Ms. Rusul.

**From:** HAMMADI, Rusul Alaa Mohammed Ameen [mailto:aminr@who.int]  
**Sent:** Tuesday, February 23, 2021 9:55 AM  
**To:** Ayesha Naeem  
**Cc:** FAROOQ, Zainab; sarah@ctc.org.pk; hareem@ctc.org.pk  
**Subject:** RE: [EXT] FW: Responses of UCPOs to explanation issued

Dear Ayesha,

There is no harm to issue warning letter that UCPO takes is as a challenge and do correct himself. But am not with cut of salary please.

Thank you and regards,

**From:** Ayesha Naeem <ayesha.naeem@ctc.org.pk>  
**Sent:** Tuesday, February 23, 2021 9:47 AM  
**To:** HAMMADI, Rusul Alaa Mohammed Ameen <aminr@who.int>  
**Cc:** FAROOQ, Zainab <farooqz@who.int>; drshahidmd79@hotmail.com; sarah@ctc.org.pk; hareem@ctc.org.pk  
**Subject:** [EXT] FW: Responses of UCPOs to explanation issued

Dear Ms. Rusul,

Greetings!

With reference to the subject matter, your kind approval is requested for issuance of warning with 02 days salary cut to UCPO Mr. Atiq Ur Rehman (UC Bait Qaim Wala) and warning with 01 day salary cut to UCPO Mr. Aurangzeb (UC Ahmad Mohana). Both were reported for unapproved absenteeism during the month of Feb 2021. The feedback of field supervisor is also appended herewith.

In case of any further queries, please feel free to contact the undersigned.

Best Regards,  
Ayesha Naeem  
Project Coordinator – PTPP Project  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Cell: 0346-1019451

**From:** Shahid Hussain [mailto:drshahidmd79@hotmail.com]  
**Sent:** Monday, February 22, 2021 5:57 PM  
**To:** Hareem Naz  
**Cc:** Ayesha.naeem@ctc.org.pk; NAWAZ, Muhammad Yasir  
**Subject:** Re: Responses of UCPOs to explanation issued

Dear Madam

Mr. Atiq Ur Rehman UC Bait Qaim Wala stated that he had network signals problem and could not send head count. Although he was supposed to get his presence marked before commencing for field activity. His response is not satisfactory to me.

Mr. Aurangzeb UC Ahmad Mohana stated that he forgot to send headcount and did not have phone signals later in the field. His response is also not satisfactory.

**Regards,  
Dr. Shahid Hussain**

Polio Eradication Officer, Muzaffargarh,  
World Health Organization (WHO),  
Mobile: 03357664143- 03003664143



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**From:** Hareem Naz <[hareem@ctc.org.pk](mailto:hareem@ctc.org.pk)>  
**Sent:** Monday, February 22, 2021 11:54 AM  
**To:** [drshahidmd79@hotmail.com](mailto:drshahidmd79@hotmail.com) <[drshahidmd79@hotmail.com](mailto:drshahidmd79@hotmail.com)>  
**Subject:** FW: Responses of UCPOs to explanation issued

Awaiting for your response.

**From:** Ayesha Naeem [<mailto:ayesha.naeem@ctc.org.pk>]  
**Sent:** Wednesday, February 10, 2021 5:07 PM  
**To:** [drshahidmd79@hotmail.com](mailto:drshahidmd79@hotmail.com)  
**Cc:** HAMMADI, Rusul Alaa Mohammed Ameen; FAROOQ, Zainab; [hareem@ctc.org.pk](mailto:hareem@ctc.org.pk)  
**Subject:** Responses of UCPOs to explanation issued

Dear Mr. Shahid,

Greetings !

Your remarks are requested regarding attached responses of UCPOs Mr. Atiq Ur Rehman, UC Bait Qaim Wala and Mr. Aurangzeb, UC Ahmad Mohana. Both were issued explanations on account of their unapproved absenteeism during the month of Feb 2021.

Best Regards,  
Ayesha Naeem  
Project Coordinator – PTPP Project  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Cell: 0346-1019451

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Respected sir

I am working as a UCPO in UC Bait Qaim Wala. I performed my duty regularly and with dedication under your kind supervision. I regularly send the headcount on time.

On 01/01/2021 and 05/01/2021. As you know Bait Qaim Wala is in a riverine and hard to reach UC. Some of the area is signal-free. On the above-mentioned date, I was performing my duties on the riverine belt of UC. I tried to send the headcount but due to a signal problem, I was not able to send.

Next time I will be careful regarding headcount.

Thanks And Regards  
Attiq Ur Rehman UCPO Union Council Bait Qaim Wala.

On Wed, 3 Feb 2021, 13:07, <[hareem@ctc.org.pk](mailto:hareem@ctc.org.pk)> wrote:  
Dear Attiq Ur Rehman,

Kindly find attached your Explanation Letter on Account of Unapproved Absenteeism.

Regards,

Hareem Naz

Project Officer

Respected Mam,

It is stated that I (Aurangzeb) as UCPO at Ahmed Mohana, sent headcount on dated 1st of January 2021, but due to network issue couldn't be sent. Which I didn't notice at that time. During that time there was a failure of network.

I apologize for the absenteeism.

In future I will be more careful about sending headcount.

Thanks & Regards  
Aurangzeb ucpo  
UC: Ahmed Mohana  
Teh & Distt. Muzaffargarh  
Contact No. 03465322526  
Email ID. [abrindmalik@gmail.com](mailto:abrindmalik@gmail.com)

On Wed, Feb 3, 2021, 1:00 PM <[hareem@ctc.org.pk](mailto:hareem@ctc.org.pk)> wrote:  
Dear Aurangzeb,

Kindly find the attached Your explanation letter on account of  
Unapproved Absenteeism.

Regards,

Hareem Naz

Project Officer