

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Thursday, October 3, 2019 11:39 PM
To: 'Nadeem Jan'
Subject: FW: UCPO Pai, District Tank: Mr.Aftab Fake Cluster during SNID-3 August 2019 / Miss Guide External Monitor

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

-----Original Message-----

From: KHAN, Faizan [mailto:khanfai@who.int]
Sent: Friday, October 4, 2019 11:27 AM
To: shahidali@ctc.org.pk
Cc: MOHAMED, Gedi <mohamedge@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; ABBAS, Waseem <wabbas@who.int>
Subject: FW: UCPO Pai, District Tank: Mr.Aftab Fake Cluster during SNID-3 August 2019 / Miss Guide External Monitor

Dear Shahid

Please proceed as per SOPs.

Regards
Faizan Khan

-----Original Message-----

From: MOHAMED, Gedi
Sent: Friday, 4 October 2019 11:21 AM
To: KHAN, Faizan <khanfai@who.int>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KAMRAN, Waheed <kamranw@who.int>; KAZI, Anis <akazi@who.int>; MIR, Zeeshan <mirz@who.int>; MUHAMMAD, Nazir <muhammadn@who.int>; ABBAS, Waseem <wabbas@who.int>
Subject: Re: UCPO Pai, District Tank: Mr.Aftab Fake Cluster during SNID-3 August 2019 / Miss Guide External Monitor

Dear Faizan,

Kindly proceed as per SOP

Sent from my iPhone

> On 4 Oct 2019, at 10:43, KHAN, Faizan <khanfai@who.int> wrote:

>
> Dear Sir
>
> UCPO Mr. Muhammad Aftab (Tank UC Pai) was reported for data fudging & taking fake clusters by PEO Tank (Dr Zeeshan Mir) . CTC has inquired the case and has recommended termination of Mr. Muhammad Aftab (Tank UC Pai).
>
> Your kind approval required to terminate his contract with immediate effect.
>
> Regards
> Faizan Khan
>
>
> From: Shahid Ali [mailto:shahidali@ctc.org.pk]
> Sent: Thursday, 3 October 2019 5:30 PM
> To: KHAN, Faizan <khanfai@who.int>
> Cc: MOHAMED, Gedi <mohamedge@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; ABBAS, Waseem <wabbas@who.int>; KAMRAN, Waheed <kamranw@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
> Subject: FW: UCPO Pai, District Tank: Mr.Aftab Fake Cluster during SNID-3 August 2019 / Miss Guide External Monitor
>
> Dear Faizan,
>
> Greetings!
>
> A show cause letter has been issued to Mr. Muhammad Aftab dated 25 September 2019 on account of data fudging (Fake Cluster) . The summary of his response is as below (Response is attached as Annex-1).
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> · He mentioned in response that External Monitor (PEO D.I Khan) has reported me for gaining attention of DPCR in evening meeting.
>
> · On the same day when he visited my UC, I have visited two teams however, he took my field book that's why I have no evidence.
>
> · I have not misguided the other teams to hide the deficiencies. Actually there was a technical mistake in micro plan which I streamlined and guided the whole UC members
>
> · The registered houses in the 2nd day target of Rooming teams were also included in the mobile team day-1 target but their coverage will be shown on day-2.
>
> · This is the negligence of AS, UCO, DSO and DHCSO and those who were involved in desk validation activity of micro plan, which is now thrown in my court although this issue was identified by me in my first campaign.
>
> · External Monitor verified my 1 cluster and found true as the community verified my visit. The RSP (Hafiz Muhammad Nawaz) is uneducated he has no idea of cluster. He just accompanied me to visit refusal houses on the same day.
>
> · I am unaware of the streets of two villages of UC Pai. When external Monitor asked me to show previous day checked houses I asked the RSP about the street leading towards the houses and as a result the monitor observe that I have not taken cluster of these houses.
>
> · He further mentioned that it was preplanned activity by the supervisor and external monitor. He blamed PEO for taking money from TTM and RSPs.

>
> Other Findings:
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> · He has been worked in the same UC as UCCSO for 4 years. So the statement he has mentioned in response that he is unaware of streets in UC Pai is totally baseless.
>
> · He denied from all the charges reported against him and blamed PEO and other district staff instead of defending himself.
>
> · The RSP Hafiz Muhammad Nawaz has also given written statement against him (attached as Annex-2)
>
>
> Conclusion:
>
> As per the written statement of RSP it is clear that he was involved in data fudging. He also instructed other staff to hide deficiencies and missed houses from monitors. It is also evident from his response that he was unaware of the houses from where he had taken cluster although he is working in the same UC since 2016.
>
> Recommendation:
>
> In light of his response and evidences it is suggested to terminate his contract as CTC has zero tolerance on data fudging.
>
>
> Thanks & Regards,
> Shahid Ali
> Regional Coordinator KP & KPTD-PTPP
> Chip Training & Consulting (Pvt) Ltd.
>
>
> From: Shahid Ali [mailto:shahidali@ctc.org.pk]
> Sent: Wednesday, September 18, 2019 5:12 PM
> To: 'KHAN, Faizan' <khanfai@who.int<mailto:khanfai@who.int>>
> Cc: 'MAZVIDZA, Simbarashe' <mazvidzas@who.int<mailto:mazvidzas@who.int>>; 'MOHAMED, Gedi' <mohamedge@who.int<mailto:mohamedge@who.int>>; 'KAMRAN, Waheed' <kamranw@who.int<mailto:kamranw@who.int>>; 'ABBAS, Waseem' <wabbas@who.int<mailto:wabbas@who.int>>; 'Nadeem Jan' <nadeemjan@ctc.org.pk<mailto:nadeemjan@ctc.org.pk>>
> Subject: FW: UCPO Pai, District Tank: Mr.Aftab Fake Cluster during SNID-3 August 2019 / Miss Guide External Monitor
>
> Dear Faizan,
>
> Greetings!
>
> With reference to below email, PEO Dr. Zeeshan has reported UCPO Aftab for taking fake cluster which is verified by external monitor.
>
> As per SOPs CTC has zero tolerance policy towards fake reporting/ fraudulent data. Therefore, he is recommended for show cause letter followed by termination if he found guilty of misconduct.
>
> If provincial team have any comments/feedback regarding the same please let us know.
>

> In case if you need any further assistance regarding the same, Please let us know.

>

> Thanks & Regards,

> Shahid Ali

> Regional Coordinator KP & KPTD-PTPP

> Chip Training & Consulting (Pvt) Ltd.

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> From: ZEESHAN MIR [mailto:mir_zeeshan@hotmail.com]

> Sent: Wednesday, September 18, 2019 1:45 AM

> To: shahidali@ctc.org.pk<mailto:shahidali@ctc.org.pk>; 'Nadeem Jan'
<nadeemjan@ctc.org.pk<mailto:nadeemjan@ctc.org.pk>>

> Cc: Nazir Deshani PEO Kohistan/Battagram <iamdocnazir@yahoo.com<mailto:iamdocnazir@yahoo.com>>; Anis Kazi
<draniskazi@gmail.com<mailto:draniskazi@gmail.com>>; akazi@who.int<mailto:akazi@who.int>; qaisar ahmad
<visitqaisar@hotmail.com<mailto:visitqaisar@hotmail.com>>

> Subject: UCPO Pai, District Tank: Mr.Aftab Fake Cluster during SNID-3 August 2019 / Miss Guide External Monitor

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> Dear Mr.Shahid,

>

> Please find the attached files, SNID-3 August 2019 Day-2 Meeting Minutes.(No.14), along with Statement of UC Pai staff against UCPO UC Pai Mr.Aftab.

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> UCPO Pai Mr. Aftab is not interest in Polio Eradication Program, During SNID-3 August 2019, he was reported by External Monitors Dr.Jamshed Noor PEO D.I.Khan that:

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> 1. UCPO UC Pai, Mr.Aftab did not visit to the field, on verifying his cluster by external monitor, it was known that, UCPO Pai Mr.Aftab did not know about the location of his seven house cluster. He told Dr.Jamshed Noor that, he did not know the villages and Mohallas of UC Pai, and he forgets his cluster location.

> 2. It was reported in District Level meeting of SNID-3 August 2019, Day-2 that UCPO Pai Mr.Aftab should be immediately terminated for taking fake clusters.

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> On Investigation from UC Pai Staff including TTMs and RSPs:

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> 1. He did not visit to the field during Campaign.

> 2. He did not monitor the Teams during Campaign and stay at Fix Site of UC Pai (BHU Pai).

> 3. He sends RSP (Molana) to the field, and directed them to bring the data of Mohallas, from which he make fake clusters and send to WHO Data TTM.

> 4. He directed the TTMs of UC Pai, not to report any Zero Dose Child and Miss House to DPCR and WHO during Campaign and also do not include such deficiencies in their seven house clusters.

> 5. He miss guide his team and told them that he is the officer so must follow his directions and hide deficiencies from the External Monitors and PEO Tank during Campaign.

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> Statement of Terminated RSP of UC Pai Molana Hafiz Muhammad Nawaz is attached to this email, along with DPCR Tank Meeting minutes of Day-2, SNID-3 August 2019 - No.14 is for your information. Need further action as per SOPs.

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> Thanks,

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> Dr. Zeeshan Mir

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> Polio Eradication Officer,
>
> World Health Organization,
>
> Add: District Polio Control Room,
>
> Office of the Deputy Commissioner,
>
> District Tank.
>
> Cell: +92 336 5050223
>
> Email: mir_zeeshan@hotmail.com<mailto:mir_zeeshan@hotmail.com>
>
> <Annex-2 Statement of RSP.jpg>
> <Annex-1 Response of Muhammad Aftab.pdf>