**From:** sabeela@ctc.org.pk [mailto:sabeela@ctc.org.pk]

Sent: Sunday, October 6, 2019 2:29 PM

To: "\"DEMEKE, Temesgen Atsedu\"" <demeket@who.int>

**Cc:** "\"MURSAL, Hassan Mohamed\"" <mursalh@who.int>; Naila Nizam <naila@ctc.org.pk>; "\"BUGTI, Muhammad Anwar\"" <bugtim@who.int>; "\"KASI, Arbab Niamat Ullah\"" <kasia@who.int>; "\"ABRO,

Zafarullah\"" <abroz@who.int> **Subject:** Re[2]: Resignation Letter

Dear Sir.

Thanks for your kind and valuable remarks and endorsement.

CTC will accept the said staff resignation with 15 days waive off and consider the case as exceptional case.

The said staff last working day will be 15th October 2019.

May the said staff get well soon.

This email is being send to you for your kind information and remarks (if any)

Thanks and Regards Sabeela Pasha

Saturday, 05 October 2019, 03:07PM +05:00 from "DEMEKE, Temesgen Atsedu" <a href="mailto:demeket@who.int">demeket@who.int</a>:

Thank you Dr Zafar. I would suggest CTC follow up from here. Will discuss the same with madam Sabella

Thanks

Temesgen

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "ABRO, Zafarullah" < abroz@who.int>

Date: 10/5/19 2:52 PM (GMT+05:00)

To: "DEMEKE, Temesgen Atsedu" < <a href="demeket@who.int">demeket@who.int</a>>

Cc: Sabeela < <a href="mailto:sabeela@ctc.org.pk">sabeela@ctc.org.pk</a>, "MURSAL, Hassan Mohamed" < <a href="mailto:mursalh@who.int">mursalh@who.int</a>>, Naila Nizam < <a href="mailto:nailt

Niamat Ullah" < <u>kasia@who.int</u>> Subject: Re: Resignation Letter

Dear Sir

Thank you for your kind words I have already offered to UCPO for any service from our side and now also from your side.

Please find attached 15 days prior notice

Please find attached 15 days prior notice Kind Regards Dr Zafar Abro AC-Sibi



# CHIP Training and Consulting (Pvt) Ltd Resignation form- PTPP Project

Employee Name	Muhammad Israr Gul	CNIC No.	55103-0308985-
Designation	UCPO	District/Tehsil	Dera Bugti/Su
UC	Sui-III	Last Working Date:15-10-2019	

## TO: HR Department-CTC / Supervisor

Subject: Resignation from services due to domestic issues and medical treatment of m

### Dear Sir/Madam,

I would like to inform you of my intention to resign from UCPO Sui-I from (15-10-2019) due to domestic issues and medical treatment of my work in your organization till (15-10-2019) after that I can't continue responsibility.

Therefore, it is humble request to you that kindly my salary and certification provided till (15-10-2019).

I appreciate the opportunity you gave me during my tenure at Chip T consulting.

I wish you and the organization the very best going forward.

On 04-Oct-2019, at 4:43 PM, DEMEKE, Temesgen Atsedu < demeket@who.int> wrote:

Dear Dr Zafarullah,

We are vwery sorry for the adverse health condition of our UCPO. If there is anything we can do to support him, kindly let's know. Kindly forward the prior notice you received from UCPO.

Thanks

Temesgen

From: ABRO, Zafarullah <abrov@who.int>
Sent: Friday, October 4, 2019 11:29 AM

To: DEMEKE, Temesgen Atsedu < demeket@who.int >

 $\textbf{Cc:} \ Sabeela < \underline{sabeela@ctc.org.pk} >; \ MURSAL, \ Hassan \ Mohamed < \underline{mursalh@who.int} >; \ Naila \ Nizam < \underline{naila@ctc.org.pk} >; \ BUGTI, \ Muhammad \ Anwar < \underline{bugtim@who.int} >; \ KASI, \ Arbab \ Niamat \ Ullah$ 

<kasia@who.int>

Subject: Re: Resignation Letter

Dear Sir

As per discussion with Mr Israr UCPO he is sick and having kidney problem and unable to perform his duties onward and want to go for treatment, after convincing him about SOPs he has given 15 days prior notice, as he is having a genuine reason so 15 days may be waive off and he may be given salary and experience certificate.

Kind Regards Dr Zafar Abro AC-Sibi

Sent from my iPhone

On 03-Oct-2019, at 2:12 PM, DEMEKE, Temesgen Atsedu < demeket@who.int> wrote:

Dear Sabeela,

Thank you for your message. We need to stick to SOPs. A one month notice before leaving assigned post is mandatory. **We have to get convincing reason from area coordinator** as why we need apply waiver to SOPs. This should not be bad precedent to similar situations in the future.

Thanks

Temesgen

From: Sabeela <<u>sabeela@ctc.org.pk</u>>
Sent: Thursday, October 3, 2019 1:36 PM

Subject: RE: Resignation Letter

Dear Sir,

With reference to below placed email your kind comments/remarks are awaited.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, October 1, 2019 1:46 PM

To: 'DEMEKE, Temesgen Atsedu' < demeket@who.int >; 'MURSAL, Hassan Mohamed'

<mursalh@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'bugtim@who.int' <bugtim@who.int>; 'abroz@who.int'

<abre>abroz@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int></a>

Subject: FW: Resignation Letter

Dear Sir,

With reference to below placed email, it is to bring in your kind notice that a UCPO Mr. Israr Gul-Dera Bughti has resigned without prior notice. He has been informed that as per SOPs he needs to give prior notice otherwise he wouldn't be paid remuneration for the month of September and his contract will be concluded for violation of SOPs.

In addition to this, AC Dr. Zaffar has requested to accept UCPOs resignation by waive off his prior notice and also give him salary for the month of September.

as per aforementioned case Your kind comments and feedback is requested.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: ABRO, Zafarullah [mailto:abroz@who.int]
Sent: Tuesday, October 1, 2019 12:12 AM

To: Sabeela < sabeela@ctc.org.pk >

**Cc:** BUGTI, Muhammad Anwar < <u>bugtim@who.int</u>>; 'Naila Nizam' < <u>naila@ctc.org.pk</u>>; KASI, Arbab Niamat Ullah < <u>kasia@who.int</u>>; 'Muhammad Israr Gul' < <u>israr.bugti722@gmail.com</u>>; DEMEKE,

Temesgen Atsedu <demeket@who.int>

Subject: RE: Resignation Letter

#### Dear Sabeela

I have discussed with Mr Israr Gul regarding resignation at once without prior notice actually he has some unavoidable domestic issue at his end due to this reason he is unable to continue the job and resigned.

It is my request that as he has worked whole month of September so please on sympathetic ground he may be given salary of September month.

Kind Regards Dr Zafar Abro AC-Sibi

From: Sabeela <sabeela@ctc.org.pk>

Sent: Monday, September 30, 2019 4:21 PM

To: 'Muhammad Israr Gul' < israr.bugti722@gmail.com >

Cc: ABRO, Zafarullah <abroz@who.int>; BUGTI, Muhammad Anwar <br/>bugtim@who.int>; 'Naila Nizam'

<naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: RE: Resignation Letter

#### Dear Mr.Israr,

With reference to below placed email regarding your resignation letter . please be informed that as per SOP if a staff member did not submit the resign on prior notice he will not get the salary of last month and experience certificate too.

as you did not submit the prior notice you will not get the salary for the month of Sep 2019.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: Muhammad Israr Gul [mailto:israr.bugti722@gmail.com]

Sent: Monday, September 30, 2019 2:33 PM

To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: <u>abroz@who.int</u>; <u>bugtim@who.int</u>
Subject: Re: Resignation Letter

On Mon, 30 Sep 2019, 11:45 Sabeela <<u>sabeela@ctc.org.pk</u> wrote: Dear Sir,

With reference to below placed email regarding your resignation letter . please be informed that as per SOP if a staff member did not submit the resign on prior notice he will not get the salary of last month and experience certificate too.

as you did not submit the prior notice you will not get the salary for the month of Sep 2019.

Please fill the attached resignation form and share your last working date so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Muhammad Israr Gul [mailto:<u>israr.bugti722@gmail.com</u>]

Sent: Monday, September 30, 2019 10:35 AM

To: <a href="mailto:sabeela@ctc.org.pk">sabeela@ctc.org.pk</a>
Cc: <a href="mailto:abroz@who.int">abroz@who.int</a>

**Subject:** Resignation Letter

To: HR Manager Chip Training and consulting

Subject: Resignation Letter

Respected Sir/Madam,

I would like to inform you of my intention to resign from UCPO Sui-III with effect from today,(30-

09-2019).

I appreciate the opportunity you gave me during my tenure at Chip Training and consulting.

I wish you and the organization the very best going

forward. Your Sincerely

Muhammad Israr Gul

Virus-free. www.avast.com