

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Monday, October 7, 2019 4:52 AM
To: 'KHAN, Faizan'
Cc: 'MOHAMED, Gedi'; 'MAZVIDZA, Simbarashe'; 'ABBAS, Waseem'; anwarr@who.int; 'Saifullah Khan'; 'Nadeem Jan'
Subject: RE: explanation + Warning to UCPO Sarband

Dear Mr. Faizan,

Greetings!

An explanation letter has been issued to Mr. Bahar Ali dated 1st Oct 2019 on account of unapproved absenteeism. As per his response, 23rd September was compensatory leave which was awarded by DPCR in lieu of working on Sunday 22nd September 2019. Due to an emergency he sent leave application to supervisor and did not wait for approval.

On 22nd September 2019, he forward 6 days (23rd to 28th September) leave request to PEO Dr. Samreen on account of some emergency. However, she did not endorse his leaves as in leave policy only 3 days leaves are allowed in case of emergency. On 24th September, CTC inform him regarding disapproval of his leaves and to resume his duty immediately.

During telephonic conversation with Bahar Ali, he old CTC team that he has come to Lahore to resolve his restaurant issue and will return to Peshawar on 25th September 2019.

His response is not satisfactory. He was absent without prior approval and the reason for taking leaves in emergency is also not justified. He is recommended for warning with salary cut.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [mailto:shahidali@ctc.org.pk]
Sent: Wednesday, September 25, 2019 11:44 AM
To: 'KHAN, Faizan' <khanfai@who.int>
Cc: 'MOHAMED, Gedi' <mohamedge@who.int>; 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'ABBAS, Waseem' <wabbas@who.int>; Rizwan Anwar anwarr@who.int <anwarr@who.int>; 'Saifullah Khan' <acpeshawar1@gmail.com>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: FW: explanation + Warning to UCPO Sarband

Dear Mr. Faizan,

UCPO Mr. Bahar Ali UC Sarband Peshawar has been reported by PEO Dr. Samreen on account of unapproved absenteeism. Therefore, he is recommended for explanation followed by warning if response is not satisfactory.

If provincial team has any comments/feedback regarding the same please let us know.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: KHAN, Saifullah [<mailto:skhan@who.int>]
Sent: Tuesday, September 24, 2019 10:23 PM
To: KHALIL, Samreen <khalilsa@who.int>; Shahid Ali <shahidali@ctc.org.pk>
Cc: ANWAR, Rizwan <anwarr@who.int>
Subject: Re: explanation + Warning to UCPO Sarband

Dear Mr Shahid sb

I completely endorse email of Dr Samreen. Please call explanation of UCPO Bahar followed by an official warning as he was absent without approval of his leave by the concerned PEO

Dr Saifullah Khan
Area Coordinator
PEI WHO, Peshawar
Cell#: 03339235645
Email: skhan@who.int
acpeshawar1@gmail.com



World Health Organization

From: KHALIL, Samreen <khalilsa@who.int>
Sent: Tuesday, September 24, 2019 3:46 PM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: ANWAR, Rizwan <anwarr@who.int>; KHAN, Saifullah <skhan@who.int>
Subject: explanation + Warning to UCPO Sarband

Dear Mr. Shahid,

Greetings!

Mr Bahar Ali (UCPO Sarband) has proceeded on leave without waiting for the approval of the leave. He has shown gross negligence on his part by not notifying me prior to leaving. Kindly send him an explanation email regarding this act and he should be issued with a final warning.

Regards
Dr Samreen Khalil
PEO