

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Wednesday, October 16, 2019 11:11 PM
To: 'KHAN, Faizan'
Cc: 'MOHAMED, Gedi'; 'MAZVIDZA, Simbarashe'; 'ABBAS, Waseem'; 'KAMRAN, Waheed'; rehmana@who.int; 'Naila Nizam'; 'Nadeem Jan'
Subject: RE: Absent report of UCPO Togh Kohat

Dear Faizan,

Greetings!

With reference to below email, please be informed that a show cause notice has been issued to Mr. Muhammad Usman UCPO Togh 1 on account of unapproved absenteeism during serving notice period of resignation. As per SOPs absent from field without prior intimation and approval for more than five consecutive days is a gross misconduct which leads to termination of contract. Further, he has resigned from his position and during serving notice period even approved leaves are not allowed except emergency.

He has been given an opportunity to offer a reasonable explanation in his defense but he could not. CTC team have followed up with him through mobile phone but his mobile is switched off and he is still absent from field.

Therefore, as per SOPs it is recommended that his contract should be terminated with immediate effect.

In case if provincial team has any comments/feedback regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

-----Original Message-----

From: Shahid Ali [mailto:shahidali@ctc.org.pk]
Sent: Thursday, October 10, 2019 12:06 PM
To: 'KHAN, Faizan' <khanfai@who.int>
Cc: 'MOHAMED, Gedi' <mohamedge@who.int>; 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'ABBAS, Waseem' <wabbas@who.int>; 'KAMRAN, Waheed' <kamranw@who.int>; Afzal Ur Rehman rehmana@who.int <rehmana@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: FW: Absent report of UCPO Togh Kohat

Dear Faizan,

Greetings!

With reference to below email please be informed that Mr. Muhammad Usman UCPO Togh 1 is absent from work without any prior intimation for more than 5 consecutive days. He has also resigned from UCPO position, his last working day will be 31st October 2019.

As per SOPs he is recommended for show cause notice followed by termination of contract.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

-----Original Message-----

From: REHMAN, Afzal [mailto:rehmana@who.int]

Sent: Wednesday, October 9, 2019 4:14 PM

To: shahidali@ctc.org.pk

Cc: KAMRAN, Waheed <kamranw@who.int>; MOHAMED, Gedi <mohamedge@who.int>; KHAN, Faizan <khanfai@who.int>; peokohat@gmail.com

Subject: Absent report of UCPO Togh Kohat

Dear Shahid

Greeting from Kohat.

It is to inform you that DPCR kohat planed two days orientation/training of UCPO regarding campaign, surveillance, EI and community engagement, UCPO Togh 1 Mohammad Usman remain absent in both days dated 8-9/10/2019. He already resigned from job and his last day will be 31/10/2019. Dr Sultan PEO communicated last week about his absentee. He is still absent and not sharing location and daily activities. This is for information and record.

Sent from my iPhone=