

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Thursday, October 17, 2019 11:51 PM
To: 'ABBAS, Waseem'; 'KHAN, Faizan'
Cc: 'MOHAMED, Gedi'; 'MAZVIDZA, Simbarashe'; 'KAMRAN, Waheed'; 'Nadeem Jan'
Subject: FW: Explanation letter

Dear Waseem/Faizan,

With reference to below email UCPO Ismail was absent on 16th October 2019 without prior intimation and approval. He is hereby recommended for explanation followed by warning if response is not satisfactory.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Muhammad HABIB [mailto:mphfata@gmail.com]
Sent: Thursday, October 17, 2019 5:09 PM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: mohammad saleem <drmohammadsaleem02@gmail.com>; Dr.Tariq Jamal <dr.tariqjamal75@gmail.com>; Burhanuddin SALARZAI <salarzaib@who.int>; nadeemjan@ctc.org.pk; Leave KPTD <leaves.kptd@ctc.org.pk>
Subject: Fwd: Explanation letter

Respected Shahid Sb.

it for information that we have called explanation from UCPO Ismail as he was absent form his duty with out any prior permission and information and Marked him Absent in attendance sheet , his reply is not satisfactory to depend him kindly call official Explanation and Issue him official Warning if above documents supporting Warning letter please.

kindly c

----- Forwarded message -----

From: **Muhammad HABIB** <mphfata@gmail.com>
Date: Thu, Oct 17, 2019 at 4:40 PM
Subject: Re: Explanation letter
To: Ismail Khan <ismail.utman@gmail.com>
Cc: acbajourmohmand <acbajourmohmand@gmail.com>, mohammad saleem <drmohammadsaleem02@gmail.com>

Dear Ismail
Your reply is not satisfactory to Us. You will be forwarded for disciplinary action

On Thu, 17 Oct 2019 at 4:14 PM, Ismail Khan <ismail.utman@gmail.com> wrote:

Dear sir,

As mention by PEO Mr.Saleem i was absent because of attendance sheet but actually i spend one and half hour in hospital...
Checking EPI sher gul and EPI saido rehman transfer issue, you can also confirm with epi saido rehman also. Then visit population room to see new furnishing white wash in thier room ..confirm with LHV parzana. -
Then wieght myself with sm javid in thier room , confirm him. My weight was 72.3 kg..
Then at 8:30 visit feild and finish my monitoring there. Now the major mistake which i consider my Attendance sheet which i take for photocopy and the file also available in MO room.
This is my duty to performed every activity and for this mistake i apologized to not repeat this mistake in future .
Thanx

[Show quoted text](#)

On Thu, Oct 17, 2019, 2:17 PM Ismail Khan <ismail.utman@gmail.com> wrote:

Dear sir,

As mention by PEO Mr.Saleem i was absent because of attendance sheet but actually i spend one and half hour in hospital...
Checking EPI sher gul and EPI saido rehman transfer issue, you can also confirm with epi saido rehman also.
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Then wieght myself with sm javid in thier room , confirm him. My weight was 72.3 kg..
Then at 8:30 visit feild and finish my monitoring there. Now the major mistake which i consider my Attendance sheet which i take for photocopy and the file also available in MO room.
This is my duty to performed every activity and for this mistake i apologized to not repeat this mistake in future .
Thanx

On Wed, Oct 16, 2019, 4:25 PM Muhammad HABIB <mphfata@gmail.com> wrote:

Dear Ismail.

Attached here with is your explanation letter you are directed to explain within 24 hour in case of failure strict disciplinary action will be taken against you.

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Muhammad Habib
PEO Mohmand
Email: mhabib@who.int