

**From:** ZAIDI, Wajeeha [mailto:zaidiw@who.int]  
**Sent:** Thursday, October 17, 2019 3:23 PM  
**To:** Qurat ul ain; Imran Ali  
**Cc:** MEMON, Junaid Gul  
**Subject:** Re: Reply for Explanation letter

Dear Imran

PEOs don't need to "confirm sessions" with UCPOs via email. The UCPO was aware of this session and the initial coordination happened in her presence. This session was also discussed with her on Monday 7th October 2019 while she was in training.

Qurat ul Ain's assumption problem is not restricted for this event but for all work related activities. She has been counselled quiet a few times not to assume anything, if any concerns or doubts about any activity she is free to call / msg. She has failed to comply with responsibility, validations, punctuality and communication with me with no valid reason to justify these whether personal or professional. These excuses are unacceptable.

Regards

Dr Wajeeha Zaidi  
PEO Baldia  
World Health Organization

On 13 Oct 2019 17:13, Qurat ul ain <[ainequreshi90@gmail.com](mailto:ainequreshi90@gmail.com)> wrote:  
Respected Sir / Madam ,

First of All I would like to say Extremely Sorry to All my Concerns to Observe Casual Attitude as a UCPO Capacity .

As per Complaint I was Failed to arrange AFP Surveillance Session in my Concern UC and also did not informed My Staff for this Session , but as per previous practices UCPO Should be inform about any confirmed session through an email of confirmation I-e on Saturday 05-10-2019 Discussed at RHC about this Awareness Session with Higher Ups to Arrange an awareness Session on Wednesday 09-10-2019 , In this Continuation I was Try to Make Contacts with LHS Madam Farhat Sultana and Other Participants for Attend this AFP Surveillance Session with LHW and Others but Unfortunately `Due to un Attending Calls message Did not Conveyed . On I was in the training of TCV campaign and on Tuesday I was already Engaged in Site Town for Task Given from DPCR.

Respected Sir / Madam at that time I was did not confirm to higher Ups through email for this Session till Tuesday . in this Circumstances I assumed to postpone this Session from 09-10-2019 Wednesday to Next Upcoming Week for More Better and Fruitful Results. On Wednesday Due to Headache I was Reached at TSC at 09:20 AM and Found My Higher Ups already Reached at TSC for Session , After Discuss I was Arrange the Session at 10:30 AM with 33 Participants I which 9 LHWs , Dispensary Staff and Area Supervisors Attended that Session.

At the end I am extremely Sorry and Apology that at least I should be inform to my higher ups Regarding Postponed of Session , In all this Scenario , It is not Lake of Interest , it is just a misconfusion , Kindly Consider and Give me Chance to Prove My Self in Future , work more Hard with Responsibilities.

Thanks,  
Regards,  
UCPO Qurat ul ain  
UC5 SAEEDABAD  
Baldia Town Karachi  
Contact#03142795909