From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]

Sent: Monday, November 11, 2019 4:00 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar
bugtim@who.int>; KASI, Arbab

Niamat Ullah <kasia@who.int>; KAKAR, Shamsullah <kakars@who.int>; KHAN, Aabad

<khanaa@who.int>; khalid@ctc.org.pk
Subject: Re: Repeated Punctuality Issues

Message well noted. Waiting for news on appropriate action Thanks
Temesgen

From: Sabeela < sabeela@ctc.org.pk >

Sent: Monday, November 11, 2019 12:02 PM

To: DEMEKE, Temesgen Atsedu < demeket@who.int >

Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab

Niamat Ullah < kasia@who.int >; KAKAR, Shamsullah < kakars@who.int >; KHAN, Aabad

<khanaa@who.int>; khalid@ctc.org.pk <khalid@ctc.org.pk>

Subject: FW: Repeated Punctuality Issues

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Najeebullah of Jilga-1.

the PEO lodged complaint against his absenteeism and non-punctuality issue on dated(7th November 2019)

the said staff was absent today from field during campaign just came for the evening meeting.

the AC remarks are also mentioned below he also endorsed the PEO complaint.

as per SOP the said staff will be issue explanation on account of absent from the field and not follow the instructions of his supervisor.as he is not receiving call, further action will be taken after getting response from the said staff.

This email is being forward to you for your kind information and kind remarks(if any).

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: KAKAR, Shamsullah [mailto:kakars@who.int]
Sent: Monday, November 11, 2019 11:14 AM

To: Sabeela < sabeela@ctc.org.pk >

Cc: KHAN, Aabad <khanaa@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar

<bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: Re: Repeated Punctuality Issues

Dear Mrs Sabeela I endorse the PEO remarks kindly issue a warning letter to UCPO. Regards Dr Shams Ullah

From: Sabeela < sabeela@ctc.org.pk > Sent: Thursday, November 7, 2019 4:12 PM To: KAKAR, Shamsullah < kakars@who.int >

Cc: KHAN, Aabad < khanaa@who.int >; 'Naila Nizam' < naila@ctc.org.pk >; BUGTI, Muhammad Anwar

<bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: FW: Repeated Punctuality Issues

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Najeebullah of Jilga-1.

the PEO lodged complaint against his absenteeism and non-punctuality issue.

the said staff was absent today from field during campaign just came for the evening meeting.

your kind remarks and confirmation is requested so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: KHAN, Aabad [mailto:khanaa@who.int]
Sent: Thursday, November 7, 2019 3:29 PM

To: Sabeela < sabeela@ctc.org.pk >

Cc: KAKAR, Shamsullah < kakars@who.int >; 'Naila Nizam' < naila@ctc.org.pk >

Subject: Re: Repeated Punctuality Issues

Dear.

Yes he did come in the evening meeting but I waited for him till 11:30 at the prescribed location where we were suppose to meet but he wasnt available neither does his phone I am not sure whether he did monitoring or not.

Regards Dr Aabad Khan PEO.KA

Sent from my Samsung device

----- Original message -----

From: Sabeela <<u>sabeela@ctc.org.pk</u>>
Date: 07/11/2019 12:37 (GMT+05:00)
To: "KHAN, Aabad" <<u>khanaa@who.int</u>>

Cc: "KAKAR, Shamsullah" <kakars@who.int>, 'Naila Nizam' <naila@ctc.org.pk>

Subject: RE: Repeated Punctuality Issues

Dear Dr. Abad,

Thanks for the email.

will you please confirm the present status of said staff is he present today on field or not so do that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: KHAN, Aabad [mailto:khanaa@who.int]
Sent: Thursday, November 7, 2019 11:05 AM

To: Sabeela < sabeela@ctc.org.pk >

Cc: KAKAR, Shamsullah < <u>kakars@who.int</u>> **Subject:** Repeated Punctuality Issues

Dear Sabeela,

Its is to inform you that one of my UCPO Najeebullah of Jilga-1 had some issues with punctuality earlier for which verbally he had been adviced but today even during campaign as per plan we were suppossed to meet at 8:30 but its been 11 now but there are no traces of him no call no messgae to explain the reason of being late.

So kindly issue him a warning for being non-punctual from your office & other required necessary actions.

Warm Regards Dr Aabad Khan PEO.KA

Sent from my Samsung device	
	Virus-free. www.avast.com