From: SHAHEEN, Sultana [mailto:shaheens@who.int]
Sent: Thursday, November 28, 2019 4:48 PM
To: Imran Ali
Cc: NOONARI, Liaquat Ali
Subject: Re: FW: Explanation Letter.

Dear Imran, The performance of Mr. Sharukh (UCPO) is satisfactory. Thanks.

On Nov 24, 2019 12:41 PM, Imran Ali <<u>imran.ali@ctc.org.pk</u>> wrote: Dear Dr.Shaheen,

Please review the response and share your feedback.

Regards, Imran

From: M SHAHRUKH KHAN [mailto:sk0931984@gmail.com] Sent: Sunday, November 24, 2019 2:28 AM To: Imran Ali Subject: Re: Explanation Letter.

Respected sir Imran,

In reference to the last email i were received having subject Explanation Letter.

I would like to explain about all those activities first of all

Location Problem.

Yes i was arrived late before 12th October when i recieved warning from my supervisor and the reason for these were my studies for which i were not managing my time and job with studies. But due to these issues i cancelled all my further studies till further opportunities because i was studing CSS but it's to hard to manage.

Market Survey.

First of all this matter were reported in june not in september when i was newly transferred from gulshan to malir . Market survey report submitted two weeks late not only from my side UC 5 but over all UC 5 TO UC 8 because i was called by my supervisor to collect data and send compiled to PDA but i recieved poor response from others and in the end i was marked red. But i will never repeat this again and try to manage all these thing and activities properly.

TCV Training in Malir town.

In this mentioned topic i don't know why i recieved warning because a day before training i was called by UCMO dr Ahsan who was also the master trainier in that training he asked me that we don't have enough space to manage more peoples so you are requested to come next day training. I said him to also inform to our supervisor for this changing he said no problem i will manage. On training day i was called by my supervisor that why you dont attend training i said her that Dr ahsan said me this later this training were cancelled and other training planned which were also attended by me with my staff. Over all these matter you may also confirm with Dr Ahsan UCMO UC 5 Jaffer e tayyar. Dr Ahsan 03333073770.

Above all the explanation is provided on given time . Moreover i would like to apologize all my supervisors again and request all to give me more time to improve myself as i am already improving myself. Further more you may also check my previous record in gulshan town i am in one of the best performer but due to my studies i am failed to manage time but now i am not continuing my studies more due to these issues and more .

I shall remain thankfull to all of you. Thanks

M Shahrukh Khan UCPO UC 10, Contact: 03352848082 03002253264 031720025264

On Sun, Nov 24, 2019 at 2:24 AM M SHAHRUKH KHAN <<u>sk0931984@gmail.com</u>> wrote: Respected sir Imran,

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M Shahrukh Khan UCPO UC 5, Contact: 03352848082 031720025264

On Fri, Nov 22, 2019 at 5:01 PM Imran Ali <<u>imran.ali@ctc.org.pk</u>> wrote: Dear Mr.Shah Rukh,

Find attached your explanation letter on account of causal attitude towards your job. You are directed to submit your response within given timeline otherwise it will lead to next disciplinary action.

