

**From:** SHAIKH, Wasif Jamil [mailto:shaikhw@who.int]  
**Sent:** Thursday, October 24, 2019 8:54 AM  
**To:** Nadar khan  
**Cc:** imran.ali@ctc.org.pk; MEMON, Junaid Gul  
**Subject:** Re: Explanation required for bogus reporting in weekly coordination meeting

Dear Nadir,

None of your explanations make sense to me.

AFP

1) For AFP case, the TSC, PEO or DSO is bound to visit on 60 days for follow up. Meanwhile, you being the in charge of UC is supposed to verify the address. If you were unclear about the address, you should have said so. No communication was done on your part.

2) The purpose of this email was to clarify your stance, not to seek out what you need. For your support, a weekly meeting is being conducted every week. I don't recall by going through my meeting minutes that you have ever asked for case definitions or that you have not been following the monitoring plan.

Routine immunisation

1) When I asked you in the SGD, in presence of DSO and UCCSO to provide me evidence of your visits to the outreach you were not able to provide a single evidence. And now you say you have showed compile file?

2) In online submission of checklists, you have mentioned the name of Kashif vaccinator. This is a fictitious name and does not even entail your outreach monitoring plan of that month. And now you say this is also a typo error?

SIA

1) You say that UCCSO has made others OIC but have you mentioned it anywhere? Or told anyone about it? This leads to 2 conclusions. Either you are hiding the facts or you are not bothered to report the exact ground reality.

I have given you more than few chances to improve your working. I have always found you non serious towards your TORs. However, In my understanding, I thought at least you were being honest in the reporting of activities. But these few findings suggest that this is not the case.

I will further discuss this matter with worthy area coordinator for further guidance.

Regards,  
Dr Wasif Jamil Shaikh  
MBBS, MPH (UK)  
PEO-WHO

Sent from my iPhone

On 23-Oct-2019, at 11:47 PM, Nadar khan <[nksoomro786@gmail.com](mailto:nksoomro786@gmail.com)> wrote:

Dear sir today issue is highlight AFP child

I was received call by Dr ramesh and he just give me the zakir s/o sabir and contact no and guide that confirm his address ..When I call him he confirm me address of sikandarabad as it is I told to Dr ramesh ...After that GOD knows better sir about that family .. after two months when again Dr wahab discuss case and said me that please confirm I call him but he responded me and even said that I am from UC 2 sikandarabad even my aspv rashida also talk to him but after that he didn't receive any one call even PEO Dr wasif call also not received

Even sir in whole period no one came for that child search because of cross reported from jpmc we even didn't able to see his house no one come for follow up single time as

As for example I report one Afp from PHC ziaudin and trace him and follow all SOP for AFP on this behalf PEO give Good wishes and TSC Dr wahab also prise about our surveillance work in UC 2 sikandarabad

So this is my request to my higher up that I promise to improve my supervisory work and level of verification

Kindly this time accept my apologies for this miscommunication which is done by family until he not received call

Secondly sir for UPEC

All absence aspv including sumaira basnehad fozia yasmin not only basnehad

Dear sir on their place their declare OIC by uccso consider as on his place so consider as written mistake

Thirdly sir for HCP visit I am doing randomly visit because sir due irregularities in HCP arrangements of area wise so sir in this month end all HCP will be visited and sir in your given format I also added two columns more for visit done our not and case definition pasted our not And sir provide us more Case defination so that we can past and sensitized remaining HCP in UC 2

In this regards all planned HCP will be visited by ucpo and will be given with proof

sir outreach chech lisit I have in hard for proof and even I monitor last outreach at PHC center and fill checklis too but I don't know sir why these not uploaded some time sir uploading error comes so I will check and sir I have prove in hard as I show you too my compile file Next time sir this also will be improve as you wants my commitment to fulfil your criteria as possible

Last sir I am working since June 2016 in this UC my work and efforts for betterment for this organization

Always needed your guidance and support as professional CTC employee for polio eradication cause

Sir need your support bellow task

1-AFP surveillance need more case definition

2- outreach session need vaccinator

Uzair not follow plan as I told you so kindly provid us vaccinator

3- work load issues sir in my UC one aspv has 2000 houses so many time cold chain issue deliberately doing by teams due to injustice last time work load divisions by DHCSO left unequal areas so this is also serious issues of UC 2 sir

Please we need more support

Regards nadar Khan

Ucpo UC 2 gulshan sikandarabad

On Wed, Oct 23, 2019, 9:49 PM SHAIKH, Wasif Jamil <[shaikhw@who.int](mailto:shaikhw@who.int)> wrote:

Dear Nadir,

I am utterly disappointed by the findings of today. During our UCPOs meeting, i individually take feedback from every UCPO regarding their performance on 3 main indicators. In every meeting, there appears to be a discrepancy in what you have reported and what you have actually done.

1. Routine immunization
2. AFP Surveillance
3. SIAs

Routine immunization

1. Today when i asked you about the checklists you have filled during outreach monitoring sessions, you were not able to show single outreach checklist. In the evening you have sent a response link showing checklists that you have filled in the 16,19,28 AUG 19. The vaccinator's name was given as Kashif. On asking from THMT, there is no one appointed by the name of kashif from them. If he was a private vaccinator, how come he was

included in the outreach plan of THMT and then became a part of your monitoring plan? Even your monitoring plan does not show anyone by the name of kashif.

2. While you have not monitored any outreach in September 2019, you always tend to report you have monitored outreaches in every weekly meeting.

#### AFP Surveillance

1. In AFP surveillance, since week 41-42, you have only carried out 5/8 visits (based on the file you shared). However, during the UCPOs coordination meeting, you have reported all the informal healthcare providers were visited by you. Not only that, but the file you have shared, you have visited a healthcare facility from week 44 (27-Oct-19 to 2-Nov-19)
2. When the DSO Dr Ramesh, asked you to help him identify whether the cross notified case from civil was either from Sherein Jinnah colony or Sikandarabad, you said that the case was from sikandarabad. However, today on physical verification, I personally visited street 16 of sikandarabad, street 16 of sherien jinnah colony, there was no one by the name of Zakir S/O Sabir living in those specific streets. The question is on what basis you told the surveillance that the child was resident of sikandarabad.
3. I have not received a single detail about your meetings with the healthcare providers that you have carried out while it was made abundantly clear to report each and every detail of meeting with the healthcare providers.

#### SIA's

1. Today in the UPEC meeting minutes shared by you, it was mentioned that supervisor Basnehad was part of the meeting. Whereas on inspecting the your attendance journal, it was found that she was absent today.

Dear Imran and Dr Junaid,

There is ample evidence to show that Mr Nadar Khan has not been entirely fair in reporting the activities he has been doing in the field. WHO has zero tolerance for fake reporting of facts. In this regard, i expect serious disciplinary action against him. Few attachments are shared for your perusal.

Furthermore, his performance evaluation was done on the facts that he reported. Upon physical verification facts came out to be different. There may be other instances like him and i will further verify the performance reported by every other UCPOs.

Regards,  
Dr Wasif Jamil Shaikh  
MBBS, MPH (UK)  
PEO-Kemari

