

From: Sabeela [mailto:sabeela@ctc.org.pk]

Sent: Friday, November 22, 2019 9:44 AM

To: 'DEMEKE, Temesgen Atsedu' <demeket@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>;

'najkhan@who.int' <najkhan@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'BUGTI, Mujeeb Ur Rehman' <mbugti@who.int>

Subject: FW: FW: FW: FW: Zaid Explanation letter

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr.Zahid on account of uninformed absenteeism. the reply of Said ucpo is attached in the attachment. in his reply he stated that he was not absent from the field. he was in the most remote area of his Union Council name Dolwahi to verify border areas of his UC for Micro Plan for upcoming NID. The area has no cellular coverage. that's why he could not informed his PEO about his presence. he admitted that he should inform his supervisor before going in that area. on which he apologized. however he did not provide any evidence about his presences on field. for reference reply is attached

the PEO remarks also mentioned below the PEO stated that according to his sources he did not present on the field he was at his home. AC also endorsed the comments of PEO.

In the light of aforementioned statement it is recommended to issue him warning with one day salary cut on account of uniformed absenteeism .

this email is being send to you for your kind information and kind remarks (if any).

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha

Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: KHAN, Najeeb Ullah [<mailto:najkhan@who.int>]
Sent: Thursday, November 21, 2019 7:55 AM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Mujeeb Ur Rehman <mbugti@who.int>
Subject: Re: FW: FW: FW: Zaid Explanation letter

Dear Sabeela,

PEO remarks are endorsed for further process.

Regards.

Dr.Najeeb

On 21 Nov 2019 00:03, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr.Zahid on account of uninformed absenteeism. the reply of Said ucpo is attached in the attachment. in his reply he stated that he was not absent from the field. he was in the most remote area of his Union Council name Dolwahi to verify border areas of his UC for Micro Plan for upcoming NID. The area has no cellular coverage. that's why he could not informed his PEO about his presence. he admitted that he should inform his supervisor before going in that area. on which he apologized. however he did not provide any evidence about his presences on field.

the PEO remarks also mentioned below the PEO stated that according to his sources he did not present on the field he was at his home.

your kind comments are required so that appropriate action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: BUGTI, Mujeeb Ur Rehman [<mailto:mbugti@who.int>]
Sent: Tuesday, November 19, 2019 10:45 PM
To: Sabeela <sabeela@ctc.org.pk>
Subject: Re: FW: FW: Zaid Explanation letter

Respected Madam Sabeela,

As the UCPO admitted that he did not inform before going to the mentioned area Dolwahi.

On 13th Nov, i called nearby ucpos in office for discussing micro plan & other issues of Ucs for preparing DPEC presentation. According to my sources he was not on field & was in his home.

As it is his first uninformed absenteeism,

I favour the acceptance of his appologize.

With Best Regards

Dr Mujeeb ur Rehman

PEO Barkhan.

On 19 Nov. 2019 9:53 am, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Dr.Mujeeb,

With reference to below placed email regarding explanation reply of UCPO Mr.Zahid on account of uninformed absenteeism. the reply of Said ucpo is attached in the attachment. in his reply he stated that he was not absent from the field. he was in the most remote area of his Union Council name Dolwahi to verify border areas of his UC for Micro Plan for upcoming NID. The area has no cellular coverage. that's why he couldnot informed his PEO about his presence. he admitted that he should inform you before going in that area. on which he appologized .

Your kind comments and remarks are required so that further process will be taken accoridngly.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: muhammad zahid [<mailto:mzahidel24@gmail.com>]

Sent: Monday, November 18, 2019 6:35 PM

To: Sabeela <sabeela@ctc.org.pk>

Subject: Re: FW: Zaid Explanation letter

On Mon, 18 Nov 2019, 3:43 pm Sabeela, <sabeela@ctc.org.pk> wrote:

Dear Mr. Zahid,

Please find in the attached file your explanation letter on account of unapproved abseteeism.

share your response with in 48 hours otherwise strict disciplinary action will be taken against you.

Hard copy of the letter also shared with you via TCS.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588