

Shahid Ali

From: ABBAS, Waseem <wabbas@who.int>
Sent: Monday, November 25, 2019 8:48 AM
To: Shahid Ali; KHAN, Faizan
Subject: RE: Inquiry report on fake finger marking in UC Dehrakai

Dear Shahid,

Please proceed as per SOP, I have already responded on this.

Thank you

----- Original message -----

From: Shahid Ali <shahidali@ctc.org.pk>
Date: 25/11/2019 08:41 (GMT+05:00)
To: "ABBAS, Waseem" <wabbas@who.int>, "KHAN, Faizan" <khanfai@who.int>
Subject: RE: Inquiry report on fake finger marking in UC Dehrakai

Soft Reminder!

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [mailto:shahidali@ctc.org.pk]
Sent: Thursday, November 14, 2019 6:12 PM
To: 'ABBAS, Waseem' <wabbas@who.int>; 'KHAN, Faizan' <khanfai@who.int>
Cc: 'MOHAMED, Gedi' <mohamedge@who.int>; 'kamranw@who.int' <kamranw@who.int>; 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: RE: Inquiry report on fake finger marking in UC Dehrakai

Dear Waseem/Faizan,

With reference to below email an explanation letter issued to TCSP Mr. Zia Ur Rehman district Bajour on account of Neglect of duty. As per his response following are the key points:

- As per the tour plan he is visiting UC Dehrakai for one day in each campaign and he has identified the issues and gaps of the said UC and has already reported to DPCR.
- During SNID August 2019, he was visiting UC Dehrakai but his plan was changed by DPCR focal person to visit UC Raghagan for refusal coverage.
- He mentioned that he has strictly followed monitoring plan shared by DPCR in last 7 campaigns.

As per the feedback of Area Coordinator, Mr. Zia Ur Rehman has not visited UC Dehrakai area 7,8 and 9 in last 7 rounds. Additionally he has failed to do risk profiling of the said area and has not visited the areas which are high risk or hard to reach. Moreover, being a Tehsil supervisor he was supposed to make and implement monitoring plan for each UC but he failed to do so.

In light of the SOPs and as per the feedback of his supervisor, his response to the explanation issued is considered unsatisfactory. As he has not provided any evidences of his visit to the above mentioned areas of UC Dehrakai in last seven campaigns and neither had he provided evidence of risk profiling in UC Dehrakai. He might have visited other areas of the said UC but he had completely ignored the area 7,8 and 9 of UC Dehrakai.

Mr. Zia UR Rehman has not performed his duty up to the mark and has clear negligence in his work, as he has not visited the above mentioned areas of his assigned UC as well as he has not followed the protocols of identifying the difficult/ hard to reach areas, which reflects his lack of dedication and interest towards his duty, neglecting such hard to reach areas is an act of professional negligence.

Hence he is recommended for final warning on account of professional negligence in his capacity as TCSP.

If provincial office has any feedback regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [<mailto:shahidali@ctc.org.pk>]
Sent: Thursday, October 24, 2019 3:34 PM
To: 'ABBAS, Waseem' <wabbas@who.int>
Cc: 'MOHAMED, Gedi' <mohamedge@who.int>; 'kamranw@who.int' <kamranw@who.int>; 'KHAN, Faizan' <khanfai@who.int>; 'nadeemjan@ctc.org.pk' <nadeemjan@ctc.org.pk>
Subject: FW: Inquiry report on fake finger marking in UC Dehrakai

Dear Waseem,

With reference to below email, UCPO Lal Badshah is recommended for show cause notice with suspension on account of taking fake clusters to record his statement and TCSP Zia Ur Rehman is recommended for explanation on account of professional negligence.

Final report of findings and recommendations will be shared for management review.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [<mailto:shahidali@ctc.org.pk>]
Sent: Thursday, October 24, 2019 3:12 PM

To: 'AHMAD SHAH, Mumtaz Khan' <muahmad@who.int>

Cc: 'MOHAMED, Gedi' <mohamedge@who.int>; 'kamranw@who.int' <kamranw@who.int>; 'ABBAS, Waseem' <wabbas@who.int>; 'KHAN, Faizan' <khanfai@who.int>

Subject: RE: Inquiry report on fake finger marking in UC Dehrakai

Dear Dr. Mumtaz,

With reference to below email regarding fake finger marking case of Lal Badshah UCPO and Negligence of TCSP.

1. It is requested to provide Fake clusters he has taken, evidences of poor supportive supervision, if any and being a supervisor and technical person kindly share your analysis regarding the cluster he has presented initially and after.
2. Kindly share the name of concern TCSP and evidences which shows his negligence.

Moreover, it requested to share such cases directly with CTC in timely manner.

Your prompt response will be highly appreciated in this regard.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: AHMAD SHAH, Mumtaz Khan [<mailto:muahmad@who.int>]

Sent: Tuesday, October 22, 2019 12:50 PM

To: 'Shahid Ali' <shahidali@ctc.org.pk>; ABBAS, Waseem <wabbas@who.int>

Cc: KAMRAN, Waheed <kamranw@who.int>

Subject: FW: Inquiry report on fake finger marking in UC Dehrakai

Respected W. Abbas & Shahid Ali Salam,

I am forwarding a self- explanatory report on the subject cited above. The DPCR Bajour has recommended termination of contract of UCPO and Social Mobilizer. Kindly proceed as per the SOPs and let us know about the proceedings when started.

Profound Regards,

From The Desk Of

Dr. Mumtaz Khan

Area Coordinator Bajour Mohmand.

Cell # 03339322149

03471001998

Email: muahmad@who.int

acbajourmohmand@gmail.com

mumtaz_salarzai@yahoo.com

From: AHMAD SHAH, Mumtaz Khan

Sent: Friday, September 20, 2019 11:14 AM

To: KHURSHID, Muhammad Naveed <khurshidm@who.int>
Subject: Fwd: Inquiry report on fake finger marking in UC Dehrakai

Dear Sir salam.

For your information and comments please

----- Forwarded message -----

From: "AHMAD SHAH, Mumtaz Khan" <muahmad@who.int>

Date: 6 Sep 2019 9:11 p.m.

Subject: Inquiry report on fake finger marking in UC Dehrakai

To: "KHURSHID, Muhammad Naveed" <khurshidm@who.int>

Cc: "KAMRAN, Waheed" <kamranw@who.int>, Nazir AHMAD <ahmadnaz@who.int>, "ABBAS, Waseem" <wabbas@who.int>, "HASSAN, Walid" <hassanw@who.int>, Burhanuddin SALARZAI <salarzaib@who.int>

Dear Sir salam,

It is for your kind information that fake finger marking were identified in UC Dehrakai in 8 houses in the recently conducted SNID/CR campaign. Upon probing it was revealed that the team did fake finger marking while the Area supervisor didn't visit the team in all the four days. Furthering probing revealed that the UCPO and social mobilizer took fake clusters in the area and TCSP didn't visit the area in last 7 rounds. The investigating committee recommended disciplinary action against all those responsible. The recommendation included termination of services to the team members, Area Supervisor, UCPO and Social mobilizer while final warning for the TCSP. Detail report issued from the office of deputy commissioner is for your information and further necessary action please.

Regards,

Dr.Mumtaz Khan.

Area Coordinator Bajour Mohmand.