

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Friday, November 29, 2019 10:43 AM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; NAGI, Rizwan Mehmood <nagir@who.int>; 'Rizwan Nagi' <drizwan@msn.com>
Subject: Re: Absent from duty

I completely agree with you. If you find any irregularity actions have to be taken based on evidence

Thanks

Temesgen

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>
Date: 11/29/19 9:59 AM (GMT+05:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "Zarkoon, Safdar Khan" <zarkoons@who.int>, "NAGI, Rizwan Mehmood" <nagir@who.int>, 'Rizwan Nagi' <drizwan@msn.com>
Subject: FW: Absent from duty

Dear Sir,

Greetings from CTC!

With reference to below placed email regarding Leave request of UCPO Ms. Fareeda of UC kuchlak-B the said staff requested 3 days leave from 27th - 29th Nov 2019 due to her leg injury.

The PEO asked the said staff to submit medical documents on that the said staff shared email with medical documents(for reference the email is attached).

in attached medical documents are not original as said staff requested leave for 27th -29th Nov and the medical prescription she shared was of 2nd Nov and doctor advised her best rest of 10 Days from 2nd Nov and she is requesting leave from 27th nov 2019.

it's the case of submission of fake documents and it is recommended to issue her explanation to get her stance in written that why she did this type of act after getting her reply further disciplinary action will be taken accordingly further as the leave did not approve she will consider absent on the mentioned dates.

in the light of aforementioned statement please share your kind remarks and approval so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: NAGI, Rizwan Mehmood [<mailto:nagir@who.int>]
Sent: Wednesday, November 27, 2019 4:42 PM
To: Fareeda Kakar <fareedakakar14@gmail.com>
Cc: Zarkoon, Safdar Khan <zarkoons@who.int>; sabeela@ctc.org.pk
Subject: Re: Absent from duty

Dear Fareeda,
Thanks for providing medical prescription. I saw this prescription of SPH, Quetta dated: 2nd Nov, 2019, according to which you were advised bed rest for 10 days which had over on 12th Nov, 2019.
Now you are applying leave for 3 days on basis of this old prescription.

Dear Sabeela,
There is no reason for availing leave and I am not recommending leave for UCPO Fareeda.
Plz follow this case as per SOP.

Best regards,
Dr. Rizwan Nagi
PEO Quetta
Cell # 0300 8380422

On Nov 27, 2019 12:37, Fareeda Kakar <fareedakakar14@gmail.com> wrote:
Reference your email on the subject noted above.

It is stated with due respect that I couldn't attend the office and go on field work because of an injury in one of my leg. The injury was treated at a public hospital and i have been recommended 10 days bed rest by the doctor. I have already given an application for leave in this regard.
The medical report is enclosed herewith for your kind perusal.
Keeping the above in view, kindly withdraw my absence and grant me leave for 03 days w.e.f 27-11-2019 to 29-11-2019.

Thank you

Regards:
Fareeda Kakar.
UC: Kuchlak-B.

On Wed, 27 Nov 2019, 12:35 Zarkoon, Safdar Khan, <zarkoons@who.int> wrote:
Dear Dr Rizwan,

Thanks for reporting. We expect that the UCPO would clarify her position within the due time.

Regards
Dr Safdar

On 27 Nov 2019 11:33, "NAGI, Rizwan Mehmood" <nagir@who.int> wrote:

Dear Fareeda,
Kuchlak-B

You are found absent from duty today and not present in morning meeting at TSC Mufti Mehmood Hospital Kuchlak reported by DHCSO.

You are directed to explain your position within 2 days otherwise disciplinary action shall be taken against you.

Best regards,
Dr. Rizwan Nagi
PEO Quetta
Cell # 0300 8380422