

**From:** DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]  
**Sent:** Saturday, December 7, 2019 5:36 PM  
**To:** Sabeela <sabeela@ctc.org.pk>  
**Cc:** 'Naila Nizam' <naila@ctc.org.pk>; NAGI, Rizwan Mehmood <nagir@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>  
**Subject:** Re: FW: FW: IMG-20191203-WA0013.jpg; IMG-20191203-WA0012.jp...

Dear Sabeela,  
I agree with the decision  
Thanks  
Temesgen

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**From:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Sent:** Friday, December 6, 2019 5:46 PM  
**To:** DEMEKE, Temesgen Atsedu <[demeket@who.int](mailto:demeket@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; NAGI, Rizwan Mehmood <[nagir@who.int](mailto:nagir@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; Zarkoon, Safdar Khan <[zarkoons@who.int](mailto:zarkoons@who.int)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>  
**Subject:** RE: FW: FW: IMG-20191203-WA0013.jpg; IMG-20191203-WA0012.jp...

Dear Sir,  
Greetings from CTC!

with reference to trailing email regarding explanation reply of Ms. Fareeda kakar of UC kuchlak -B. the explanation letter issued to her on account of fake documents submission. the said staff shared her reply with some medical documents which is also attached for reference.

in her reply she stated that she fell down on 22<sup>nd</sup> Nov 2019 and the medical document she submitted on leave request were not fake but misprinted for date. . she has verified that prescription from doctor Name Zainullah and also submitted the hospital admission card.

Further she stated that she was not absent on 29<sup>th</sup> November 2019 and monitored the RI activity.

The PEO stated that he is not satisfied with documents provided by Fareeda UCPO and his remarks are as follows:

1. Her injury was on 22<sup>nd</sup> November but she continued to work on field till 26<sup>th</sup> November while doctor had advised her bed rest.

- 2.. Why she didn't provided her admission/ discharge card on his first explanation email?
3. She was absent from duty from 27th to 29th November, 2019. Regarding her presence on 29th November, she didn't share with him about activity doing on that day or shared live location.

But this is her first mistake and PEO suggest that she will be warned with salary deduction for absent days.

in the light of aforementioned statement as it is her first mistake so it is recommended to issue her warning with 3 days salary cut and instruct her not to repeat this type of behavior again.

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588

**From:** Zarkoon, Safdar Khan [<mailto:zarkoons@who.int>]  
**Sent:** Friday, December 6, 2019 2:23 PM  
**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; NAGI, Rizwan Mehmood <[nagir@who.int](mailto:nagir@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>  
**Subject:** Re: FW: FW: IMG-20191203-WA0013.jpg; IMG-20191203-WA0012.jp...

Agreed with first level supervisor.

Regards  
Dr Safdar

On 5 Dec 2019 13:55, Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Sir,

with reference to below placed email regarding explanation reply of Ms. Fareeda .

PEO comments also mentioned below.

PEO suggested for warning with salary cut .

your kind comments and remarks required for further process.

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588

**From:** NAGI, Rizwan Mehmood [<mailto:nagir@who.int>]  
**Sent:** Thursday, December 5, 2019 12:12 PM  
**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; Zarkoon, Safdar Khan <[zarkoons@who.int](mailto:zarkoons@who.int)>; 'Rizwan Nagi' <[drrizwan@msn.com](mailto:drrizwan@msn.com)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>  
**Subject:** Re: FW: IMG-20191203-WA0013.jpg; IMG-20191203-WA0012.jp...

Dear Sabeela,

I am not satisfied with documents provided by Fareeda UCPO,

1..her injury was on 22nd November but she continued to work on field till 26th November while doctor had advised bed rest her.

2.. Why she didn't provided her admission/discharge card on my first explanation email?

She was absent from duty from 27th to 29th November, 2019. Regarding her presence on 29th November, she didn't share with me about activity doing on that day or shared live location.

But this is her first mistake and I suggest that she will be warned with salary deduction for absent days.

Best regards,  
Dr. Rizwan Nagi  
PEO Quetta  
Cell # 0300 8380422

On Dec 3, 2019 22:42, Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Dr. Rizwan,

Please find in the attached file the explanation reply of Ms.Fareeda kakar of UC kuchlak-B. the explanation letter issued to her on account of fake documents submission. the said staff shared her reply with some medical documents which is also attached.

further said staff stated that she was not absent on 29th November 2019. she monitored the RI activity.

your kind comments and remarks are required so that further approval will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588