From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]

Sent: Tuesday, March 16, 2021 12:10 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Subject: RE: [EXT] FW: salary cut of UCPOs

Message well noted. I am back from leave.

Thanks

With Kind Regards

Temesgen A Demeke
Team Leader Balochistan
Polio Eradication initiative - WHO Pakistan
Serena Bazaar, Quetta

Email: demeke@who.int Phone: +923003400530



From: Sabeela Pasha <<u>sabeela@ctc.org.pk</u>> Sent: Tuesday, March 16, 2021 12:02 PM

To: BUGTI, Muhammad Anwar < bugtim@who.int >

Cc: DEMEKE, Temesgen Atsedu <demeket@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; 'Naila

Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; m.usman@ctc.org.pk

Subject: [EXT] FW: salary cut of UCPOs

Dear Sir,

With reference to below placed email regarding complaint received against UCPOs absenteeism from UCPO and AS Training launched by IO,
The IO stated that the below mentioned staff were found absent from the training on the mentioned dates without any intimation /leave.

As per SOPs It is recommended to issue them explanation followed by warning with salary cut(if satisfactory answer not received) .

The detail of staff and absent dates, days mentioned below.

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Mr. Nisar ahmed UCPO Hikalzai ---- two days (11<sup>th</sup> -12<sup>th</sup> March 2021)
Mr. sibghat ullah UCPO Bagh barshore ---- two days(11<sup>th</sup> -12<sup>th</sup> March 2021)
Mr. Masood khan UCPO Kaza viala ---- one day (11<sup>th</sup> March 2021)
Mr. Aziz UCPO kila viala ---- one day (11<sup>th</sup> March 2021)
Mr. Asmat UCPO Alizai ---- one day (11<sup>th</sup> March 2021)
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The email is being send to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: najeeb tareen [mailto:najeeb.tareen66@gmail.com]

Sent: Friday, March 12, 2021 9:11 PM
To: Sabeela Pasha <<u>sabeela@ctc.org.pk</u>>

Cc: Safdar Khan <<u>zarkoons@who.int</u>>; KHAN, Farmanullah <<u>khanfarmanullah@who.int</u>>

Subject: salary cut of UCPOs

Dear Sabeela

The following UCPs were absent in two days training. So the salary cut is recommended and forwarded for further processing please. The details are as follows

Mr. Nisar ahmed UCPO Hikalzai ---- two days Mr. sibghat ullah UCPO Bagh barshore ---- two days Mr. Masood khan UCPO Kaza viala ---- one day Mr. Asmat UCPO Alizai ---- one day ---- one day

Regards

Dr. Najeeb ullah

IO Pishin.