

Respected Ms. Ayesha,
Please issue explanation letter as per CTC protocol.

Thanks,
Dr. Aamir

From: ADEM, Abdinasir <adema@who.int>
Sent: Thursday, 18 March 2021 7:52 AM
To: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Cc: FAROOQ, Zainab <farooqz@who.int>; QASIM, Areej <qasimar@who.int>; sarah@ctc.org.pk;
hareem@ctc.org.pk; EHSAN, Aamir <ehsanam@who.int>
Subject: Re: [EXT] FW: Poor performance of UCPO UC 139

Dear Ayesha,
Thanks for the email and request. As I am currently on leave and outside of the country, I delegate Dr Aamir Ehsan, Acting Provincial TL to review the issue of this UCPOs and get back to you as soon as possible.
Best regards,
Dr Abdinasir
Punjab WHO Polio TL

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Thursday, March 18, 2021 7:12 AM
To: ADEM, Abdinasir <adema@who.int>
Cc: FAROOQ, Zainab <farooqz@who.int>; QASIM, Areej <qasimar@who.int>; sarah@ctc.org.pk
<sarah@ctc.org.pk>; hareem@ctc.org.pk <hareem@ctc.org.pk>
Subject: [EXT] FW: Poor performance of UCPO UC 139

Dear Sir,

Greetings !

With reference to the subject matter, this is to bring to your kind information that UCPO UC 139 - Mr. Rizwan (CNIC # 3520297835077) has been reported by the monitors for unavailability of registration and not validating micro plan. His first line supervisor has also shared negative feedback about his performance in below email trail. Your approval is requested for issuance of explanation to the staff member on account of his poor performance and casual approach towards job responsibilities. There is no previous disciplinary action against him.

In case of any further information regarding the same, please feel free to contact the undersigned.

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell: 0346-1019451

From: QASIM, Areej [<mailto:gasimar@who.int>]
Sent: Tuesday, March 9, 2021 11:06 AM
To: Hareem Naz
Cc: NAZEER, Qaesar
Subject: Fw: Poor performance of UCPO

Dear Hareem,

Please see the below thread of emails and kindly give show cause to the concerned UCPO of UC 139, Nishtar Town due to his consistent poor performance.

Regards,
Areej

From: KHALID, Aniba <akhalid@who.int>
Sent: Monday, March 8, 2021 8:35 AM
To: NAZEER, Qaesar <nazeerq@who.int>
Cc: QASIM, Areej <gasimar@who.int>
Subject: Re: Poor performance of UCPO

Respected sir

Mr.Rizwan has joined Nishtar town since Jan 2020 and assigned one of the smallest UC .He had a working experience of more than 5 years in samnabad town.

As far as his overall performance and interest in field work is concerned ,he is lacking in many aspects. Although he knows the issue of UC ,but most of the most time ,fails to rectify due to lack of communication and casual attitude towards field.Passing directions only and not helping practically , is minimizing his performance.

In specific to this issue highlighted by worthy provincial monitor, MP and availability of registration was reported in phase 1 fIPV by myself and was discussed in DC meeting but unfortunately it's not taken seriously by neither UCMO nor UCPO.

I may look forward ,if he focus on his lackings,and improve himself to contribute positively towards polio eradication.

Thanks
Regards
Dr.Aniba Khalid
IO/WHO
Sent from Android device

On 6 Mar 2021 9:22 am, "NAZEER, Qaesar" <nazeerq@who.int> wrote:
Respected Dr Aniba

As per the email and findings of worthy provincial monitors for mentioned UCPO

Please being the first level supervisor in field, comment if any regarding the issues highlighted, so that necessary actions can be initiated.

On Mar 5, 2021 20:49, "SALEEM, Muhammad Mehroz" <msaleem@who.int> wrote:

Dear Dr Qaiser Nazeer

Assalam-O-Alaikum

Hope you are in good health.

Reference to the day-5 infield observations & evening review meeting regarding inadequate support of Mr Rizwan-UCPO in HRUC-139.

Following are the key observations in UC-139

1. Since day-1 of the campaign the teams in area of Nadeem-1st level supervisor lacking registration of the children & UCPO failed to guide & ensure in his area
2. Teams are doing vaccinations in street & UCPO has been visiting this area from day 1st but unable to rectify & supported the teams
3. In the absence of registration how daily registered coverage is being submitted, reflecting poor quality evening meeting by UCPO at UC level
4. As the teams are doing door to door vaccination (T-12) & street vaccination reflecting that micro plans were not validated by the UC level partner staff.
5. No significant daily feedback shared during town evening meeting during previous days

It is for your kind information & necessary actions.

Thanks

Regards

Muhammad Mehroz Saleem

Sent from my iPhone



Virus-free. www.avast.com