From: Rizwan Ahmad
To: NAZEER, Qaesar; KHALID, Aniba
Cc: awais@ctc.org.pk; QASIM, Areej; Naila Nizam
Subject: Re: FW: [EXT] RE: Explanation Letter
Date: Tuesday, May 11, 2021 2:28:25 PM

Thanks alot maam for your kind support , I always want this support in future as well.

From: KHALID, Aniba <akhalid@who.int>
Sent: Tuesday, May 11, 2021 1:06:45 PM
To: NAZEER, Qaesar <nazeerq@who.int>
Cc: awais@ctc.org.pk <awais@ctc.org.pk>; QASIM, Areej <qasimar@who.int>; Naila Nizam <naila@ctc.org.pk>; razihabib82@gmail.com <razihabib82@gmail.com>
Subject: Re: FW: [EXT] RE: Explanation Letter

Respected Sir

Thanks for the email.

UC139 is always a problematic UC ,due to lack of ownership and commitment by UCMO,which sometimes impact partner staff performance.
As far as the performance of UCPO Rizwan is concerned ,he has improved alot especially in last 4 months and working satisfactorily now.
My only advice to him that being partner staff,we not only need to identify the issues,but try to rectify and sort them out as well.

Thanks

Regards
Dr.Aniba Khalid
IO/ WHO

Sent from Android device

On 11 May 2021 9:31 am, "NAZEER, Qaesar" <nazeerq@who.int> wrote:
Respected Dr Aneeba

Your feedback is required being the 1st level supervisor of concerned UCPO.
If you feel satisfied with his response, and with current performance; do let we know to continue with his job or otherwise we need to move for next step.

A timely response will be highly appreciated.

From: awais@ctc.org.pk <awais@ctc.org.pk>
Sent: Monday, May 10, 2021 3:57 PM

To: NAZEER, Qaesar <nazeerq@who.int>
Cc: anibashamshair@gmail.com; 'Naila Nizam' <naila@ctc.org.pk>
Subject: [EXT] RE: Explanation Letter

Dear Sir

Greetings from CTC!

Please find the below reply of explanation letter Mr. Rizwan CNIC 3520297835077 on account of poor performance as UCPO-UC 139 District-Lahore.

Your kind feedback/Comments is requested on this regard.

I hope this information meets your requirements, should you need any further assistance please let us know.

Best Regards:

Awais Malik

From: Rizwan Ahmad <razihabib82@gmail.com>
Sent: Monday, May 10, 2021 3:12 PM
To: awais@ctc.org.pk
Subject: Re: Explanation Letter

Respected Sir,

I received the explanation letter from you. In this letter i was guilty as poor performance, So i explained my position with following points

1. UC Main Issues

1. Decision of UCMOs to perform as ucmos in certain ucs but sir UCMO of 139 were decided 1 day before of Fipv campaign
2. Sir permanent/regular UCMO of my uc not appointed as ucmo so thats why alot of issues because of this wrong decision e.g due to this reason all documents which is prepared in last round of fipv campaign were misplaced, i tried my best for searching these documents and also preparation of new Registeration of target children's, but sir time was very short and no any government wokers help me for complete this task and at the end task was not complete due to this and i timely informed this situation with my I O, and on other hand District level passed notification that in this fipv campaign no need of new registration of target children in this fipv campaign so thats why ucmos not take interest in completing the registration process so the result shows teamd have no registration forms in fipv campaign.

3.sir I discussed all issues of my uc regarding polio and EPI multiple times with my I O (Immunization Officer) before campaign, so sir my ultimate duty is that to pointing out the major issues/hurdle of my uc infront of I O (Immunization Officer)

4.Sir my daily routine in fipv campaign i reached UC Office before time and help UCMO in distrbution of logistics and after that morning meeting was conducted and after that dispatch the teams in field , so after that in field i check 3 Forms of Observer Checklist and 4 RCA forms on daily basis and after that observer mistakes are rectifying on the spot and other findings was shared with DDHO and I O in Town evening meetings on daily basis but sir no any betterment on next day in field because of non professional and non serious attitudes.

So sir I explained my position regarding Explanation letter which is recieved today 10.05.2021, sir i am very hardworker and very dedicated worker to perform my duty so i always available to assist the government sector in polio programe and EPi activities in my uc and also morally satisfying myself to complete my duty task well in time with honesty,

So if my seniors felt that i have done some mistakes or shows some lack of interest in fipv campaign i really apologised for my unintantioully mistakes from my side

Regards
Rizwan Habib Ahmad
UCPO 139
Nishter Town Lahore

Sent from Outlook Mobile

From: awais@ctc.org.pk <awais@ctc.org.pk>
Sent: Monday, May 10, 2021 10:43:06 AM
To: razihabib82@gmail.com <razihabib82@gmail.com>
Cc: 'Naila Nizam' <naila@ctc.org.pk>
Subject: FW: Explanation Letter

From: awais@ctc.org.pk <awais@ctc.org.pk>
Sent: Monday, May 10, 2021 10:38 AM
To: 'razi.habib@hotmail.com' <razi.habib@hotmail.com>
Cc: 'Naila Nizam' <naila@ctc.org.pk>
Subject: FW: Explanation Letter

Dear Mr. Rizwan

Please find the attached letter. You are please required to give response to the attached letter in written form ASAP.

Regards:

Awais Malik

From: Muhammad Ali [mailto:m.ali@ctc.org.pk]
Sent: Monday, 26 April 2021 11:31 am
To: razi.habib@hotmail.com
Cc: nazeerq@who.int; chaudhrym@who.int; 'Naila Nizam' <naila@ctc.org.pk>
Subject: Explanation Letter

Dear Mr. Rizwan,

Please find the attached explanation letter. You are required to give response to this letter in written form as soon as possible.

Thanks & Regards,

Mohammad Ali
CHIP Training and Consulting Pvt. Ltd.
Head Office, Islamabad.