

**From:** DEMEKE, Temesgen Atsedu [mailto:[demeket@who.int](mailto:demeket@who.int)]

**Sent:** Monday, March 29, 2021 10:03 PM

**To:** [sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)

**Cc:** [naila@ctc.org.pk](mailto:naila@ctc.org.pk); KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>; NAWAZ, Najeeb <[nawazn@who.int](mailto:nawazn@who.int)>; Zarkoon, Safdar Khan <[zarkoons@who.int](mailto:zarkoons@who.int)>

**Subject:** RE: RE: [EXT] RE: Explanation letter

You welcome Sabeela

Sent from my Galaxy

----- Original message -----

From: [sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)

Date: 3/29/21 9:44 PM (GMT+05:00)

To: "DEMEKE, Temesgen Atsedu" <[demeket@who.int](mailto:demeket@who.int)>

Cc: [naila@ctc.org.pk](mailto:naila@ctc.org.pk), "KASI, Arbab Niamat Ullah" <[kasia@who.int](mailto:kasia@who.int)>, "BUGTI, Muhammad Anwar" <[bugtim@who.int](mailto:bugtim@who.int)>, "KHAN, Farmanullah" <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>, "NAWAZ, Najeeb" <[nawazn@who.int](mailto:nawazn@who.int)>, "Zarkoon, Safdar Khan" <[zarkoons@who.int](mailto:zarkoons@who.int)>

Subject: Re: RE: [EXT] RE: Explanation letter

Dear Sir,

Very well noted.

Thanks for your kind remarks.

Thanks and Regards

Sabeela Pasha

Monday, 29 March 2021, 09:25pm +05:00 from "DEMEKE, Temesgen Atsedu"  
[demeket@who.int](mailto:demeket@who.int):

Dear Sabeela,

Your message is very clear. Kindly go ahead with SOPs and take action accordingly

Thanks

Temesgen

Sent from my Galaxy

----- Original message -----

From: Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

Date: 3/29/21 10:20 AM (GMT+05:00)

To: "DEMEKE, Temesgen Atsedu" <[demeket@who.int](mailto:demeket@who.int)>

Cc: [naila@ctc.org.pk](mailto:naila@ctc.org.pk), "KASI, Arbab Niamat Ullah" <[kasia@who.int](mailto:kasia@who.int)>, "BUGTI, Muhammad Anwar" <[bugtim@who.int](mailto:bugtim@who.int)>, "KHAN, Farmanullah" <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>, "NAWAZ, Najeeb" <[nawazn@who.int](mailto:nawazn@who.int)>, "Zarkoon, Safdar Khan" <[zarkoons@who.int](mailto:zarkoons@who.int)>

Subject: RE: [EXT] RE: Explanation letter

Dear Sir,

With reference to below placed email regarding Explanation reply of Mr. Nisar Ahmed .  
The staff has issued explanation letter on account of absenteeism.

As per the Staff he was not feeling well due to which he was absent and did not attend training however he attended defaulter training. The staff did not inform or took leave from his concern authorities.

The IO also shared his remarks and stated that the said staff did inform him regarding his illness or did not take any leave. He recommended salary cut for the said staff.

As per the SOPs staff who admit his absenteeism and did not follow the leave SOPs liable for disciplinary action.

It is recommended to issue him Warning with Two day salary cut and intimate him to not to repeat this type of negligence and follow the SOPs otherwise next time strict action will be taken against him.

The email is being send to you for your kind information and kind remarks(If any)

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

**From:** Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]

**Sent:** Wednesday, March 24, 2021 10:42 AM

**To:** 'Zarkoon, Safdar Khan' <[zarkoons@who.int](mailto:zarkoons@who.int)>

**Cc:** 'naila@ctc.org.pk' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>; 'KHAN, Farmanullah' <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>; 'nawazn@who.int' <[nawazn@who.int](mailto:nawazn@who.int)>

**Subject:** RE: [EXT] RE: Explanation letter

Dear Dr. Safdar ,

With reference to below placed email regarding explanation reply of UCPO Mr. Nisar Ahmed . the staff has issued Explanation letter on account of absenteeism from Training.

As per the Staff he was not feeling well due to which he was absent and did not attend training however he attended defaulter training. The staff did not inform or took leave from his concern authorities.

The PEO stated that the said staff did inform him regarding his illness or did not take any leave. He recommended salary cut for the said staff.

Please share your kind remarks and comments on it so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

**From:** NAWAZ, Najeeb [<mailto:nawazn@who.int>]

**Sent:** Tuesday, March 23, 2021 9:32 PM

**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

**Subject:** Re: [EXT] RE: Explanation letter

Dear Sabeela

The concerned UCPO Nisar ahmed did not inform over his absence . I recommend salary cut and forward for further approval.

Regards

Dr. Najeeb ullah

IO Pishin.

On Mar 22, 2021 11:54 AM, Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Dr. Najeeb ,

With reference to below placed email regarding explanation reply of UCPO Mr. Nisar Ahmed . the staff has issued Explanation letter on account of absenteeism from Training.

As per the Staff he was not feeling well due to which he was absent and did not attend training however he attended defaulter training. The staff did not inform or took leave from his concern authorities.

Please share your remarks and comments on it so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

**From:** Nisar Ahmad [<mailto:nisarwatanpal@gmail.com>]

**Sent:** Monday, March 22, 2021 11:45 AM

**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

**Subject:** Re: Explanation letter

Respected Medam.

It is stated that I was not feeling well due to which I was observed Absent in AS nd Uc staff Training...

that I have Participated in defaulter training in BHU Hajizai on 16th March..

Inshallah next time it will not happend again

I will b very thankful to you

Regards: Nisar Ahmed UCPO

On Fri, 19 Mar 2021, 4:07 pm Sabeela Pasha, <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Mr. Nisar Ahmed ,

Please find in the attached file your Explanation letter on account absenteeism .

Please share your remarks within 48 hours.

Kindly acknowledge as you receive the email

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)