

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Monday, December 16, 2019 8:12 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: KHAN, Farmanullah <khanfarmanullah@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; AHAD, Abdul <ahada@who.int>; KAKAR, Ibrahim <kakari@who.int>
Subject: Re: [SPAM] Re: Poor Compliance

Agreed with the decision made
Thanks
Temesgen

From: Sabeela <sabeela@ctc.org.pk>
Sent: Monday, December 16, 2019 11:53 AM
To: DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: KHAN, Farmanullah <khanfarmanullah@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; AHAD, Abdul <ahada@who.int>; KAKAR, Ibrahim <kakari@who.int>
Subject: RE: [SPAM] Re: Poor Compliance

Dear Sir,

Greetings from CTC,

With reference to below placed email regarding complaint against UCPO Mr. Abdul Malik. the said UCPO was reported absent for 2 days(12th -13th Dec 2019) without any intimation and approval. AC also endorsed the complaint of PEO.

the said staff already issued explanation and warning on account of absenteeism.

in the light of aforementioned statement the as per SOP it is recommended to issue him explanation to find out his stance on his again negligence . if reply get un satisfactory response final warning with salary cut .

Please share your kind remarks and comments so that appropriate action will be taken accoridngly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Monday, December 16, 2019 10:58 AM
To: 'AHAD, Abdul' <ahada@who.int>; 'KAKAR, Ibrahim' <kakari@who.int>
Cc: 'KHAN, Farmanullah' <khanfarmanullah@who.int>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'Naila Nizam' <naila@ctc.org.pk>
Subject: RE: [SPAM] Re: Poor Compliance

Dear Dr.Ahad,

Well noted thanks for the email.

the action will betaken as per SOP accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: AHAD, Abdul [<mailto:ahada@who.int>]
Sent: Sunday, December 15, 2019 7:57 PM
To: Sabeela <sabeela@ctc.org.pk>; KAKAR, Ibrahim <kakari@who.int>
Cc: KHAN, Farmanullah <khanfarmanullah@who.int>
Subject: RE: [SPAM] Re: Poor Compliance

Dear Sabeela ,

It was a typo error , Actually he was absent from 2 days without any leave (on 12 Nov and 13 Nov 2019).so 2 days salary deduction is recommended.

Thanks

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: 13 December 2019 12:49

To: KAKAR, Ibrahim <kakari@who.int>; AHAD, Abdul <ahada@who.int>

Cc: KHAN, Farmanullah <khanfarmanullah@who.int>; 'Naila Nizam' <naila@ctc.org.pk>

Subject: RE: [SPAM] Re: Poor Compliance

Dear Sir,

Well noted, thanks for the email

strict action will be taken against him as per SOPs.

Dear Dr.Ahad,

With reference to below placed email regarding absenteeism of UCPO Mr.Abdul Malik . please mentioned the dates on which he remain absent and his current status either he is absent or not as it necessary for further course of action.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: KAKAR, Ibrahim [<mailto:kakari@who.int>]

Sent: Friday, December 13, 2019 12:02 PM

To: AHAD, Abdul <ahada@who.int>

Cc: sabeela@ctc.org.pk

Subject: [SPAM] Re: Poor Compliance

Dear Sabeela,

I am strongly agree with recommendations of 1st line supervisors and he chronic despite several instruction

Regards

Dr ibrahim

On 13 Dec 2019 11:53 am, "AHAD, Abdul" <ahada@who.int> wrote:

Dear Sabeela,

It is stated that UCPO Shadizai (Abdul Malik) is found absent in pre campaign and readiness meeting with out any leave .

So 05 days salar deduction and disciplinary action is recommended

Regards

Dr.Abdul Ahad

PEO Pishin