

Shahid Ali

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Thursday, December 26, 2019 11:14 AM
To: 'ABBAS, Waseem'; 'KHAN, Faizan'
Cc: 'MAZVIDZA, Simbarashe'; 'KAMRAN, Waheed'; 'Nadeem Jan'
Subject: RE: Explanation on account of un approved absenteeism from team training
Attachments: PEO-_Feed_Back-_Inayat_Ullah.pdf; Response-_Inayat_Ullah.pdf

Dear Mr. Waseem/Faizan,

Greetings!

This is with reference to below email, an explanation letter was issued to UCPO Inayat Ullah on dated 16 December 2019 on account of absenteeism from team training activity on 11th December 2019. In response the staff member has stated that he was not informed by his supervisor regarding the activity and his name was not mentioned as a co-facilitator in the form shared by DPCR.

The response is considered unsatisfactory as his supervisor had conveyed the message to all staff on WhatsApp Group. In addition, the team training activity is always a plan activity and being a UCPO he must aware of such activities.

He attend the training after 02 P.M when concern TCSP follow up with him. he is recommended for warning.

In case if provincial office has any comments/feedback regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [mailto:shahidali@ctc.org.pk]
Sent: Friday, December 13, 2019 4:03 PM
To: 'ABBAS, Waseem' <wabbas@who.int>; 'KHAN, Faizan' <khanfai@who.int>
Cc: 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'KAMRAN, Waheed' <kamranw@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: FW: Explanation on account of un approved absenteeism from team training

Dear Waseem/Faizan,

With reference to below email UCPO Inayat Ullah of district Bannu has been reported absent from team training dated 11th December 2019. He is hereby recommended for explanation.

In case of any feedback/comment regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP

From: BASIR, Sajjad Khan [<mailto:basirs@who.int>]
Sent: Friday, December 13, 2019 2:30 PM
To: 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Cc: Shahid Ali <shahidali@ctc.org.pk>; WAZIR, Naeem Khan <wazirn@who.int>; JAMSHED, Shahid <jamsheds@who.int>; Rasool Jan <rasooljanwazir@gmail.com>
Subject: FW: Explanation on account of un approved absenteeism from team training

Dear Mr. Nadeem Jan,

Kindly find the forwarded email of Mr. Mohammad Arshad regarding the explanation of Mr. Inayat Ullah UCPO Mohmand Khel SD Wazir Bannu due to unapproved absenteeism.

Kindly please issue him official explanation.

Best Regards
Dr. Sajjad Khan
Area Coordinator
Bannu Division KP
Pakistan
World Health Organization
MBBS (Pakistan)
MPH Global Health
University of Arizona U.S.
basirs@who.int

"It is by logic that we prove, but by intuition that we discover. To know how to criticize is good, to know how to create is better." (Henri Poincare)

"If you want to understand what a science is, you should look not in the first instance at its theories or findings, and certainly not at what its apologists say about it: you should look at what the practitioners of it do." (Geertz)

From: Muhammad Arshad <arshadkust40@gmail.com>
Date: Friday, December 13, 2019 at 8:19 AM
To: inayat ullah <Inayatwazir77@gmail.com>
Cc: Naeem Khan <dsofrbannu@gmail.com>, "BASIR, Sajjad Khan" <basirs@who.int>, Shahid PDA Bannu <pdabannudiv@gmail.com>, "KHAN, Mehtab" <khanme@who.int>, Arsalan Khan <khan3095@gmail.com>
Subject: Explanation on account of un approved absenteeism from team training

Dear Inayat Ullah UCPO UC Momand khel,

This is with reference to the complaint received from external RRU officer dated December 11th, 2019 regarding your un approved absenteeism in your capacity as a Union Council Polio Officer (UCPO) at UC Momand khel Sub Division Wazir.

It has been reported that you remained absent from team training at Kurram in Hotel on 11th Dec 2019 with out approval. Your actions are violation of the rules of the program and shows your lack of interest towards your job responsibilities hence warrants explanation.

Hence I am call upon your explanation with in 48 hours from the date receipt of this email that's why appropriate disciplinary action should not be taken against you for the above omission.

Please take note that if satisfactory response is not received within stipulated time, the management will proceed in light of available material under the assumption that you are guilty of the said omissions and have no plausible explanation to offer in your defense.

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Regards
Muhammad Arshad
Tehsil campaign support person
Sub Division Wazir & District Bannu
World Health Organization
(WHO)
Contact No: 0336-1192984