Initiate showcause

From: HASSAN MOMAND, Hamid [mailto:hassanmomandh@who.int]
Sent: Monday, 12 April 2021 3:03 pm
To: Naila Nizam <<u>naila@ctc.org.pk</u>>
Subject: Re: [EXT] FW: Fake Signature and Data Fudging by UCPO

It is a serious negligence, compromising the quality largely. Please proceed with necessary disciplinary actions, thanks Hamid

From: Naila Nizam <<u>naila@ctc.org.pk</u>>
Sent: Monday, April 12, 2021 2:56 PM
To: HASSAN MOMAND, Hamid <<u>hassanmomandh@who.int</u>>
Subject: [EXT] FW: Fake Signature and Data Fudging by UCPO

Dear Dr. Hamid,

With reference to the below email, your kind response is awaiting on the subject matter.

If you need any further information regarding the same, please let us know.

Regards, Naila Nizam Project Manager CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Tel: <u>+92-51-111-111-920</u>, Cell: Cell:<u>0345-8566181</u>

From: Naila Nizam [mailto:naila@ctc.org.pk]
Sent: Thursday, 18 March 2021 2:29 pm
To: 'hassanmomandh@who.int'
Cc: 'parveenk@who.int' <<u>parveenk@who.int</u>>; 'AHMAD, Shakeel Muhammad Saleem'
<<u>ahmadsh@who.int</u>>; 'hareem@ctc.org.pk' <<u>hareem@ctc.org.pk</u>>
Subject: FW: Fake Signature and Data Fudging by UCPO

Dear Dr. Hamid,

With reference to the below email of Ms. Nida – Area Coordinator, this is to bring in your kind knowledge that during field visit of Dr. Reham Baig – DSO, it has been highlighted that Mr. Wajahat (UCPO – Koral Urban 3) forged the signature of Mr. Younas (Vaccinator) on the report and submitted the same to the Office. Subsequently, the incident was invistigated by respective Area Coordinator and supported documents are attached for reference.

As per SOPs, fake reporting/data fudging falls under red line area. It is recommended to issue him show cause letter followed by termination (if found guilty).

Please share your comments/feedback (If any).

Regards, Naila Nizam Project Manager CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Tel: <u>+92-51-111-111-920</u>, Cell: Cell:<u>0345-8566181</u>

From: Naila Nizam [mailto:naila@ctc.org.pk]
Sent: Thursday, 18 March 2021 12:22 pm
To: 'Dr Nida Ali '
Cc: 'ahmedsu@who.int' <<u>ahmedsu@who.int</u>>; 'tak.ghazi@gmail.com' <<u>tak.ghazi@gmail.com</u>>; 'hassanmomandh@who.int' <<u>hassanmomandh@who.int</u>>; 'zaheerbi@who.int'
<<u>zaheerbi@who.int</u>>; 'parveenk@who.int' <<u>parveenk@who.int</u>>; 'AHMAD, Shakeel Muhammad Saleem' <<u>ahmadsh@who.int</u>>
Subject: FW: Fake Signature and Data Fudging by UCPO

Dear Dr. Nida,

Thanks for your email and supporting documents. CTC will proceed with the disciplinary action as per policy.

If you need any further information regarding the same, please let us know.

Regards, Naila Nizam Project Manager CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Tel: <u>+92-51-111-111-920</u>, Cell: Cell:<u>0345-8566181</u>

From: Dr Nida Ali [mailto:divsoislamabad@gmail.com]
Sent: Wednesday, March 17, 2021 1:55 PM
To: Hareem Naz; Ayesha Naeem
Cc: Sumaira Ahmed; Dr Tahawur; Reham; wajahhatalis@gmail.com; Dr Hamid Momand; ZAHEER, Bilal; PARVEEN, Khalida; Shakeel Muhammad Saleem AHMAD
Subject: Fwd: Fake Signature and Data Fudging by UCPO

Dear Hareem

The matter was investigated by the undersigned along with both Disease Surveillance Officers.

Concerned vaccinator and UCPO were interviewed and faking of signatures on the report was confirmed and admitted by the UCPO.

There is zero tolerance as per WHO disciplinary framework for fudging of information/data.

The matter is now forwarded to you for independent investigation as a hiring agency. In case the results of independent investigation remain the same, nothing less than immediate termination of responsible UCPO is recommended.

Regards

Dr Nida Ali Area Coordinator WHO - Islamabad

------ Forwarded message ------From: **Tahawur Khaleeq** <<u>tak.ghazi@gmail.com</u>> Date: Tue, Mar 16, 2021 at 5:29 PM Subject: Fake Signature and Data Fudging by UCPO To: Dr Nida Ali <<u>divsoislamabad@gmail.com</u>> Cc: AHMED, Sumaira <<u>ahmedsu@who.int</u>>, <<u>zoya.365@gmail.com</u>>, <<u>baigr@who.int</u>>, wajahhat ali <<u>wajahhatalis@gmail.com</u>>

Respected Ma'am

Yesterday when Dr Reham Baig DSO visited Polyclinic Dispensary G9 she found unsigned Zero reports of Week 9 and 10 which she got signed from the vaccinator but on checking the files she found zero reports of the said Dispensary already submitted with different handwriting and fake signs at office. Concerned vaccinator and UCPO Mr Wajahat Ali (Rural 4 now selected for Koral Urban), who was responsible for collecting the reports from the dispensary, were called to the office. On interrogation the vaccinator claimed that he had not signed the reports present in the office. On this Mr Wajahat Ali accepted that he had signed the reports at home and faked signs of the vaccinator Mr Younas. Statement of Mr Younas is attached for your reference along with zero reports with fake sign and two reports recently retrieved by Dr Reham with original signs. As this is a serious offence which compromises the integrity of the program I recommend that strict action should be taken against Mr Wajahat Ali.

Dr Tahawur Abbas Khaleeq Disease Surveillance Officer Islamabad (WHO)

