

From: KHAN, Faizan [mailto:khanfai@who.int]
Sent: Thursday, April 15, 2021 10:24 AM
To: Ayesha Naeem
Cc: ABBAS, Waseem; MOHAMED, Gedi; ALAM, Sardar
Subject: FW: [EXT] Re: Explanation Mr Saif ur Rehman (saidfre08@gmail.com) Wana City SWTD

Dear Ayesha

After discussion with Dr Sardar Alam (AC D.I khan) he recommended final warning because of habitual absenteeism.

Regards
Faizan Khan

From: Ayesha Naeem [mailto:ayesha.naeem@ctc.org.pk]
Sent: Thursday, 15 April 2021 9:04 AM
To: KHAN, Faizan <khanfai@who.int>
Subject: RE: [EXT] Re: Explanation Mr Saif ur Rehman (saidfre08@gmail.com) Wana City SWTD

Dear Mr. Faizan,

Should we proceed with issuance of final warning as recommended in below email?

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: KHAN, Faizan [mailto:khanfai@who.int]
Sent: Thursday, April 15, 2021 4:49 AM
To: Ayesha Naeem
Cc: MOHAMED, Gedi; ABBAS, Waseem; Naila Nizam; majid.amin@ctc.org.pk; ALAM, Sardar
Subject: RE: [EXT] Re: Explanation Mr Saif ur Rehman (saidfre08@gmail.com) Wana City SWTD

Dear Ayesha

Please share the report for management review after the investigation.

Regards
Faizan Khan

From: Ayesha Naeem [mailto:ayesha.naeem@ctc.org.pk]
Sent: Wednesday, 14 April 2021 3:18 PM
To: KHAN, Faizan <khanfai@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; ABBAS, Waseem <wabbas@who.int>; Naila Nizam

<naila@ctc.org.pk>; majid.amin@ctc.org.pk

Subject: FW: [EXT] Re: Explanation Mr Saif ur Rehman (saidfre08@gmail.com) Wana City SWTD

Dear Mr. Faizan,

Greetings!

With reference to below complaint received against UCPO Mr. Saif Ur Rehman, this is to highlight that the said UCPO has received warning on account of absenteeism previously. Moreover, he was issued explanation on 26-Feb-2021 on account of unapproved absenteeism. His response was shared with field supervisor and was considered unsatisfactory by him. The email trail is attached herewith. It is recommended that staff member shall be issued final warning on account of his unapproved absenteeism.

In addition to above mentioned, the same staff member has been reported once again on 10th Apr, 2021 by the field supervisors for his casual approach and unapproved absenteeism from an important training that was conducted on 9th March, 2021. As the staff member is unable to show improvement, therefore, issuance of show cause is recommended as per policy.

Feedback and approval of WHO PO is requested in this regard.

Best Regards,
Ayesha Naeem
Project Coordinator - PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Monday, April 5, 2021 10:09 AM

To: Ayesha Naeem

Cc: KHAN, Faizan; UR RASHEED, Haroon; ALAM, Sardar; SHAKEEL, Samiullah

Subject: Re: [EXT] Re: Explanation Mr Saif ur Rehman (saidfre08@gmail.com) Wana City SWTD

Dear Ayesha,

Kindly look into the matter.

Regards

Waseem Abbas

On 05-Apr-2021, at 10:00 AM, SHAKEEL, Samiullah <shakeels@who.int> wrote:

Respected Sir,

The reply from concern CTC Staff is still awaited. Chain of Email is also visible, along with Requests for action.

Kindly Forward the Email to someone Responsible for all such Matters.

Regards

Mr Samiullah Shakeel

Program Data Assistant PEI W.H.O
DPCR SWTD

<Outlook-nz4rj0wa.png>

(Acknowledge the email Kindly)

From: SHAKEEL, Samiullah <shakeels@who.int>
Sent: Thursday, April 1, 2021 7:45 PM
To: ayesha.naeem@ctc.org.pk <ayesha.naeem@ctc.org.pk>
Cc: ABBAS, Waseem <wabbas@who.int>; UR RASHEED, Haroon <urh@who.int>; ALAM, Sardar <salam@who.int>
Subject: Fwd: [EXT] Re: Explanation Mr Saif ur Rehman (saidfre08@gmail.com) Wana City SWTD

Respected Ayesha,

Progress on matter is awaited for further necessary action kindly.

Regards

Samiullah Shakeel
Program Data Assistant SWTD

From: SHAKEEL, Samiullah <shakeels@who.int>
Sent: Tuesday, March 9, 2021, 5:50 PM
To: Nadeem Jan
Cc: anza.khan@ctc.org.pk; ABBAS, Waseem; ALAM, Sardar; UR RASHEED, Haroon; KHAN, Sikandar Ali
Subject: Fw: [EXT] Re: Explanation Mr Saif ur Rehman (saidfre08@gmail.com) Wana City SWTD

Dear Nadeem Jan,

Self-explanatory Recommend action from Dr Sardar Alam AC SWTD is being forwarded for your kind issuance of necessary action as per policy of CTC on this matter needs to be done for **Mr Saif Ur Rehman of Wana City UCPO** consecutively found absent for 2nd Time on very important training, absence with out prior notice, negligence in Duty, Lack of Interest and no space of improvement observed.

Regards

Mr Samiullah Shakeel

Program Data Assistant PEI W.H.O
DPCR SWTD

<Outlook-bunswfnl.png>

(Acknowledge the email Kindly)

From: ALAM, Sardar <salam@who.int>
Sent: Tuesday, March 9, 2021 5:05 PM
To: UR RASHEED, Haroon <urh@who.int>
Cc: SHAKEEL, Samiullah <shakeels@who.int>; Khan Usman <tcspwana@gmail.com>;
saifre08@gmail.com <saifre08@gmail.com>
Subject: Re: [EXT] Re: Explanation

Dear Dr. Haroon,

This is recommended.

The said UCPO skipped training and is now pasting pictures of just a meet up with hospital staff.

Picture are secondary evidence and are not accepted unless proven otherwise.

These pictures do not bear any date or evidence that these are on same date and time.
Moreover, important task was training not routine staff meeting.

Thanks.

Kind Regards
Dr. Sardar Alam
AC DI Khan Division
WHO-KP, Pakistan
Contact # 0334-9142143

From: UR RASHEED, Haroon <urh@who.int>
Sent: Tuesday, March 9, 2021 4:49:08 PM
To: ALAM, Sardar <salam@who.int>

Cc: SHAKEEL, Samiullah <shakeels@who.int>; Khan Usman <tcspwana@gmail.com>;
saifre08@gmail.com <saifre08@gmail.com>

Subject: Re: [EXT] Re: Explanation

Respected sir,

Salam and well wishes.

Reply of concern UCPO is not satisfactory.

Moreover same explanation of 4 days un-informed absentee is under process of the concerned UCPO Mr.Saif ur Rehman.

We need your approval for strick disciplinary action against concerned to CTC.

Thanks.

Der.Haroon.

DSO.SWTD.

On Mar 9, 2021 12:15 PM, Saif Ur Rehman <saifre08@gmail.com> wrote:

Dear Sir,

I am sorry for attending the TTMs Training Session a little bit late. I had an emergency on the specified day. Although I tried my best to approach to my supervisors via cell phone but the mobile signals are very weak in Wana city; even that one have to try again and again for sending text messages. I shall attend the upcoming training sessions and won't let you raise any concerns in future.

My weekly activities photos are attached herewith.

On Mon, 8 Mar 2021, 7:25 PM UR RASHEED, Haroon, <urh@who.int> wrote:

Dear Saif ur Rehman,

As per my visit in TTM training at DHO office you were found absent in this important activity regarding capacity building of of workers and UCMO for one team approach.

Moreover you are not submitting your weekly activities report.

Submit your explanation regarding habitual un-informed absentee to this email positively in 24 hours.

Thanks.

Dr.Haroon.

DSO.SWTD