From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Wednesday, April 21, 2021 4:56 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: RE: [EXT] Re: Compliant against uc staff ibrahimzai

This is serious issue for the program. Let's know their responses. Thanks

With Kind Regards

Temesgen A Demeke Team Leader Balochistan Polio Eradication initiative - WHO Pakistan Serena Bazaar, Quetta Email: <u>demeke@who.int</u> Phone: +923003400530



From: Sabeela Pasha <<u>sabeela@ctc.org.pk</u>>
Sent: Wednesday, April 21, 2021 10:09 AM
To: DEMEKE, Temesgen Atsedu <<u>demeket@who.int</u>>
Cc: KASI, Arbab Niamat Ullah <<u>kasia@who.int</u>>
Subject: RE: [EXT] Re: Compliant against uc staff ibrahimzai

Dear Sir,

With reference to below placed email regarding complaint received against 2 UCPOs of District Pishin .

your kind remarks and comments are awaited.

It is requested to share your remarks and approval so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan) From: Sabeela Pasha [mailto:sabeela@ctc.org.pk]
Sent: Monday, April 19, 2021 12:40 PM
To: 'DEMEKE, Temesgen Atsedu' <<u>demeket@who.int</u>>
Cc: 'BUGTI, Muhammad Anwar' <<u>bugtim@who.int</u>>; 'Zarkoon, Safdar Khan' <<u>zarkoons@who.int</u>>; 'najeeb tareen' <<u>najeeb.tareen66@gmail.com</u>>; 'Farmanullah' <<u>khanfarmanullah@who.int</u>>
Subject: RE: [EXT] Re: Compliant against uc staff ibrahimzai

Dear Sir,

With reference to below placed email regarding complaint received against 2 UCPOs of District Pishin .

The Complaint lodged by DEOC forward by PDA against below Mentioned staff . UC Saranan camp email attached in the email for reference.

1.UCPO Mr . Abdul Khaliq UC Saranan Camp

2.UCPO Mr. Jalil Bacha UC Ibrahimzai

The PDA stated that the both mentioned staff were not present on the field on the 5th day of campaign dated 15th April 2021 reported by DEOC without showing any valid reason.

As per SOPs it is recommended to issue them Explanation on account of Absenteeism during campaign days further action will be taken after getting response from the staff.

The email is being send to you for your kind information and kind remarks(If any).

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: KHAN, Farmanullah [mailto:khanfarmanullah@who.int]
Sent: Monday, April 19, 2021 11:27 AM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: DEMEKE, Temesgen Atsedu <<u>demeket@who.int</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>;
Zarkoon, Safdar Khan <<u>zarkoons@who.int</u>>; najeeb tareen <<u>najeeb.tareen66@gmail.com</u>>
Subject: Fw: [EXT] Re: Compliant against uc staff ibrahimzai

Dear Sabeela,

the forwarded email is from DEOC, it is recommended to take disciplinary action against UCPO Mr Jalil Bacha, who was found absent on 15th of April during day 5 of NID March campaign.

Regards, Farman Ullah PDA Pishin

From: DEOC Pishin <<u>deocpishin@outlook.com</u>>
Sent: Monday, April 19, 2021 11:18 AM
To: najeeb tareen <<u>najeeb.tareen66@gmail.com</u>>
Cc: Zarkoon, Safdar Khan <<u>zarkoons@who.int</u>>; agha syed <<u>agha.syed2013@gmail.com</u>>; Muhammad
Ibrahim <<u>muhammad.ibrahimpn@gmail.com</u>>; KHAN, Farmanullah <<u>khanfarmanullah@who.int</u>>;
Kaleem Agha <<u>skaleem1980@gmail.com</u>>; Farahana Naz Baochistan <<u>farhananazdr@gmail.com</u>>
Subject: [EXT] Re: Compliant against uc staff ibrahimzai

Dear Mr Farman Ullah, Mr Ibrahim, Forward the email to concerned HR for disciplinary action.

Regards,

Emergency Operation Center, Pishin

From: najeeb tareen <<u>najeeb.tareen66@gmail.com</u>>

Sent: Sunday, April 18, 2021 10:57 AM

To: DEOC Pishin <<u>deocpishin@outlook.com</u>>

Cc: Safdar Khan <<u>zarkoons@who.int</u>>; agha syed <<u>agha.syed2013@gmail.com</u>>; Muhammad Ibrahim <<u>muhammad.ibrahimpn@gmail.com</u>>; KHAN, Farmanullah <<u>khanfarmanullah@who.int</u>> Subject: Fwd: Compliant against uc staff ibrahimzai

Dear DEOC

It has been reported that on day 5 of NID April 2021 UC Lead, UCDO and UCCO of UC Ibrahimzai not only showed negligence in their own duty but also they failed to mobilize their teams as per DEOC instructions.

Therefore explanation and disciplinary action is recommended and forwarded for further approval please.

----- Forwarded message ------

From: **agha syed** <<u>agha.syed2013@gmail.com</u>>

Date: Thu, Apr 15, 2021 at 9:17 AM

Subject: Compliant against uc staff ibrahimzai

To: <<u>najeeb.tareen66@gmail.com</u>>

Cc: muhammad ibrahim <<u>Muhammad.ibrahimpn@gmail.com</u>>

Dear Dr, sb,

With due respect it stated that as i have already discussed with you today i visited uc ibrahimzai . Uc lead , ucdo and ucco all were absent from the field .

Out of 12 teams only 4 were deployed by AS at 7am . While it was decided by DEOC that teams will be deployed at 10:30am.

Besides this there are 149 still NAs in the UC not a single NA bieng validated by the uc staff. It is therefore requested that a disciplinary action must be taken against the uc staff of UC ibrahimzai.

Regards