

**From:** Naila Nizam [mailto:naila@ctc.org.pk]  
**Sent:** Wednesday, April 28, 2021 11:51 AM  
**To:** 'Ayesha Naeem'  
**Subject:** FW: [EXT] Termination of Mr. Wajahat on fake reporting

**From:** PARVEEN, Khalida [mailto:parveenk@who.int]  
**Sent:** Wednesday, 28 April 2021 9:12 am  
**To:** Naila <naila@ctc.org.pk> (naila@ctc.org.pk) <naila@ctc.org.pk>  
**Cc:** ZAHEER, Bilal <zaheerbi@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>  
**Subject:** FW: [EXT] Termination of Mr. Wajahat on fake reporting

Dear Naila,

Please proceed as per the agreed SOP.

Best Regards,  
khalida

**From:** PERCL, Matthias <[perclm@who.int](mailto:perclm@who.int)>  
**Sent:** Tuesday, April 27, 2021 3:39 PM  
**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>  
**Cc:** AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>  
**Subject:** RE: [EXT] Termination of Mr. Wajahat on fake reporting

Dear Khalida,

We will go with CTC SOPs and their recommendation following their investigation. Approved.

Regards  
Matthias

**From:** PARVEEN, Khalida  
**Sent:** Thursday, 22 April 2021 12:38 PM  
**To:** PERCL, Matthias <[perclm@who.int](mailto:perclm@who.int)>  
**Cc:** AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>  
**Subject:** FW: [EXT] Termination of Mr. Wajahat on fake reporting

Dear Matthias,

This is to seek your advise on below request from CTC.

Mr Wajhat Ali, UCPO Islamabad has been found guilty of fake reporting. He has been issued an explanation letter and he has admitted his fault. Based on this Dr Hamid Momand has shared his consent for disciplinary actions as per policy. The SOP clearly states :

*fake reporting/data fudging falls under red line area. It is recommended to issue him show cause letter followed by termination ( if found guilty).*

Please share your approval for onward sharing with CTC.

Best Regards,

khalida

**From:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Sent:** Thursday, April 22, 2021 12:10 PM  
**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>  
**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; 'Sarah Farooqui' <[sarah@ctc.org.pk](mailto:sarah@ctc.org.pk)>; [majid@ctc.org.pk](mailto:majid@ctc.org.pk); [irfan@ctc.org.pk](mailto:irfan@ctc.org.pk)  
**Subject:** [EXT] Termination of Mr. Wajahat on fake reporting

Dear Ms. Khalida,

With reference to the subject matter, WHO-FO kind approval is requested to terminate UCPO Mr. Wajahat on account of fake reporting.

In addition to this, in response to his show-cause letter, he admitted that he forged the signature of Mr. Younas (Vaccinator) on the report and submitted the same to the Office because his marriage was planned in those days and he had no idea whom to submit the reports. (*Showcause response and AC comments are attached for reference*)

If you need any further information regarding the same, please let us know.

Regards,  
Naila Nizam  
Project Manager  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

**From:** Naila Nizam [<mailto:naila@ctc.org.pk>]  
**Sent:** Monday, 12 April 2021 3:15 pm  
**To:** 'HASSAN MOMAND, Hamid' <[hassanmomandh@who.int](mailto:hassanmomandh@who.int)>  
**Subject:** RE: [EXT] FW: Fake Signature and Data Fudging by UCPO

Well noted, thanks.

**From:** HASSAN MOMAND, Hamid [<mailto:hassanmomandh@who.int>]  
**Sent:** Monday, 12 April 2021 3:03 pm  
**To:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** Re: [EXT] FW: Fake Signature and Data Fudging by UCPO

It is a serious negligence, compromising the quality largely. Please proceed with necessary disciplinary actions, thanks  
Hamid

---

**From:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Sent:** Monday, April 12, 2021 2:56 PM  
**To:** HASSAN MOMAND, Hamid <[hassanmomandh@who.int](mailto:hassanmomandh@who.int)>  
**Subject:** [EXT] FW: Fake Signature and Data Fudging by UCPO

Dear Dr. Hamid,

With reference to the below email, your kind response is awaiting on the subject matter.

If you need any further information regarding the same, please let us know.

Regards,  
Naila Nizam  
Project Manager  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

**From:** Naila Nizam [<mailto:naila@ctc.org.pk>]  
**Sent:** Thursday, 18 March 2021 2:29 pm  
**To:** 'hassanmomandh@who.int'  
**Cc:** 'parveenk@who.int' <[parveenk@who.int](mailto:parveenk@who.int)>; 'AHMAD, Shakeel Muhammad Saleem' <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; 'hareem@ctc.org.pk' <[hareem@ctc.org.pk](mailto:hareem@ctc.org.pk)>  
**Subject:** FW: Fake Signature and Data Fudging by UCPO

Dear Dr. Hamid,

With reference to the below email of Ms. Nida – Area Coordinator, this is to bring in your kind knowledge that during field visit of Dr. Reham Baig – DSO, it has been highlighted that Mr. Wajahat ( UCPO – Koral Urban 3) forged the signature of Mr. Younas (Vaccinator) on the report and submitted the same to the Office. Subsequently, the incident was investigated by respective Area Coordinator and supported documents are attached for reference.

*As per SOPs, fake reporting/data fudging falls under red line area. It is recommended to issue him show cause letter followed by termination ( if found guilty).*

Please share your comments/feedback (If any).

Regards,  
Naila Nizam  
Project Manager  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

**From:** Naila Nizam [<mailto:naila@ctc.org.pk>]  
**Sent:** Thursday, 18 March 2021 12:22 pm  
**To:** 'Dr Nida Ali '  
**Cc:** 'ahmedsu@who.int' <[ahmedsu@who.int](mailto:ahmedsu@who.int)>; 'tak.ghazi@gmail.com' <[tak.ghazi@gmail.com](mailto:tak.ghazi@gmail.com)>; 'hassanmomandh@who.int' <[hassanmomandh@who.int](mailto:hassanmomandh@who.int)>; 'zaheerbi@who.int' <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; 'parveenk@who.int' <[parveenk@who.int](mailto:parveenk@who.int)>; 'AHMAD, Shakeel Muhammad Saleem' <[ahmadsh@who.int](mailto:ahmadsh@who.int)>  
**Subject:** FW: Fake Signature and Data Fudging by UCPO

Dear Dr. Nida,

Thanks for your email and supporting documents. CTC will proceed with the disciplinary action as per policy.

If you need any further information regarding the same, please let us know.

Regards,  
Naila Nizam  
Project Manager  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

**From:** Dr Nida Ali [<mailto:divsoislamabad@gmail.com>]  
**Sent:** Wednesday, March 17, 2021 1:55 PM  
**To:** Hareem Naz; Ayesha Naeem  
**Cc:** Sumaira Ahmed; Dr Tahawur; Reham; [wajahhatalis@gmail.com](mailto:wajahhatalis@gmail.com); Dr Hamid Momand; ZAHEER, Bilal; PARVEEN, Khalida; Shakeel Muhammad Saleem AHMAD  
**Subject:** Fwd: Fake Signature and Data Fudging by UCPO

Dear Hareem

The matter was investigated by the undersigned along with both Disease Surveillance Officers.

Concerned vaccinator and UCPO were interviewed and faking of signatures on the report was confirmed and admitted by the UCPO.

There is zero tolerance as per WHO disciplinary framework for fudging of information/data.

The matter is now forwarded to you for independent investigation as a hiring agency. In case the results of independent investigation remain the same, nothing less than immediate termination of responsible UCPO is recommended.

Regards

Dr Nida Ali  
Area Coordinator  
WHO - Islamabad

----- Forwarded message -----

From: **Tahawur Khaleeq** <[tak.ghazi@gmail.com](mailto:tak.ghazi@gmail.com)>

Date: Tue, Mar 16, 2021 at 5:29 PM

Subject: Fake Signature and Data Fudging by UCPO

To: Dr Nida Ali <[divsoislamabad@gmail.com](mailto:divsoislamabad@gmail.com)>

Cc: AHMED, Sumaira <[ahmedsu@who.int](mailto:ahmedsu@who.int)>, <[zoya.365@gmail.com](mailto:zoya.365@gmail.com)>, <[baigr@who.int](mailto:baigr@who.int)>, wajahhat ali <[wajahhatalis@gmail.com](mailto:wajahhatalis@gmail.com)>

Respected Ma'am

Yesterday when Dr Reham Baig DSO visited Polyclinic Dispensary G9 she found unsigned Zero reports of Week 9 and 10 which she got signed from the vaccinator but on checking the files she found zero reports of the said Dispensary already submitted with different handwriting and fake signs at office. Concerned vaccinator and UCPO Mr Wajahat Ali (Rural 4 now selected for Koral Urban), who was responsible for collecting the reports from the dispensary, were called to the office. On interrogation the vaccinator claimed that he had not signed the reports present in the office. On this Mr Wajahat Ali accepted that he had signed the reports at home and faked signs of the vaccinator Mr Younas. Statement of Mr Younas is attached for your reference along with zero reports with fake sign and two reports recently retrieved by Dr Reham with original signs. As this is a serious offence which compromises the integrity of the program I recommend that strict action should be taken against Mr Wajahat Ali.

Dr Tahawur Abbas Khaleeq  
Disease Surveillance Officer Islamabad (WHO)



Virus-free. [www.avast.com](http://www.avast.com)