



Waseem Khan <waseemkhan.cso@gmail.com>

Explanation for Misbehavior during Sweeping Meeting and Refusal for participation in sweeping activity more than 1 day.

4 messages

ARAIN, Asma Waheed <araina@who.int>
To: Waseem Khan <waseemkhan.cso@gmail.com>
Cc: "imran.ali@ctc.org.pk" <imran.ali@ctc.org.pk>

Wed, Apr 14, 2021 at 2:10 PM

Dear Waseem,

Kindly explain the reason of your shouting during meeting with UCPO Sumaira in TSC of Old Haji camp. Besides explain the reason of refusal in participation of sweeping activity more than 1 day.

Regards

Dr. Asma

Waseem Khan <waseemkhan.cso@gmail.com>
To: "ARAIN, Asma Waheed" <araina@who.int>
Cc: "imran.ali@ctc.org.pk" <imran.ali@ctc.org.pk>
Bcc: neelam pari <neelampari105@gmail.com>, Nadia <nk6558630@gmail.com>

Wed, Apr 14, 2021 at 3:18 PM

Dear Madam,

I would like to inform you that before your arrival of 10 minutes to UC 01 Old Haji Camp, during the meeting TCO asks for suggestions from all participants about activity. I suggest that kindly engage EX UC level staff of UC 01 for better results in which I offer him my name and Ex UCCSO Mr. Babar. Suddenly Miss Sumaira UCCO (She is not UCPO) Shouting and Misbehave me in the front of all staff you already investigate this issue out side of TSC at UC 01 form both MTs and other available staff and the statement was same that I did not shout or misbehave with any one during this meeting in your absence and presence.

When Miss Sumaira continuously shouted and misbehaved with me. Mr. Charan UCCO, Miss Qurat UCPO, Miss Sabiha UCPO Mr. Hasaan UCCO they all requested her to please stop but she didn't stop after this TCO Sir. Danish warns her that if she can't stop shouting then you leave the meeting room after the second warning of TCO she stopped.

This is not my explanation, this is my complaint kindly investigate from all present the participants.

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Regards & Thanks,

Waseem Khan,
Union Council Polio Officer,
UC 03 Kharadar Saddar Town,
Contact # 0092-0333-330-8270

ARAIN, Asma Waheed <araina@who.int>
To: Waseem Khan <waseemkhan.cso@gmail.com>, Imran Ali <imran.ali@ctc.org.pk>
Cc: "ALI, Liaqat" <noonaril@who.int>

Thu, Apr 15, 2021 at 12:43 PM

Dear Waseem,

UCCO Sumaira has been given explanation from DEOC South the investigation on her part is also under process. All responsible will be dealt accordingly.

However your response is not satisfactory since you were fighting after the meeting outside the TSC in front of DDPO(myself) & MTs who witnessed the behavior. besides you also refuse that you will not come for more than 1 day in sweeping activity and said in front of all meeting members that if someone want to document, They can document it. No response has been shared for this behavior.

In response to explanation of your extreme behavior, You are making complaint which will still be noticed and feedback will be shared with you and also with the respective organization for disciplinary action.

Dear Imran,

Kindly take the appropriate disciplinary action against the mentioned staff as per HR protocol. This is very crucial time we cannot face any distractions during sweeping activity. These kind of behavior may result in lost of TSCs so it should be taken seriously.

Regards

Dr. Asma

[Quoted text hidden]

Waseem Khan <waseemkhan.cso@gmail.com>
To: "ARAIN, Asma Waheed" <araina@who.int>
Cc: Imran Ali <imran.ali@ctc.org.pk>, "ALI, Liaqat" <noonaril@who.int>

Fri, Apr 16, 2021 at 11:49 AM

Respected Madam,

It's to inform you that I already explain the issue in previous email that in your absence I just suggest the ex UC level staff to engage in this activity and I also offer myself for 3 days activity but when you attend the meeting at this time UCCO Mr. Hamza first point out this issue that he refuse for three day activity due to Ramadan Mubarak and after this UCCO Asif also denied and then I Suggest that, We have 16 UCCOs and 16 UCPOs in saddar town so please engage them all and make plan for three days activity when you decide to the second plan you ask first from Asif, Hanmza and in last to me than I agreed and after this no any discussion on this topic.

Furthermore when you were investigating the issue out site TSC both MTs acknowledge this that I just said a name of partner staff and Miss Sumaira Continuously shouting at me and using abusive language against me also finger toward me and said **tum mujhy jantny nahi ho**. In this whole situation I didn't shout or even didn't answer her and the other staff stopped her but she didn't in the last TCO warn her twice then he stopped shouting.

Outside TCS I didn't fight I Just said to TCO that during campaign in UC 03 communication staff fight with community (shut door on her head from outside which cause bleeding and pulled the community woman from hairs) did this issue has been reported to you by your team after this statement TCO shouting on me and he also another issue of melt ice pack in CBV carrier carrying with 2 tOPV vaccine vials by ALSM which I change rapidly at this time UCCO and TCO were present in field.

Dear Sir Imran,

It's my humble request to kindly arrange a meeting with all UCPOs of Saddar town. Take my feedback. You can also take my feedback from both UCMOs TTSPs, AICs and Team members of UC 03 and please investigate this issue as per SOP.



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4/22/2021

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