Dear Sir,

I have been working as a union council polio officer in UC 03 Kharadar Saddar town since August 2020, I m continuously suffering by my seniors due to some personal grudge toward me from the day first on my joining.

**Firstly,**

**I would like to inform all of you that these are all wrong allegations leveled against me mention below with fact and figures also attached all the emails which I was send my concern and HR time to time instead to take action against them I request in every email please investigate but no any issue has been investigated these are just wrong allegation of one side.**

**All allegations leveled against me which are totally false such as. Unprofessional attitude, misbehave with anyone**.

**Secondly,**

**I m working since August 2020 in UC 03 Kharadar in this time period I worked with 80 team members, 8 AICs, 3 UCMOs, 2 TTSPs, local influencers, School Staff of TSC and security persons**

**I m here to present myself for accountability please get my feedback and investigate about my professional responsibilities and behavior from mention staff list ( HR list of Contact Number is also attached with email).**

Annexure A).

First of all as per CTC, I have been appointed as a UCPO UC 03 Kharadar dated 14th August 2020. But same day late night I received a call from EX DDOSO (**that you have been transfer to UC CCB-3 without any document because they gave favor to other UCPO**), I obeyed the instruction and I think it is operation requirement by DEOC but after some days I feel that it was going unofficially transfer so that I informed my HR about the subjected transfer via email. After this Email they all goes directly against me and much time they verbal communicate this matter in different time last time DDPO repeat this matter on 24 March at DEOC in readiness meeting for NID March in front of all UCPOs of Saddar Town **(The email is attached herewith annexure A)**.

Annexure B).

In the Month of October 2020 there is no any TDOSO in Saddar town although after NID Aug on dated August 22, 2020 when they unofficially transfer me in UC CCB-3. I reported a behavior issue of EX TDOSO to my concern and HR, but no anyone take serious action against it. Mr. Akhtar Ali and EX DDOSO were college in Dist East they all were involved to create a big issue against me these all issues are connected to each other you can investigate these by available present people at the time of issue The EX TDOSO was involved in very serious HR issue you can also investigate these proved issues from SHMA.

**(The email is attached herewith annexure B1, B2, B3)**.

Annexure C).

In NID January 2021 I reported a big issue of Fake refusal coverage of ALSM Shaheen at UC 03 Kharadar. **(The email is attached herewith annexure C1)**.

But they didn’t take it seriously in other UC if single fake refusal covered found staff goes terminate after validation. I reported and the DCO Dr. Bisnish validated which were proved, but the ALSM is still working in UC 03 and the ALSM Shaheen always discuss to other staff I have a big PR no one can change me or replace me because of TCO Danish Khwaja support. After this issue TCO directly and indirectly interfere in operations at UC 03. Same issue reported of her misbehave in March NID same ALSM Saheen fight with Community woman broke her head and pull her from hair which was reported to DSF. In another day ALSM Shaeen also misbehave with AIC Sumayya in front of community in building **(Annexure C2)**. On 4th April refusal conversion activity at Punjabi Club with TCO, UCO and ALSM Humaira at this time I saw a CBV Vaccine carrier holding ALSM Humaira I Ask him (the time was 1430 PST) kindly check me cold chain and vaccine in the front of TCO and UCCO the gel pack was melt and vaccine is in non usable stage but the TCO ignore my suggestion and said it’s ok and continue their activity. In the light of above all issues on 14 April 2021 (1st Ramadan Mubarak) in starting of meeting TCO share sweeping activity plan for Three days field activity in UC 01 Old haji camp (in absence of DDPO) all available and engage staff have concern due to Ramadan and hot whether when I got my turn to suggestion I just suggest that Kindly engage all 16 UCPOs and 16 UCCO of Saddar town on equal basis in three days activity and also engage EX staff of UC 01 for three day to achieve good result I offer my self and take some other staff name than suddenly Miss Sumaira Shouting, misbehave me and also use abusive language with me I didn’t answer a single word to her at this time room is full of staff detail are attached (**Annexure C3)** you can investigate by the staff present at the time. This was a pre plan all Saddar town staff was engage in activity but UCCO Sumaira was not in plan at the same day made by TCO it’s a clear proof of this preplan and favoritism. And outside the TSC I did not misbehave with any of my senior or my colleague but TCO shouting on me why your going to tell me the ALSM Shaheen issue in front of everyone at this time **(attached** **Annexure C4)**, **(The email is attached herewith annexure C5)**.

Annexure D).

I didn’t visit to house of any female staff regarding official complaint in official time the female staff is living in Khayaban E Shamsheer DHA you can check her residential certificate she told me when I was UCCSO in CCB-4 but I don’t know her house address, I met with her father because I know him since November 2019 but not regarding any official issue.

In the last the allegation upon me is **“that my behavior against my seniors were unprofessional and I was counseled (without date and time of counseling) despite that I didn’t show any improvements in my attitude”**. But this is wrong I didn’t not council by anyone about any issue issue.